

Annual Report 2015



Yuuʔitʔath drummers at Culture Night



Yuuʔitʔath

Legislative Assembly



Back row, left to right: Alan McCarthy, Gordon Taylor Jr. Les Doiron, Tyee Ha'wilt, Wilson Jack. Front row, left to right: Jordan Touchie, Jeneva Touchie, Melody Charlie and Richard Mundy Jr.



Iris Frank
Director of Operations

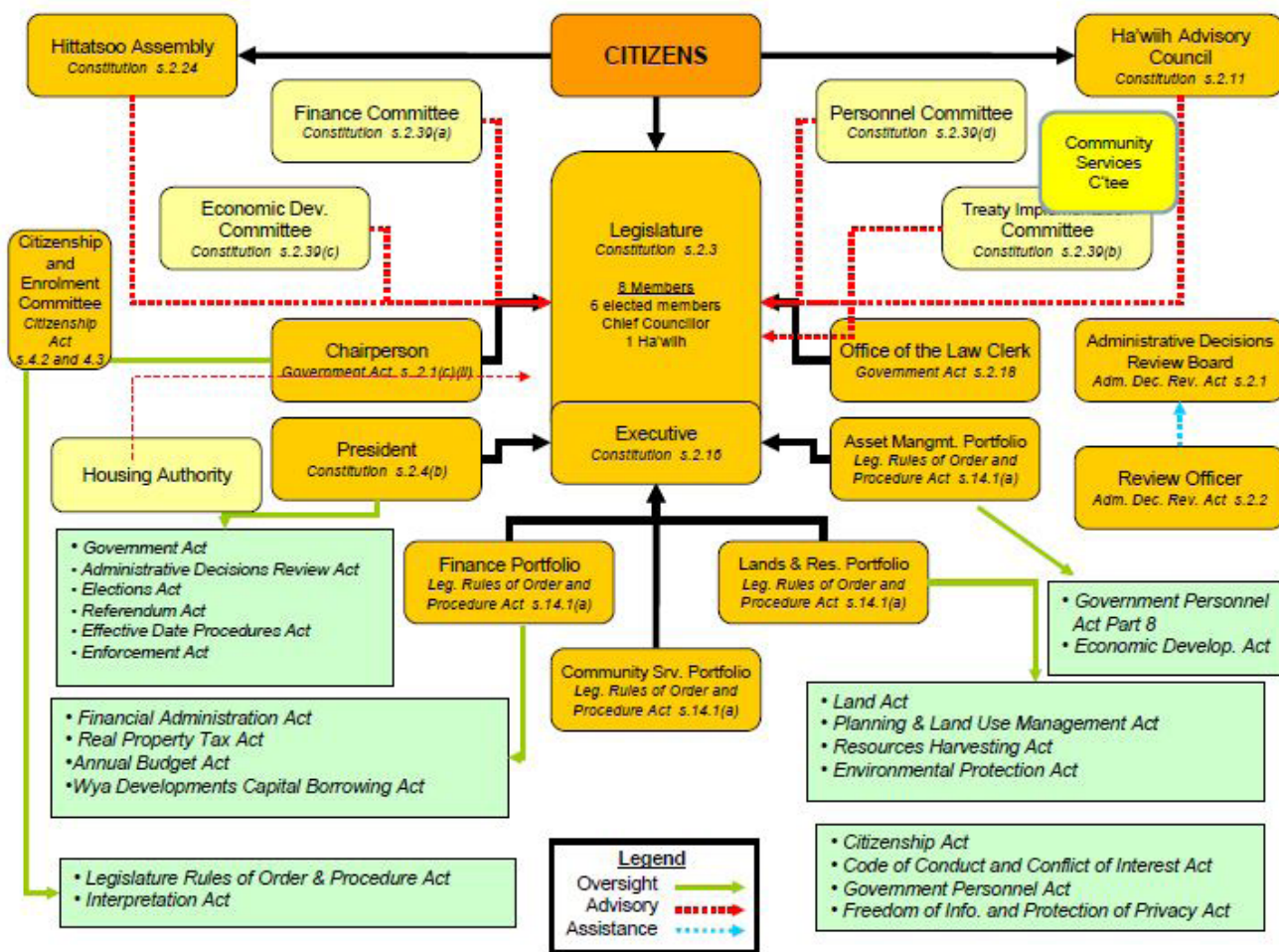
Iris.Frank@ufn.ca

Legislation passed (year ending March 2015)

