



Yuutu?it?ath

Newsletter

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MESSAGE FROM THE PRESIDENT

Our Second Anniversary Report

It is always a good practice to measure progress – starting from the beginning, to where we are today, and where we are going in the future.

We have officially reached the halfway mark of this Legislature’s four-year term serving the citizens of the Yuuthluilthath, and we want you to know what each team member has been doing on your behalf.

That is why we have asked each member of the Legislature to share specifically what they have accomplished and achieved over the past two years. And we have asked them to share specifically why these projects are important to the citizens of the Yuuthluilthath. In addition, we have asked them to list specific projects they plan on working on in the next two years, and how they will benefit our Nation.

Their responses are included in this Newsletter, and will be included in the Annual General Report.

This is a continuation of the commitment of openness and transparency that we have strived to implement and maintain during this term. We want to clearly communicate our vision and goals, not just to show what we have been up to, but to hopefully start a conversation that will provide us with valuable input and ideas for making us all the best we can be.

One of the things that I have asked for is more community engagement ses-

sions. **Debbie Mundy** held one in May and we held – from what I am told – a very successful community engagement regarding a future green space. And I know that our new Public Relations Officer and Manager of Social Services are planning upcoming community engagement sessions soon. We must work together and I have asked for this to be made an even higher priority.



**President
Les Doiron**

Another thing I have asked to be made an even higher priority is the protection and revitalization of our culture. Our Director of Operations has recently made a very positive step in this direction by splitting the Department of

Community Services into the Department of Social Services and Department of Culture and Heritage.

Are we doing too much? Not enough? We want to know what you think. I cannot stress enough about how important this is to all of us: Not just to your Legislature, but to all citizens of Yuuthluilthath.

The journey we are on as a Full Treaty Nation is exciting and new, and the “new” brings us into uncharted territory. As we explore and experience the rights and responsibilities we have as our own governing entity, it is imperative that we

learn as much as possible on the wisdom of our Elders.

I firmly believe that in order to avoid pitfalls and potential trouble in the future, we must learn from the past. Who better to explain our history and how we got to where we are than those who have lived and breathed that history. The wisdom and knowledge they possess needs to be shared with all of us so we

can make safe and secure steps towards a bright, healthy and prosperous future for every citizen.

I believe the Three E’s that we’ve set out as our main areas of focus are as important today as they were when we started this process: Elders, Education and Economic development, in that order.

Making these a priority is something I remain very passionate about. Economic development is vital to a prosperous future, and quality Educa-

tion will help equip everyone to face the future. That starts with our Elders instilling the values that we hold so dear, and reminding us of where we came from, and how to get where we all want to be, and become, in the future.

I am looking forward to your feedback and responses to our Legislature members’ reports!

I firmly believe that in order to avoid pitfalls and potential trouble in the future, we must learn from the past.

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Message from the Public Relations Officer

The Yuuthluilthath Government has heard your concerns and has recognized the need for enhanced communication with its citizens.

A strategic review of how best to increase the capacity of government communications has been completed – including having invested time engaging Yuuthluilthath colleagues and citizens

with whom I have met in Hitacu – and a strategic communications plan is currently being written.

With that said, in order to write a strategic plan and build a sustainable government communication department is imperative that I hear from you the Yuuthluilthath. That is why I plan to hold a community engagement session

to hear what you want to see in terms of government communications. Keep an eye on our Facebook page for confirmation of a date and time.

We have set up a new email – communications@ufn.ca – where you can contact us with any communication questions, concerns and ideas. It is also the email that we plan to start using to email citizens important information.

I have a 24/7 open door policy. If you have a question/concern/idea please don't hesitate to reach out. In particular, I am very interested to hear from urban citizens.

I believe citizens should be informed daily, weekly and monthly by those who are elected by you the citizens, and by those who work for the government – like me. As a Government we are duty-bound to act like a Government, including informing our citizens what we are doing.

Therefore, we will try to provide more timely information to our citizens so you stay informed. For example, you may have already noticed an increase in information and content being posted on our Facebook page.

Facebook has and will continue to be the Yuuthluilthath Government's principal means of communicating with its citizens. If you are not following us yet, please do.

This May newsletter has been pushed out in an effort to start getting more of the information you need. Next month look for a newly designed and improved newsletter that is more community driven and contains more of the information you need.



Yuutu?it?ath

From time-to-time the Yuutu?it?ath Government requires skilled workers to fill casual positions that will require varying qualifications and skill levels, and in some cases, require workers to have their own safety gear and equipment needed to do the job. Following is a description of such positions.

CASUAL WORK OPPORTUNITIES

Posted on: May 11, 2017

CASUAL FULL-TIME or CASUAL PART-TIME: Receptionist

Summary of Tasks:

This entry level position is suitable for a citizen who has interest in gaining skill in an office environment. Specific tasks will include: answering the telephone, processing incoming mail, photocopying, etc. Hands on training will be provided.

Requirements:

- Willing to learn
- Friendly and positive
- Available to be on-call for casual work
- Neat and presentable
- Knowledgeable in the use of computers
- Ability to work in a fast paced environment
- Ability to multi-task

Employment Details:

- Job location: Hitacu, Cix*atin Centre
- Starting hourly rate: \$13.25 an hour
- Start date: On call and at times on short notice

How to apply: Stop in at the Cix*atin Centre (700 Wya Road) to drop off a resume or to fill out an application.

Closing date: Ongoing

CASUAL FULL-TIME or CASUAL PART-TIME: Labourers

Summary of Positions Available:

Multiple casual labour positions are open to include duties in: landscaping, moving office furniture, construction support, garbage pickup and removal, fish delivery assistance, field assistants, flaggers, homemakers, custodial work, and other opportunities as they become available. Hiring will take place based on skill level and experience in the desired field.

(Please call for more details)

Requirements:

- Willing to work hard and at times for long hours (depending on the position)
- Available to be on-call for casual work
- Depending on the position may require personal safety gear (e.g. cork boots, hi-vis vests, etc.)
- Depending on the position may require a driver's license and own vehicle
- Specific qualifications and certifications will vary depending on the position

Employment Details:

- Job location: Hitacu or outside the community
- Hourly rate: Depends on the position
- Start date: On call and at times on short notice

How to apply: Stop in at the Cix*atin Centre (700 Wya Road) to drop off a resume or to fill out an application. Closing date: Ongoing

Report Summaries

Executive Member Richard Mundy

Question 1: In the last month what has your department accomplished and why is it important to Yuuthluilthath citizens?

I'm usually caught off guard when asked, 'what's it been like holding an elected position within your government?' I take a deep breath and look wistfully off in the distance. After several seconds of silence, I look at the person asking the question and say something like, 'Well, there's a really sharp learning curve to being in this role, but I think I'm getting the hang of it.'

Truth be told, the positions that each of us ran for in the 2015 election holds far more responsibilities and challenges than any of us could have imagined. Understanding what our roles are as Members of the Legislature is key to being an effective government and we need a more comprehensive orientation process for would-be candidates. This will help minimize the learning curve and allow newly elected governments can hit the ground running.

The Yuuthluilthath is in the very early stages of development as a treaty nation and many significant changes have occurred within our organization over the past two years. Growth requires change, and change is not easy for most of us. Only time will tell, but, it is this government's expectation that the restructuring of the organization will produce positive results you can see and feel in the near future.

Over the course of two years holding the Finance Portfolio, I have gained a wealth of knowledge in understanding how the Acts, Regulations and Policies provide the framework for all financial activities of the Nation. I have grown in to my role as Finance Committee Chair and look forward to continued collaboration with my team in providing guidance to the Legislature on decisions that impact the financial health of our Nation.



**Richard
Mundy**

Question 2: Looking ahead, what exciting projects are you working on, what are you hoping to achieve, and how will this upcoming work benefit the people of the Yuuthluilthath.

Highlighted below are some of the important finance initiatives I am committed to working on during the remainder of my term.

- The budget process, as currently outlined in our laws, needs stronger language to ensure a timeline that affords sufficient executive review and scrutiny of major budget increases/decreases and to ensure citizens receive a copy of the draft budget a minimum of two weeks before the Assembly.

- Further policy development for use of the Settlement Trust is required to ensure its protection and preservation for future generations.

- The Yuuthluilthath needs access to more infrastructure funding because the treaty gave us no more than we already had as

an Indian Act Band. On top of which, we inherited assets that were not brought up to par prior to ratification. Currently, the Land Claims Agreement Coalition is developing new, fiscal policy with the federal government to address this and other issues. One component of these discussions is determining how treaty nations can gain access to Infrastructure Canada dollars. Currently, these dollars flow directly from Canada to BC through a bilateral agreement which leaves treaty nations sitting on the sidelines. Based on our discussions we expect development of a process, by which funding will flow from Infrastructure Canada directly to treaty nations, within a month. I will provide an update when information becomes available.

- Preparations for 2019 and 2024 tax implications are underway; the need to educate and inform Yuuthluilthath citizens leading up to these dates is a high priority for the government.

- An on-going discussion with Finance Canada to ensure the Yuuthluilthath has sufficient and predictable tax revenues to support self-government. There is a definite need for more access to tax bases

and tax revenues, including provincial tax bases.

In addition to the finance portfolio, I have had the privilege of serving as Chair of the Treaty Implementation Committee for the past two years. This committee meets quarterly and discusses big picture policy objectives for legislation and provides direction to the government. Projects completed include the Zoning and Structure Act, the Freedom of Information and Protection of Privacy Act and the Subsurface Resources Act. Potential upcoming projects include development of recall legislation.

For the remainder of my term, I intend to focus on practical matters related to our ability to exercise self-government in accordance with our treaty. I am committed to ensuring, to the best of my ability, that the Yuuthluilthath remains in good financial health and has a firm, economic footing to provide for future generations.

It continues to be an honour and a privilege to serve the citizens of the Yuuthluilthath; I anticipate great things ahead for our people and look forward to sharing more about my work in the next issue.

Legislature Member Melody Charlie

1. Reflecting on your work over the last two years, what are the top things you have accomplished/achieved and why are they important to the citizens of the Yuuthluilthath

Reflecting back beyond two years, as a member of the community (I wasn't always officially from Yuuthluilthath), my passions and intentions have always remained the same.

1. YOUTH: Connecting them to LAND, LANGUAGE & FOOD. I love seeing our kids outdoors, learning about their environment & just playing out! We live in one of the most beautiful, rich places



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in the whole world! We also live in an electronic one as well (world), so jumping at any & all opportunities to get youth out the door are definitely priorities. Whether that be surfing, beaching, hiking, harvesting, skateboarding, or 100 metre dashing on the main drag!



Darrell releasing baby salmon (I know they not called baby salmon but I call them that), thank you Thorton & CBT for inviting us to participate!