- The Official Community Plan Act was enacted as the 32nd Act of the Yuułuʔiłʔatḥ Government.
- The YFN Economic Development Act was repealed and replaced with a new one becoming the 34th Act of the Yuułuʔiłʔatḥ Government.
- The Legislature enacted The Land Act (fee simple title) Amendment Act as the 35th Act of the Yuułuʔiłʔatḥ Government. This Act gives the Executive branch of the Yuułuʔiłʔatḥ Legislature the ability to transfer title of residential lots to citizens
- The YFN Construction and Infrastructure 2014-15 Capital Borrowing Act became the 36th Act of the Yuułuʔiłʔatḥ government.
- The Legislature enacted the Annual Budget Act, 2014-15 as the 37th Act of the Yuułuʔiłʔatḥ government.
- The Legislature enacted the Miscellaneous Amendments Act as the 38th Act of the Yuułuʔiłʔatḥ Government.



Yuułuʔiłʔatḥ



Government Legislative Structure

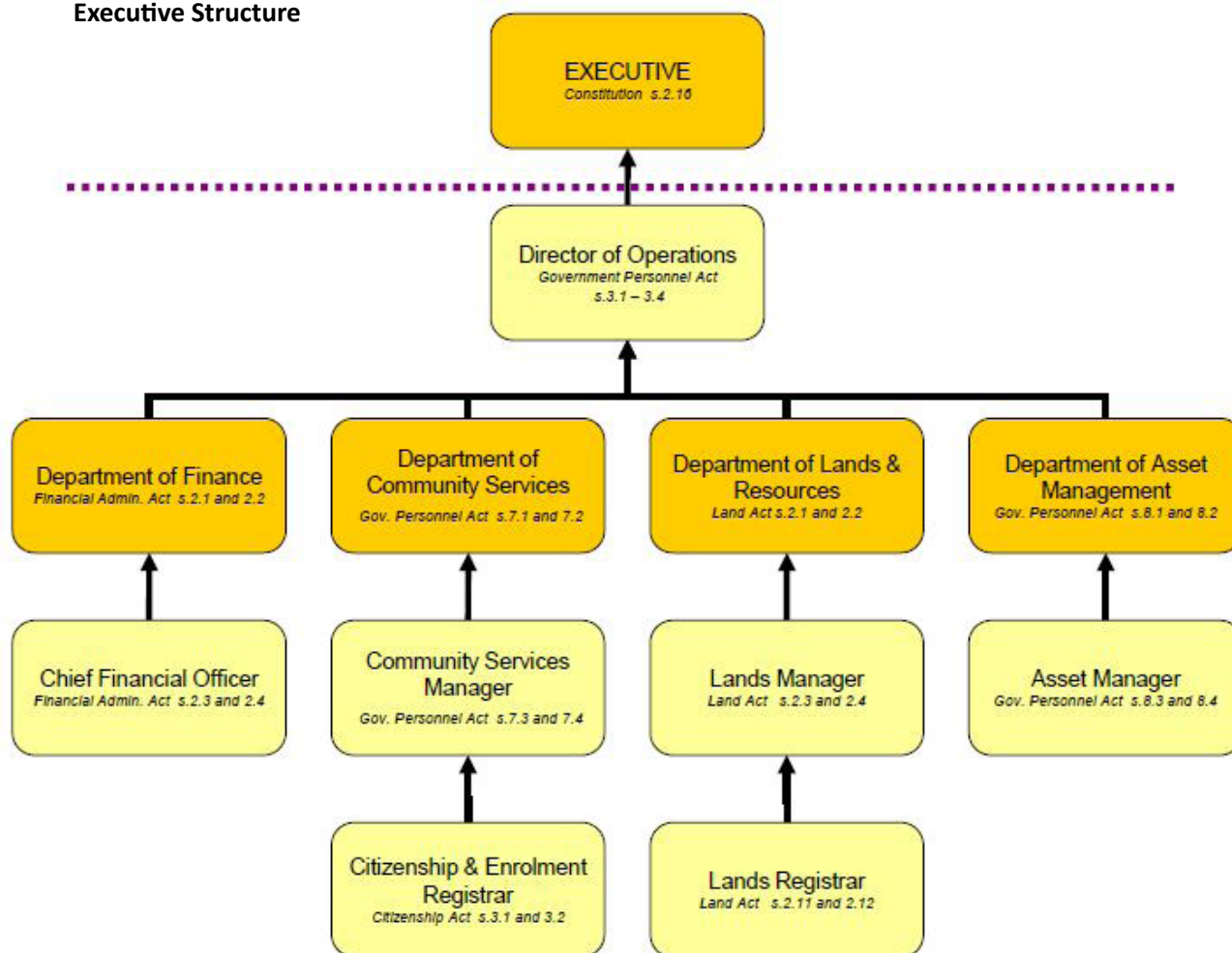


Yuutu?it?ath

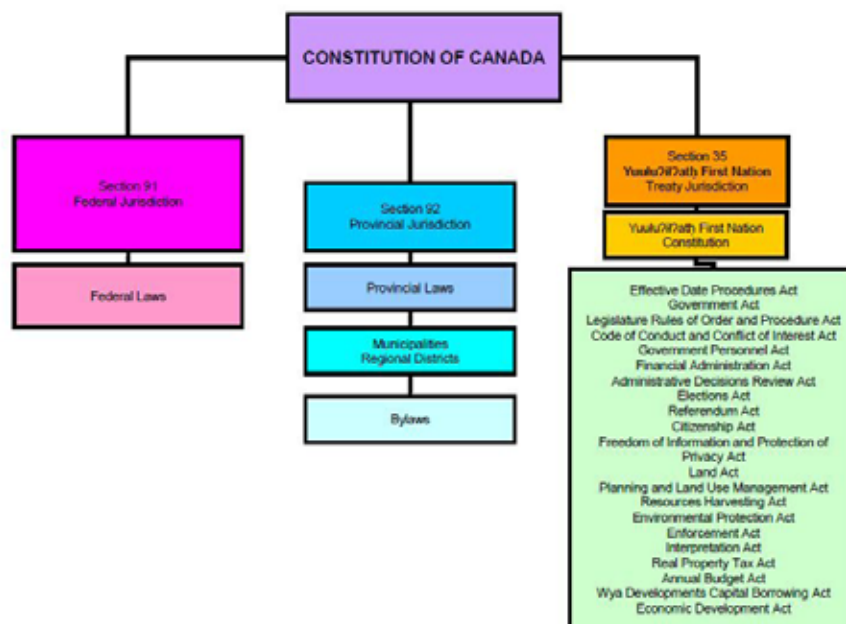
Proposed Constitutional Changes Meeting

For the second time in 2015, the YG Government attempted to have the Constitution changed. For a second time the referendum to have the Constituion changed, failed.

Executive Structure



Constitution and Legal Structure



Yuutu?it?ath

Finance Department Overview

In March, 2015 Ruchel Stevens, our accountant, left us for a job in Alberta. We congratulate Ruchel on achieving her CGA (accounting designation requirements) while she worked in our department. We will be filling the vacant position soon.

Budget 2015: for the fiscal year ended March 31, 2015 the following was forecasted in the Annual Budget Act, 2014-15 (see the Act on the government website for details). Rounded below to the nearest million.

Revenue:

\$8 million in grants/other, including transfers for trust and implementation investments

\$7 million in debt proceeds to cover the costs of capital projects including the new community centre (completed in December, 2014).

Expenditures:

\$5 million for government programs, operations, plus special projects

\$7 million for construction projects.

\$3 million for repayment of prior year reserves used in the capital projects in fiscal 2014.

Core services costs (government operations) were forecasted at \$4.3 million which exceeded applicable revenues by over \$442,000 in the fiscal 2015 budget. In other words, government operations were forecasted with a deficit.

To date, \$1 million has been distributed from the

Settlement Trust toward the new community centre.

Because our budget for internal tracking includes contributions and distributions for investments, reserves and debt, and excludes amortization and investment returns, it is difficult to see the overall budget variance in the year end audited financial statements.