Last summer Carlos connected the youth with his brother Phil Mack who is a professional rugby player. He travels world wide and gets paid to play! So it was really rad to see this kids have the opportunity to try something new with someone familiar ish. Our community could use more of these opportunities for sure! It'll be nice when we get our field back and we can host the Fijians' on this side!



Again, connection to nutrition & food has been something very close to my heart. Any opportunity to share, teach & learn about foods is high on my list (as most know why). Food is powerful, it can heal you & can also kill you. So cooking, teaching & getting kids (anyone) really to try something new is always exciting for me!

Traditional Teachings, anytime I get to be a part of making the 'old ways' new always feels priceless for me. We have traditional teachings that date back generations, ensuring they are carried on requires some of us to want to learn. Learning requires sitting with elders, being curious, asking questions upon questions & then sharing those teachings. For me, as photographer, capturing moments frozen in time & sharing parts of those stories and traditional teachings are vital. Those teachings are who we are, we mustn't lose we are. Sometimes I feels like I was born in the wrong generation, I'm so fascinated with who we were, who were are & who we'll be as Indigenous Beings.

I'm always grateful for those that put up with me and my never ending questions when it comes to our teachings & our language. Marge, Bob, Samantha, Bernice & other friends and family from Tla-o-qui-aht (Gisele, Joe & Levi Martin) & Ahousat (Hudson Webster). It's no wonder they don't run when they see me :)



n'ay'aksac - our word for placenta. The root word coming from naayx-aqak (baby) & sac meaning container so n'ay'aksac translates to baby sac, is't that super cool?! When my oldest son was born my mom told me to save the placenta, I never knew who or asked why.

"We bury the placenta to root them to their home, so that why always know to come back to this place." Marge Touchie

You can bury the placenta with cedar or traditional medicine. We planted a tree with Sheldon's when he was born.

These teachings I love, they must survive. We need to carry them on & it's up to each one of us to ensure they live on.



As a photographer with my background being in healing, health & helping many of the events I capture are around these important topics. I work quite a bit with the First Nations Health Authority & though I am there as a photographer I often get to participate in the discussions (thankfully, they know me from my health promotion days). There is always new information, new opportunities & resources shared at these events so of course I gather, share, bring home & pass along. One of the last events I photographed was on Indigenous Wellness. Indigenous Community health representatives were invited to learn, share and network with professionals in sexual health & harm reduction. This was a difficult one to learn about, this drug I'm sure you'll all heard about Fentanyl. It's a dangerous one claiming new lives daily.

In this photo we were learning about emergency kits for overdoses. I wasn't sure these kits were needed in our community but passed the info along to our nurses.

IF you or someone you know needs a kit please, PLEASE inquire with one of our nurses. Here is a website with more info: <http://towardtheheart.com>

PREVENTION, we need our children to grow up strong, connected to land, language & culture. NEED.

Here is another resource, if you haven't heard or checked them out for those with young girls, it's so worth your time! They are a small group of inspiring Indigenous doing such amazing things & have some pretty amazing opportunities too! <http://www.indigenouslyouthwellness.ca/ask-auntie> (check them out!)

Executive Operations



FOOD. Getting our boys out harvesting, yes please!!! Often it's last minute we get invited but we grab - invite any young men we see along the way!

We are always grateful for our Macoah neighbours who've shared so graciously with us. Thank you Carlos for sharing, teaching and putting up with us!



Jack inspecting the readiness of the smoked herring (tluusmit), he's a pro inspector! After every harvest, sharing with elders first is what how we practice tradition.



LANGUAGE, who ever will share with me, where ever, whenever! I'm in love with our language!

Whether I'm paddling on my stand up paddle board in front of Sullivan's and stop in for a random unplanned lesson

Whether I'm calling Marge or Rosie to offer some traditional foods and get a free lesson!

Whether we in language class & Bob thinks he's going to stick to the scheduled lesson & not get side tracked with my eager off topic language questions.

Whether I'm on a road trip with Bernice & not giving her a break or day off from my "How would we say this? How about that? What if I wanted to say it this way?"

Or sometimes when I bump into Suckeeya (Ron George Sr) at the grocery store & ask him "Cha him hey hak kwa? Ah kin up?"

But it's usually random language texts with siičquuxux (Samantha), sometimes a hundred times a day, sometimes 11 pm on Friday night. She's always so patient & kind.



These kids do not have to be the LAST ones to hear their language spoken. We have plenty of recordings (thanks to Barb, Henry) if you would like to learn or even just hear our language in your home, we'd love to make that happen!!!

If you think language class is boring, it is FAR from it! It's the only time I laugh myself silly!! We always have FUN!!! So come join us, we would love to see you!



A few years ago our nation had an opportunity to send someone to a one day workshop on wellness. The nation wasn't able to send a representative, I was already attending with my NTC Health Promotion job & really didn't want the nation to lose out on this \$1500 (I think, maybe it was \$2500?) Wellness Grant. But someone had to attend on behalf of the nation, after checking with the nation, I invited Sheldon & was happily shocked he agreed to attend on behalf of the nation.

At this FHNA Wellness Workshop, you had to come up with an idea on how this grant would be spent & present it in front of the group. Each nation from the island had a representative there so it was a fair sized group. Sheldon & I were in separate groups & I had no idea what his vision was.

His vision was Ceremony for young men, he spoke about how we have ceremony for our young women but where and how do our young men fit into ceremony? Out of this vision, Young Warriors was born. Ceremony for young men often came after their first harvest, so thankfully to a few amazing men in our community we've had many



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ceremonies for our young men. My heart beams with pride with this program, it's been so amazing to witness, our boys become men. Thank you Ricardo for your leadership, thank you Jay for your patience & commitment, thank you Marcel for boating us, thank you Dennis for your presence, thank you Carlos for inviting us to harvest & thank you Warriors for reviving our old ways.

2. Looking ahead to the next two years, what specific projects do you plan to work on and how will they benefit the people? What are you hoping to achieve in the last two years of your term?

Looking ahead, anyway I can be a part of:

Healing remains a priority. Our people need healing and need to be lifted up. I'd love to see more services offered around addiction & traditional healing.

Training, working with NETP, resume writing, job ready skills, any training really. Evan Hauser is awesome, he's came every time I've invited him.

NEDC, I would love to see them here twice a year! I've just sent an inquiry with them so if there's enough interest they coming! If you interested learning more about starting your own business, grants, how to write a business plan feel free to let me know.

Education, it was great to have North Island College here for an info session, I was really excited when they agreed to come & plan on having them too return twice a year!

Communication, oh my gosh I'm so excited for our new communications worker! I think he's sick of me already :) I look forward to our speed signs, our regular newsletters & connecting more with our urban membership!

Language, I'm really proud to know

what little I do know. The next two years language will continue to be my main priority, as time is not on our side. We NEED it to be more people's priority too.

I'm just now finding my way, my voice, my place & my role within our government. Sometimes it feels like I don't belong, I'm definitely no politician that's for sure. If there continues to be time, energy & space for our language, our culture and our Indigenous way of life then I guess I'm meant to be here. So thank you for being so patient as I find my way, might seem quiet or like I'm not doing anything but I like to think that through these ways of life, we all rise & return to whom we are.

Executive Member Gordon Taylor

Question 1: Reflecting on your work over the last two years, what are the top things you have accomplished/achieved and why are they important to the citizens of the Yuuthluilthath

Strategic Goals and Objectives created through two different workshops. It has always been my goal as your Legislative Member and Executive – Assets Portfolio – to ensure that future development of residential, commercial, or industrial buildings use options instead of hydro; for example, install rain water collection, wind and solar energy. Our Nation needs to create an Emergency Water Contingency plan and this year it must be started.

I have requested information from assets for a Power Audit, and Water Audit as part of our OCP and using the data collected for the creation of a 5-year housing plan, Annual Maintenance plan, O&M, Capital Replacement Reserve long term plan for replacement of Assets. (e.g. water and sewage lines)

Asset Condition Reporting System

Government building and Infrastructure:

- Sewage infrastructure
- Water infrastructure
- Storm drains
- Street Lights
- Roads

- District of Ucluelet property
- Docks • Asset description
- Asset location
- Size (how big it is; e.g., diameter, flow dimensions)
- Material, what is it made of?
- Length/Quantity (linear assets)
- Fire Hall

Operation & Maintenance budget:

Cost analysis every year for a period no shorter than 5 yr. a cost analysis benefit of upgrading or replacing exterior hardy planks and interior heating, and appliances.

Cost - How much did we pay for it?

Replacement value - How much will it cost to replace it?

Asset Management:

- Focus on work to replace or return an asset to near its original condition
- Repairs to existing asset to keep it functioning
- GIS for Linear Assets (pipes, roads, etc.)
- As build's and/or GIS
- Archives or records
- Adjacent infrastructure
- Air photos - need snap per decade (1950-2015)
- Staff and community knowledge - all assets
- Condition Inspections - all assets
- Annual Inspections - all assets

Maintenance and long term affordability

- No one likes reactive maintenance

Capital Assets Inventory System (CAIS)

Used to calculate the annual O&M funding requirements - all assets included in CAIS

Integrating Asset Management

- Community infrastructure guardianship - focus on sustainable future, not short term growth
- Maintenance of current core assets must take precedence over building new assets
- Cost of operating and maintaining new assets must be considered in cost analysis



Gordon Taylor

- Requires greater community understanding and holistic approach to asset management

- Review Zoning for residential, commercial, and Industrial.

We have done walk through inspections of the six-plex, four-plex, duplex and found several issues in condition and maintenance of exterior and interior (lack of) upkeep. All Insulated Concrete Foundation (ICF) homes require replace of all hardy planks due to improper installation. We have identified issues with the dual hot water tanks – age and one for in floor heating, which operates 24-7 and identifies the high Hydro costs. Recommend replacement with proper boiler by Harbour City Plumbing. All ICF homes have ability to use solar energy for hot water power. Storm water and rain water management is required due to flooding of lower residential areas.

Using CMHC Housing Managers Toolkit I have requested information for Hydro, and water consumption:

- Request power audit for community
- Request water audit for community
- Request all housing condition inspection reports

- Request all repair and maintenance reports

- Request O&M 2017 budget
- Seek grant for solar for all ICF units

- to improve heating and hydro usage reduction

- Replacement of hardy boards on all ICF units - include another insulation barrier

- All homes and property transferred must meet building code

- Renovations for Elders - several Elders homes are in need of renovations

Introduce rain water collection and grey water to lessen potable water consumption

- Replacement of hot water tank with proper boiler system

- Bi-annual HVR inspections

- Annual home inspections

- Introduce wind and solar street lights - costs for street lights increase as we grow

- Road side beautification

- Residential - Government building and lot beautification

- Create new alternate sewage treatment to help with beautification

Animal Control Regulation

Community needs an education

workshop to better understand this regulation. Complaints of dogs are becoming a problem.