Tamara Nelson
Corporate Finance Officer

tamara.nelson@ufn.ca

The audited financial statements indicate actual Revenues of \$15 million and actual Expenditures of \$10 million net of inter-fund transactions. Adjusted for differences in recording budget items/funds, the actual Excess of revenue over expenditures is about \$300,000, resulting in less deficit financing than forecast.

The summary financial statement follows, which is compiled from the audited statements. Detailed statements are posted on the government website.



Melody Mundy



Sheila Touhie

Yuulu?i?ath (Ucluelet First Nation) - Summary Financial Information

Compiled from the March 31, 2013 audited financial statements

Consolidated Statement of Financial Position

FINANCIAL ASSETS	2013	2012
Cash and current assets	1,082,376	3,773,452
Other long-term receivables	262,358	270,283
Restricted cash	2,486,902	897,856
Long-Term Investments	16,171,960	9,365,248
Total Financial Assets	20,003,596	14,306,839
LIABILITIES		
Bank indebtedness and current liabilities	1,872,293	1,799,270
Reserves	250,272	192,355
Funds held in trust	-	-
Long-term debt	5,730,786	6,454,078
Total Liabilities	7,853,351	8,445,703
Net financial assets	12,150,245	5,861,136
NON-FINANCIAL ASSETS		
Capital assets	10,814,366	11,008,489
Prepaid expenses	48,837	41,065
Total non-financial assets	10,863,203	11,049,554
Accumulated surplus	23,013,448	16,910,690

Consolidated Statement of Operations and Accumulated Surplus

REVENUE		
AANDC (incl FFA and targetted)	10,256,514	12,515,819
Other revenues	4,422,030	1,107,024
Total revenue	14,678,544	13,622,843
EXPENDITURES		
Operating Fund	8,749,457	6,008,003
Trust Fund	70,445	26,429
Social Housing Fund	287,448	294,948
Enterprise Fund	2,334	93,866
Treaty Fund	0	-
Total Expenditures	9,109,684	6,423,246
Excess (deficiency of revenue over expenditures)	5,568,860	7,199,597
Accumulated surplus, beginning of year (as restated)	14,341,663	7,151,306
Accumulated surplus, end of year	19,910,523	14,350,903
Accumulated changes in contributed equity/prior period	3,102,925	2,559,787
Accumulated surplus	23,013,448	16,910,690

The administrative team members



Suzanne Williams

Administrative Coordinator

Suzanne Williams has been an integral part of the government since 2002. As the Administrative Coordinator she provides administrative support, group benefit administration, and human resource management support to the Director of Operations. She is the minute-taker for the Executive body of the Legislature.



Christina Klotz

Citizen and Enrolment Registrar

Christina Klotz serves as the Law Clerk and as Citizenship and Enrolment Registrar and has worked with the nation since 2004. As law clerk she is responsible for assisting the administration of the Legislative affairs of the Legislature and her main duties include: maintaining the registry of laws, scheduling Legislature meetings, assembling meeting kits and taking minutes. She also schedules and takes minutes for the Hit-tat-soo Assemblies. For Citizenship & Enrolment she is responsible for assisting with the preparation and submission of applications for Indian Status, as well as maintaining the Yuuʔitʔath citizenship register and Yuuʔitʔath enrolment register. She issues status cards and harvest cards, maintaining government records and statistics for the AANDC register including births, marriages, divorces, legal adoptions and deaths.



Celena Cook

Receptionist

Celena Cook has worked with the Yuuʔitʔath Government since 2014 as the receptionist at the Government House. Her daily tasks include answering the phone, booking meeting spaces, and arranging travel for employees and members of the Legislature for out-of-town meetings. She orders supplies for all government offices and processes incoming mail and faxes along with various other duties.



Lisa McKnight-Yeates

Communications Coordinator

Lisa McKnight-Yeates was hired as Communications Coordinator in 2011. She keeps citizens informed of the goings on in the community through the monthly newspaper 'the Umacuk'. She redesigned and maintains the government website and Facebook page. Annually she contributes the Yuuʔitʔath Government's section of the Maa-nulth Tripartite Annual Report and compiles the Yuuʔitʔath Government's Annual Report.