Health and Safety

Fire Service Agreement in talks with District

Bedbugs info distributed out last year, but another info session required as it will not go away.

YG should consider training member as pest control.

Security is an on-going issue. Community Services set up a security program on May 5, 2017 for citizens.

Multi Material B.C. - waiting for call

It has always been my goal to ensure that future development of residential, commercial or industrial buildings use options instead of hydro.

back as YG is on a waiting list for recycling program, we need YG and businesses to be involved.

Question 2: Looking ahead to the next two years, what specific projects do you plan to work on and how will they benefit the people? What are you hoping to achieve in the last two years of your term?

It is my goal that in the next two years we get on track by sticking to our Strategic plan, Assets Condition Reporting System, Manager Housing toolkit, Legislative and Executive, all Government employees and community members, partnerships and create 1, and 5-10 year plans as provided above. We must stay

the course and work together.

Do we have a long-term plan (>10 yrs.) that includes rehabilitation/replacement of existing assets?

We will review YG Rental Tenancy Agreement - B.C. Residential Rental Agreement and YG Housing Authority, and 2003 Housing Policy to improve better service to the community. The right amount of effective, proactive maintenance is important

We will review District Housing property - is there value in keeping them?

Housing annual and five year plans to improve:

- Maintaining service
- Health and Safety
- Extending life of asset
- Planning and controlling costs
- Avoiding expensive reactive repairs
- Eliminating redundant maintenance tasks

Arrange Animal Control By-Law workshop for Community

Arrange Bed bug workshop for Community

Arrange water conservation workshop to help educate and promote awareness to help decrease high water consumption usage levels

Need Community members to submit names for Volunteer Fire Department

Seek funds to Retrofit Firetruck

Identify updates on Assets Strategic goals and objectives

YG and Community to form a Green Committee to help identify community new builds and retrofits with renewable energy and resources

Project Prioritization

- Make best use of money
- Prioritize based on risk of failure
- Risks include both: likelihood of failure (age or condition)
- Consequence of failure: Financial – repair costs
- Damage to property
- Social health and safety
- Public confidence
- Environmental - pollution
- Destruction
- Money

Message from your Director of Operations

It has been one year since I arrived and many things have changed for Yuuthluilthath. I am pleased of the strong team of department managers and administration staff that work hard on behalf of the citizens. As I work towards the end of the final year of my contract, the succession plan is well under way and Yuuthluilthath will be in a strong position to fully implement its treaty.

In the last month, the administration of the government has been reorganized to better meet the needs of the citizens. I am pleased to welcome **Gordon Infanti** as the Public Relations Officer. He is a welcome addition to the team and will be able to assist department managers with their communication plans and assist in the delivery through social media and our website.

The Department of Community Services has been separated into two departments – Department of Social Services and Department of Culture and Heritage. This resulted in a permanent lay-off for **Trevor Wickham** and we wish Trevor best wishes in his future career endeavors. **Suzanne Williams** has been laterally transferred as the Interim Manager of Social

Services. I am excited that she has quickly engaged the staff in team building to deliver the strategic plan of the department. Suzanne is a welcome addition to the management team.

The administration department will be holding an advisory meeting with elders to develop the Department of Culture and Heritage's organizational and strategic plan. It has been very clear from many meetings that the government must strategically put a concerted effort in developing this department for the preservation and rejuvenation of language, culture and heritage for all the citizens of Yuuthluilthath.

The **Port Alberni Satellite Office** has been secured at the **Uchucklesaht Government Building** - 5251 Argyle St. A part-time administrative assistant position has been posted for the office. This is an integral step to engage and build relationship with the urban citizens with the government staff that can assist in providing direct government services and liaison with urban organizations. The government is extremely grateful to have Interfor provide the funding for this urban citizen engagement initiative. Stay tuned for a grand opening event in the near future.

In the coming months, the Finance Department will be completing the annual audit. The government is in a position to have the audit completed in record time with the competent staff employed and led by our Chief Financial Officer.

The audited statements will be presented at the Annual General Assembly that will be scheduled by the Chairperson in the coming months. We expect that we will be able to webcast the assembly for the urban citizens to engage and participate.

In the coming months the administration and executive will be developing the political strategy for negotiating a tax-revenue sharing agreement with BC and Canada. Key treaty dates are coming fast regarding citizen taxation – the first is April 1, 2019 in which exemptions for transaction taxes for citizens come into effect.

The administration department is developing education materials for citizens to understand what this would mean to them, however, more importantly the government will need to begin the negotiations of what the share this government will be receiving from the Provincial and Federal Governments.

It will be an important revenue stream to provide government services once the treaty payments cease and the government will have to become self-reliant with other sources of income to govern. Over the course of the next few months, more information will be shared with citizens to fully understand their rights and responsibilities.

SPECIAL NOTE:

The Yuuthluilthath Government would like to inform its citizens that our Lands and Resources Manager, Anna Drabosenig, has gone on early maternity leave.

On behalf of the Yuuthluilthath, we would like to wish Anna and her partner a healthy pregnancy.



**Rhonda
Knockwood**



Domestic Food Fish Notice to Citizens

2017

We are not expecting any Sockeye allocation in Barkley Sound this year. Our Treaty rights to Sockeye are second only to conservation – however the Somass forecasted run size is expected to be only 172,000, for there to be any fishing, there needs to be a minimum of 200,000.

Less than 200,000 mean no fishing for the Maa-nulth Nations, no fishing for the Recreational Sector (sports fishers), no fishing for the Tsumass Nations Economic Fishery, no Seine or Gillnet fisheries.