Yuutuʔitʔath

Department of Lands, Resources & Assets

In 2015 the Lands Department continued the construction of seven small homes in Hlta-cu; that project is expected to finish up within the next few months. A draft zoning and structures act has been reviewed by the Executive and Treaty Implementation Committee. Once completed that Act will govern the type of activities that can take place on lands on all Treaty Lands.

Fisheries Activities

There were food fish deliveries (sockeye) to citizens in Port Alberni, Nanaimo and Victoria. This is the first year the Fisheries Department has reverted back to the government.



Darren Mead Miller
Manager of Lands and Assets

darren.mead-miller@ufn.ca



Anna Drabosenig
Administrative Assistant



Jay Millar
Public Works



Emily Shirley
Public Works



Marilyn Touchie
Housing Coordinator



Carlos Mack
Lands & Resources Technician

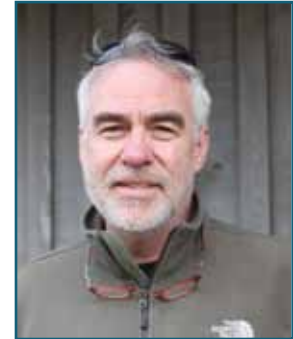


Yuutu?it?ath

Community Services--a year of change

2015 was a year of major changes for the entire Yuułu?it?ath Government - and the Community Services Department was no exception. It was a reminder of the old adage: “*change is good*”.

Chief among the *changes* this year was the move of all Community Service Staff from the Health Clinic to the new Community Centre. Relocating all Yuułu?it?ath staff under one roof has been a tremendous boost to our health and wellness, education and cultural programming. With new assets like our NCAA-sized basketball court and gym facility and 1,000 square foot commercial kitchen the Nation can proudly hold a variety of wellness-promoting events that enhances community health in ways only previously dreamt about.



Trevor Wickham
Manager of Community Services

Although a bit challenging at first, the *change* associated vacating our former offices at the Health Clinic has presented new opportunities to expand the health promotion and community services regularly offered Yuułu?it?ath citizens in Hitacu. Now, in addition to our NTC Community Health Nurse (Amanda Aspinall) we have dedicated office space and regular business hours for a Teechuktl (Mental Health) Clinical Counsellor (Jasmine Toor), NTC Home Care Nursing Staff (Deb Melvin), NTC Infant Development Workers (Robin Gladstone and Jennifer Touchie), RCMP Aboriginal Liaison Officer (Marcel Mildane) and Adult Probation Officer (Claire Blais). With this *change* - many health care services either formally sporadic or only accessible by significant travel are available directly in Hitacu...and there's more *change* on the way...

Over the past year we've been negotiating with other health service providers to bring even more health and community services to Hitacu including: primary health care through regular scheduled doctor clinics, oral hygiene and dentistry services for all west-coast Nuuchahnulth Nations, and TeleHealth facilities which will mean direct access to a broad range of medical specialists and services through broadband connections. All without leaving Hitacu. So stay tuned!

As with most government services these days – Community Services is continually pressed to “*change and do more with fewer resources*”. In fact, our current annual operating budget has declined over 25% since our first post-treaty budget in 2012. Despite this – and by working hard to create new and long-term relationships and partnerships, endless efforts at fundraising and grant writing and redesigning service programs designed to support skill development, education and independence – Community Services continues to deliver quality programs and services that enhance community wellness for all Yuułu?it?ath citizens.

As 2015 has clearly demonstrated – *change is good*, and we are always looking for ways to *change* and improve how we support Yuułu?it?ath citizens to achieve their individual personal wellness goals.



Yuułu?it?ath

Whether your goal focusses on health and wellness, education and skill development, recreation, traditional and cultural pursuits or other areas - we're here to help and support you, your families and the community.

Cultural activities in the community



Culture Night

Deb Mundy, Social Development Coordinator organizes a dinner twice a week at the Community Gym.



Language Classes

Dr. Bernice Touchie teach Nuuchah-nulth language classes every Wednesday afternoon.



Community Wellness

Community Wellness Coordinator Gloria Valentine held a number of workshops throughout the year including a ukelele workshop for the youth.



Yuutu?it?ath





Ittatsoo Day Care
Vickie Touchie is the Day
Care Supervisor.

Education Worker
Annie George is the
Education Worker.



Receptionist
Veronica Williams



**Administrative Assis-
tant/Patient travel**
Vickie Touchie is the Day



Yuutu?it?ath



Yuutu?it?ath Government Directory
(250) 726-7342 or Toll free: 1-877-726-7342

700 Wya Road

YFN Office of Director of Operations

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McKnight-Yeates, Lisa	Communications Ext. 202	lisa.mcknight-yeates@ufn.ca

YFN Department of Finance

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Touchie, Sheila	Accounting Assistant, Ext. 215	shelia.touchie@ufn.ca
	Intermediate Accountant, Ext. 220	

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Millar, Jay	Property & Building Services	jay.millar@ufn.ca
Mack, Carlos	Lands and Resource Technician	carlos.mack@ufn.ca
Touchie, Marylin	Housing Coordinator, Ext. 219	marylin.touchie@ufn.ca

Department of Community Services

Wickham, Trevor	Manager of Community Services, Ext. 226	trevor.wickham@ufn.ca
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Valentine, Gloria	Community Wellness Coordinator Ext. 224	gloria.valentine@ufn.ca
	Child and Youth Support Worker	Vacant
Williams, Veronica	Receptionist Ext. 221	veronica.williams@ufn.ca
Touchie, Dr. Bernice	Education Coordinator (726-7342) Ext. 211	bernice.touchie@ufn.ca
Touchie, Vickie	Preschool/Day care Supervisor (726-2208)	vickie.touchie@ufn.ca

YFN Management Services

(250) 726-3499

100 Hitatsoo Road, Hitacu, BC.

udcea@ukeecable.net
Executive Assistant

Silva, Crystal



Yuułu?iŋ?ath Vision Statement

Yuulu?iŋ?ath are grounded in our history. Our citizens have learned from ancestors and elders who we are and where we come from and we pass this knowledge on to our young people. As Yuulu?iŋ?ath, we understand and fulfill our traditional and historic roles and responsibilities as a Nation. We know that our language is essential to the practice of our culture and we continue to promote the use of our language and full understanding of our history and culture.

We value and respect the Ha-houlthee of our Ha-wiih. We manage and protect our resources for future generations. The respectful use of our territories and the practice of our traditional ways contribute to our physical and spiritual health and our cultural well-being.

Message from the Manager of Lands, Assets & Resources

The Department of Lands, Resources and Asset Management (LRAM) realized many significant changes through 2015. New infrastructure, new relationships and exploring new opportunity are atop this year's list.

Citizens living in Hitacu are most familiar with recent infrastructure improvements. The water and sewer project is a major upgrade and is now in final stages of completion. This improvement is key to maintaining a long-term functional system that allows the community to safely grow with minimal infrastructure improvement cost. Professionals are involved in providing maintenance schedules customized to ensure the new system remains in good working order. Storm water management was addressed to ensure newly paved roads remain undisturbed during periods of heavy rain. Ditches were cleared of debris and lined with rock to shore up failing road shoulders and preserve free draining culverts.

Construction continues on new social housing homes. Four of seven are occupied and the final three will be finished in December of this year. The homes are subsidized by CMHC and meant to meet demand for single parents and elders. Building design will provide long-term/low maintenance housing options while helping increase density close to the new Community Center. Construction of the new center was completed the end of last year and has been functioning as intended for almost a full year. Maintenance agreements are in place for specific components to ensure long-term service to the community.

The Lands and Resources department has a new tool to help maintain and protect specific areas throughout the Traditional Territory. The Important Harvest Areas (IHA) designation negotiated under the Reasonable Opportunity Agreement is helping find new ways to protect and rehabilitate some areas that were previously damaged through past logging practices.

The Effingham project started as a result of a forestry company's plan to begin logging in the Effingham River area. Some of the proposed cutting is within designated IHA and during the mandatory engagement process, Yuulu?iŋ?ath insisted harvesting be done with great caution and should include restoration/mitigation work on the river. The forestry company agreed and paid for the first step in the project that included a report on the current status of the river. The report was delivered by a third-party biologist exploring all possible options for restoration. The Nation also approached Central Westcoast Forest Society and was successful in seeking project support including necessary field work and possible additional funding. The project goal is to rehabilitate utilizing a combination of forest company resources, NGO and volunteer assistance and to provide a plan that will mitigate further damage caused by logging activity in the Effingham River watershed.