This year we have a plan to harvest Ocean Chinook, Ocean Coho, and Pink salmon. While implementing our Domestic Food Fish policy percentage for the food fish program, we will make efforts to harvest our Terminal Allocations of Chinook, Coho and Chum.

We will harvest Halibut, Rockfish and Lingcod to complement our commitment to distribute Traditional Foods to our citizens.

Halibut contracts are in place now, once logistics of fishing times and distributions dates are set, we will post a notice online and also make phone calls 48-72 hour prior to give citizens enough notice to prepare for picking up food fish at distribution sites.

Please update your phone number and address as soon as possible if you have recently moved or if you are moving for the summer.

Anna Drabosenig
Manager of Lands and Resources

Interim Manager of Social Services Suzanne Williams

Question 1: In the last month what has your department accomplished and why is it important to Yuuthluilthathcitizens?

I am honoured to be serving the Yuuthluilthath Government as Interim Manager of Social Services and while the last few weeks have been packed full of activities, we were afforded some great learning opportunities.

- **Social Health Issues:** Staff members of the Community Services Department and the Assets Department (Housing) met to discuss some possible solutions that would help address and raise awareness on the impacts of homelessness, addictions, and other health related matters, and what the Yuuthluilthath Government can do to help. We are building a stronger network by connecting with outside resources such as CMHC's Habitat for Humanity Program, Quuasa's Mental Health Support Team, and other programs that can help improve quality of life for our citizens. We recognize that these issues are a reality in Hitacu and will continue working on finding solutions as quickly as possible.

- **First Nation Health Authority:** Nearly every staff member of the Community Services Department has a role at the First Nation Health Authority level. In this last month, the Yuuthluilthath Government has participated in FNHA meeting groups that are working on developing a cultural safety plan for the Tofino General Hospital, developing a plan for recognizing traditional medicines, and obtaining feedback from the First Nation communities on how the FNHA and Island Health can better promote the services that they offer for urban citizens. More updates will be provided once we are more familiar with the programs and services that the FNHA has to offer. We would like to acknowledge the elders who attended the last elder's meeting and would further like to thank them for their input on traditional medicines and the importance of understanding past practices and protocols.

- **West Coast Transportation Working Group:** This is a group of local representatives that has done some research to support a plan that could bring a public transit system to the west coast. The original plan was developed in 2009 and the new plan is to update the feasibility study with current information and that would include adding the Hitacu and Port Albion area with service, but that will require a financial contribution in order to complete this task. More information will be provided as it becomes readily available.

- **Elder's Meeting Highlight:** At the last Elder's meeting, the Yuuthluilthath Government was gifted with a handmade banner by **Maria Williams**, who has recently returned home from a treatment centre. Elder's Molly Haipee and Richard Mundy Sr. blanketed Maria to acknowledge her strength and to let her know that she is supported and Elder **Bernice Touchie** stated that it might soon be time to have a Coming of Age Ceremony for young Maria. We will continue to seek help from and work with the elders of the community to learn about traditional practices and protocols, language and culture learning programs, and Yuuthluilthath culture and history.

Question 2: Looking ahead, what exciting projects are you working on, what are you hoping to achieve, and how will this upcoming work benefit the people of the Yuuthluilthath

- The CSD Team will be reviewing their annual department budgets and developing work plans to fulfill the objectives of the 2017 – 2018 Strategic Plan of the Yuuthluilthath Government. The plan is to develop an annual work plan that will guide community minded activities and the delivery of information related to health, education, and social programming. We would like to hear from you to find out what your interests are in these areas – what would you like to learn about (e.g. Diabetes, elder care, returning to school)? We also want to know what you know and what you can share with us (e.g. skills in gardening, sports, language, and culture). Please contact **Debbie Mundy**, Community Engagement Coordinator, to share your thoughts and ideas or to add your name to our team resource list.

- Keep an eye out for activities that will provide opportunity for you and your family to learn. At the last elder's meeting it was decided that the CSD Team would be working with one or two elders to provide learning opportunities for the community. (e.g. how to smoke fish while learning the language – a hands on language immersion activity; how to make a shawl, etc.)

- The 2017 Education Celebration is scheduled for 5 p.m. on Thursday June 29 at **Cixwatin Centre**. More information will be sent out as soon as it is available (e.g. scholarships, etc.)

We will have more to share on upcoming activities in our next report and we hope to hear from as many citizens as possible on your thoughts and ideas relating to health, education, and social programs.

Manager of Asset Management Spencer Touchie

Question 1: In the last month what has your department accomplished and why is it important to Yuuthluilthath citizens?

Over the past couple of months the Assets Department has had a few notable projects which include: flushing our water system, the development of seven new housing units for our nation, re-establishing the location of the basketball court, and March 11th a large garbage item pickup.

We have also faced a few challenges during the past couple months; for example, during the March large items community clean-up, our trailer sustained damage. We only recently brought it back to function.

Starting on April 26th, Jeremy - our trained and certified water systems operator - has been working tirelessly seven days a week running our pump house pumps and chlorination system; this will continue until we remedy design shortfalls in the current pump house and can move toward an automated system.

Question 2: Looking ahead, what exciting projects are you working on, what are you hoping to achieve, and how will this upcoming work benefit the people of the Yuuthluilthath?

10 **YG** Manager Reports

Looking ahead, the assets department is working on getting water and sewer projects completed, and the water plant operating to its full potential. We will be also working on a strategy to eradicate invasive species of plants such as scotch broom from the areas within Hitacu where it has spread.