Darren Mead Miller

Message from the Director of Operations

NEW GOVERNMENT HOUSE

In December 2014, all Yuułu?iŋ?ath Government employees moved into the new Government House from the Hupa-too Business Centre and the Health Centre. It took some time for everyone to settle in and become familiar with their new work spaces and the changes that came with a new place and the new processes that came along with the new building. We held a team building workshop with the Quu-asa Support Team as a means to address the new change we were about to encounter, and as a team we explored the areas of teamwork, cultural values, leaving negativity behind and looking toward the future.

The community also faced some challenges with respect to the use of the gymnasium, the main feature of the new facility, and administration will continue to work diligently with the Recreation Facilities Worker to ensure that a policy was developed to help guide the use of the gym from rentals, community use and culture use. Schedules were also filled with various activities from basketball nights, volleyball nights and culture nights. Our first big event in the gym was the Christmas Party (2014) followed by the Grand Opening in January (2015).

The first week of December 2015 marks our one year anniversary in the new building and although we have faced some challenges, we have been able to learn from them and move forward in a direction that is, for the most part, agreeable by all.

ADMINISTRATION – PERSONNEL

Prior to the move to the new Government House, the administration and assets department teamed up to consider the needs that will come with a new facility and thus created a new position – the Recreation Facilities Worker position. This position was a split from the Child and Youth Worker position that was an all-inclusive “Youth Worker” position into two roles: 1) The Recreation Facilities Worker; and 2) the Education Support Worker. Combined, both positions cover all activities that fall under youth, education and recreation programming.

In mid-2015, we honored Debbie Touchie for her 20+ years of service as Yuułu?iŋ?ath’s Custodian. With her departure we tendered out Custodial Serviced, and have welcomed Bee Clean, Cleaning Services on contract to provide cleaning services for the Yuułu?iŋ?ath Government House, Ittatsoo Preschool/Daycare, Youth and Learning Centre and the Health Centre. In turn Bee Clean has hired two citizens for these services.

Throughout this year we have seen a few changes in personnel and would like to wish the following all the best in their future endeavors and we wish to welcome new members of our team including: Carlos Mack, Lands and Resources Technician; Anna Drabosenig, Administrative Assistant (LRAM), Pearl Touchie, Community Services Sr. Administrative Assistant and Alicia Gilmour, Recreation Facilities Worker, Alicia Gilmour.

FISHERIES MOVE

The Yuułu?iŋ?ath Government worked with YFN Management Services to have the fisheries program brought back to work under the Yuułu?iŋ?ath Department of Lands, Resources and Asset Management. The Lands and Resources Technician is responsible for the fisheries monitor fisheries related activities, also harvest related activities on Maanulth designated harvest areas, rehabilitation and restoration, assist with youth mentoring, sought funding to capacity building for harvest related activities.

This year, we have distributed approximately 5900 pieces of sockeye, distributed amongst citizens and community events and gatherings.

2015 ELECTION

The 2015 Yuułu?iŋ?ath Government Election produced a change in government. We acknowledge those who have served their citizens well from April 2011 – May 2015): Charles McCarthy, President; Lawrence D. Baird; Legislature member and Executive; Geraldine Touchie, Legislature/Executive of Community Services; Rose Touchie, Legislature Member/Executive of Finance; Spencer Touchie, Legislature Member and Tad Williams, Legislature Member.

We welcome our new members of Legislature (May 2015 – May 2019): President Les Doiron; Alan McCarthy, Legislature Member and Executive of Lands and Resources; Richard G. Mundy, Legislature Member/Executive of Finance; Gordon Taylor, Legislature Member/Executive of Assets; Jeneva Touchie, Legislature Member/Executive of Community Services; Melody Charlie, Legislature Member and Jordan Touchie, Legislature Member.

In accordance with the Legislature Rules of Order and Procedures Act the committee members must also be appointed at the first seating of the Legislature every four years and for 2015, all committee members who served on their respective committee were reappointed by the new Legislature for another four year term. It must be noted that there are still a number of vacancies on some of the committees and citizens are encouraged to apply.

(continued on next page)

Message from the Director of Operations

LEADERSHIP VANCOUVER ISLAND

This year, three Yuułuʔiłʔatḥ citizens graduated from the Leadership Vancouver Island program, including: Debbie Mundy, Jamii Walton and Veronica Williams – congratulations!

Leadership Vancouver Island has been providing leadership skills to its Yuułuʔiłʔatḥ citizen participants since 2014 and teaches its participants to look within for their strengths and weaknesses and then identify how to work on those weaknesses through collaborative and interactive leadership skill building days and team-based work. Its motto “Leading self, leading others, leading community” explains the vision of the program as LVI graduates lead with the confidence and skills that they will need to work with their team on projects and assignments that help guide positive programming that will help the community.

The next LVI cohort will start in January 2016 and there is still some room left for anyone that is interested in applying. The Nuuchahnulth Employment and Training Program has been generous to the LVI participants from the start and offers funding for the full tuition.

Please contact Debbie Mundy or Suzanne Williams if you have any questions or you are interested in applying. It is our goal to continue to develop future leaders for Yuułuʔiłʔatḥ citizens.

Leith Wheeler Scholarship for Maa-nulth Treaty Governments (annual)

Last year Leith Wheeler generously offered to all five Maa-nulth Treaty Governments a scholarship to UBC Sauder School of Business, for the Chinook Program, which is a certificate program for Aboriginal Management.

We congratulate the first Yuułuʔiłʔatḥ citizen who has successfully completed this program, Suzanne Williams.

TELUS FIBRE OPTIC

For the last year and a half, we have been working with Jamie Sterrit, a representative of All Nations Trust, to bring fibre optic to the community of Hitacu. The Yuułuʔiłʔatḥ Government will house a station at Hitacu to provide a hub and true high speed internet access to community citizens. We expect this new service to start at the same time as other west coast communities (i.e. Ucluelet, Ahousaht, and Tofino) – spring 2016.

STRENGTHENING CONNECTIONS – EDUCATION AND CAREER FAIR

2015 marked the third year that Yuułuʔiłʔatḥ has hosted Strengthening Connections, a group of six post-secondary institutions, including: Vancouver Island University, Emily Carr, University of British Columbia, Simon Fraser University, Nicola Valley Institute of Technology, RCMP, University of Victoria, Vancouver Island Health Authority, Nuuchahnulth Employment Training Program, UBC NITEP Program, and North Island College.

This year Yuułuʔiłʔatḥ changed it up and added a career piece to the event and invited other schools to participate. Over 15 local employers registered for the fair to share their organization/business with visitors ranging in age from 15 to 65+. A panel of speakers were also arranged to share some words of advice to the Ucluelet Secondary School guests and community members from Hitacu, Tofino, Ucluelet and TFN; on such things as success, failure, the tools needed to help succeed, and how communities work together to achieve great things for their citizens.

COMMUNITY WELLNESS

In response to social concerns at Hitacu, the administration and community services department arranged a meeting/workshop where citizens could voice their concerns based on their observations of the community. Concerns were shared by a number of citizens ranging in age from 10 to 65+, with the Quu-asa Team facilitation (Joe Tom and Anita Charleson-Touchie), they led the group through a series of discussions where participants were given a platform to talk about their hopes and fears, youth opinions, safety in the community, and remembering the past while looking toward the future for example:

CONCLUSION

With the New Year upcoming we look forward to planning the following as a directive from the Legislature; succession plans for citizens in key Administration roles for Yuułuʔiłʔatḥ Government, Financial Budgeting, Government Strategic Planning, Departmental plans.

Our team, our employee's work hard on a daily basis, it is with their tireless efforts that we have had a successful year, and we will continue to acknowledge and recognize their efforts regularly. Thank you to all our employees of the Government, I appreciate each and every one of you, the time and sacrifices you put forward on a regular basis. We have many members of our team who have been with your Government well over 12 years consistently, thank you. It has been a pleasure leading our team.

Iris Frank