Manager of Lands and Resources Anna Drabosenig

Question 1: In the last month what has your department accomplished and why is it important to Yuuthluilthath citizens?

New staff joined our team:

- **Delaney Clayton** started as Junior Lands and Resources Officer, **Levana Mastrangelo** started as Lands and Resources Intern (until September 2017), and there is a Job posting for Administrative Assistant (Interim is **Kali Touchie**)

- Hiring of Lands and Resources Officer (Mentor) position within next few weeks

Introductory Note from Delaney T. Clayton:

Hello my name is Delaney T. Clayton. I am a Ucluelet First Nation Member who has lived in Ucluelet my whole life.

I have been a commercial fisherman for approximately ten years with local fishermen on the west coast and I have done some work in tourism with the **Canadian Princess** as a deck-hand. I enjoyed working with the public and interacting with them. In the late 1990's I did work with fisheries, when the Ucluelet First Nation owned the Ganges, where I did patrols when herring season started. I also went up to Port Hardy during salmon season for patrols, where I navigated a boat to Port Hardy and back through the inside and outside of Vancouver Island. I also participated in the maintenance of the boat where I helped to do the scraping, sanding and painting of the whole boat from the hull to the cabin. I have a lot of experience running speed boats and I have some knowledge to fix outboards; learned at **Westwood Power and Marine** in Ucluelet. I have a lot of experience on the water and a lot of knowledge of different species of fish and the gear to catch them. I have my S.V.O.P and R.O.C. and I am willing to do more courses and upgrades for this position. If fact, I am looking forward to more training.

I am also an experienced hunter and I have done a lot of hunting in our traditional territory of Nahmint. I am planning to reapply for my firm arms certificate in the near future.

I am looking forward to doing patrols on the water and land for our Nation and I am very happy to be working for the YYuuthluilthath.

Question 2: Looking ahead, what exciting projects are you working on, what are you hoping to achieve, and how will this upcoming work benefit the people of the Yuuthluilthath?

Annual Domestic Food Fish Deliveries:

- Domestic Food Fish Notice 2017 and Distribution Policy
- Casual job postings for fish cutters (for processing help in Hitacu) is out, please apply if you are interested in these positions or training therefore

Archaeological work in Hitacu

- Finishing field work and reporting on two midden piles

from archaeological sites that have been altered during the water and sewer system upgrade project

- Job posting for 2 archaeological field workers (to sort through midden piles, working with archaeologists from **Mil-lennia Archaeology Ltd.**), starting May 24, 2017.

Chief Financial Officer

Question 1: In the last month what has your department accomplished and why is it important to Yuuthluilthath citizens?

- Regular daily transaction processing (payroll, payables, compliance reports, info to managers, health benefits and pension administration).

- Finalization of the budget 2017/2018 - we had a whole new setup, and tied our program budgets to the new strategic objectives.

- Prepared for audit 2016/2017. KPMG will do their audit in the 2nd half of June.

- Assisted holdings with their 2015 and 2016 audits (as it relates to YG).

- Internal efficiencies: Replaced payroll system in May, preparing to amalgamate two accounting systems (general and housing), streamlined A/P process, and gradually working on preparing for new accounting system (probably fall of 2016).

- Calculated property tax rates 2017.

- Advised Executive on holdings' cash request, and several other matters.

- Financial reporting matters: Forestry accounting (split between YG and holdings) matters; Upnit; NCN Seafood.

Question 2: Looking ahead, what exciting projects are you working on, what are you hoping to achieve, and how will this upcoming work benefit the people of the Yuuthluilthath?

- The most interesting one will be the various treaty related taxation issues. This has a tie-in to our own future financial viability, commercial aspects, and also may have direct financial impacts on citizens, because of the falling away of income tax exemptions, and the introduction of property taxation.

- A continued important aspect will be the financial oversight of the holdings' performance. In June we will receive the audited financial statements of 2014, 2015, and 2016 of our commercial operations, enabling the government to review the financial performance.

- We will continue to make our accounting practices and supporting IT systems more efficient, and changing them so that they meet the government's information needs. We need to be ready for the future. The last 8 months we've been making many gradual improvements to our processes and systems, and we will continue with that. We expect to introduce a modern accounting system before the end of the year, replacing the current archaic systems.

- In the fall we'll start planning for next budget year - we will start earlier this year.

- For next year's audit we plan to further reduce the turn-around time. That will be possible because we have simplified our accounting processes, and will have more modern accounting systems in place.

YG Holdings Ltd. Partnership Report

It is a pleasure and honour to update Yuuthluilthath on the business activities of the various YFN companies under the YFN Holdings Limited Partnership umbrella.

The new Chief Executive Officer, **Wendy Rockafellow**, took the reins on March 1, 2017, moving from Nanoose Bay to Hitacu. Wendy grew up in Calgary, Alberta, not far from where her grandparents homesteaded in southern Alberta. Wendy spent 25 years in Banff and Canmore, and is comfortable in the small town, tourism environs of Ucluelet-Tofino. Wendy holds a Master of Business Administration from Royal Roads University (Victoria); her diverse academic and professional skill set in public safety and emergency response, environmental science, forestry, tourism, small business and economic development, and management consulting are at the ready to support and grow the Yuuthluilthath companies and future business ventures.

The YFN Holdings L.P. ("YFN Group of Companies") are made up of nine corporations and eight limited partnerships; the company holdings are a complex legal and financial structure governed by two boards: (1) Holdings Board and the (2) Operating Board. The boards have met with the new CEO three times in the past 10 weeks, working alongside YG's CFO and the auditing firm, MNP (Nanaimo), to complete 2014, 2015 and 2016 financial statements. The boards' immediate goals are to present the financial statements and annual report at the 2017 Annual General Meeting on June 5th, 2017. This is a major step towards the accountability and transparency citizens are expecting from their business entities.

The great strides made in 2017 would not be possible without the hard work of the YFN group of companies' front-line staff team. The YFN Resorts properties are on track for their best year ever with Wya Point Resort being a highly sought location for weddings and film crews, and the Thornton Motel has a niche in the corporate travel market. The Kwisisit Gift Shop operating at the Kwisisit Interpretive Center is now open seven days a week. The Wya Surf Shop, owned and operated by Tyson Touchie, is open for the summer surf season. Check out job postings for summer positions in all departments.

Wya Point Resort has hosted two different film projects in March and April. The ABC production called "The Crossing" was filmed on Wya Beach. During the 10-day shoot Wya Point Resort and beach were the main film/crew location, the Thornton Motel provided crew accommodations and the Welcome Centre was utilized for staging. Check out the trailer on YouTube:

<https://www.youtube.com/watch?v=9LMkHLt1rx8&t=19s>. At the end of April, **Wya Point Resort** was host to **Capital Media Company** filming a commercial for **Nature Valley Granola Bars**.

Repairs, renovations and spring clean-up have been completed or are underway to provide safe and healthy workplaces, deliver on promises to our customers, and to protect YFN assets for the long term.

- Purchase of two large residential dryers for the laundry room at the Thornton
- Repairs to the manager's residence at the Thornton Motel
- Widening and culvert replacement of the heavily eroded one-km stretch of Wya Point Resort access road
- Trimming and thinning trees at the Thornton Motel
- Assessing and clearing of danger trees at the Wya Point Resort, Wya Surf Shop and Thornton Motel
- Transforming an unfinished room into a staff and guest meeting room at the Thornton Motel
- Replacing the Wya Point Resort yurt damaged in the October 2016 windstorm

And last but not least, on May 13th an Organic Garden volunteer work party has begun the rejuvenation of the Wya Community Garden. Of course, this property is slated for future economic development/revenue-generation for the Nation; in the meantime weekly work parties are planned and we hope you can show us your green thumb and join soon!

	<p>YFN GROUP OF COMPANIES Yuufu?i?ath – Ucluelet First Nation Hitacu, British Columbia</p> <p>Posted: May 9, 2017</p>	
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The YFN Group of Companies are now accepting application for seasonal part-time, full-time and casual positions with the potential for year-round employment to enthusiastic and dedicated employees.

YFN Group of Companies operates Wya Point Resort on the shores of Wya and Ucluth Beach, the Thornton Motel in downtown Ucluelet, and Kwisisit Gift Shop in Pacific Rim National Park.

We offer competitive wages and flexible scheduling to accommodate you!

Positions Available	Competencies and Job Duties
Front Desk Agent	Working in a fast-paced team you will greet guests on the phone, in person and via online communication. You will have the ability to make guest bookings, handle sales transactions and payments. Computer and reservation system knowledge is required.
Gift Shop Clerk	Kwisisit Gift Shop is located at the Wickaninnish Interpretive Center. Here you will greet customers from all over the world and manage the gift shop and retail sales. Sales experience required. This position requires use of personal vehicle.
Room Attendants	You will work individually and as a part of a team. Must be able to lift 30 pounds, and work in a fast-paced, physically demanding environment. You have an eye for detail; a passion for quality work.
Laundry Attendant	Join our caring and fun team at the Thornton Motel. You must be physically capable of carry out physically demanding work of cleaning laundry, folding and sorting inventory.
Night Security and Maintenance Crew	Night security requires interaction and assistance with guests during their stay, including facility cleaning, firewood deliveries, general maintenance and repairs, road work, and emergency response. This position requires a drivers' license and use of personal vehicle.
Building Repairs & Property Maintenance	General building maintenance for hotel and resort buildings, and surrounding areas. Knowledge of plumbing, electrical and mechanical issues. Competent with hand and power tools; drywall repairs, painting, completion of maintenance projects as assigned.
All applicants must be willing to work flexible hours including evenings, weekends and holidays will be given preference. Summer season retention bonus available to employees that meet probation and attendance standards. Some positions require background checks and drivers' license abstracts.	

Drop off resumes at:

Head Office: **100 Hitacu Road, Hitacu, BC**
 Thornton Motel: **1861 Peninsula Road, Ucluelet, BC**
 WyaPoint Welcome Center: **2695 Tofino-Ucluelet Hwy, Ucluelet, BC**
 Send by email: **wendy@yfnmanagement.com** Fax: **250-726-3494**

YFN Management Services L.P. Head Office: 100 Hitacu Road, P.O. Box 1120, Ucluelet, BC V0R 3A0

In accordance with Section A 2.0-1 of the Yuufu?i?ath hiring policies, qualified Yuufu?i?ath Citizens and then members of other First Nations will be given preference.

Message From Your Warrior Group

Over the last two years, the Warrior group has created a safe place for men of all ages to share experiences and pass on wisdom and knowledge.

Trusted connections continue to be built, both physically and spiritually. We have also been able to reconnect our young men with our land and to transfer the traditional skills of our ancestors. We have shown our young men that we care about them and their well-being and our older men are being acknowledged as role models who possess traditional skills and knowledge that are still valuable in Western society.

We have shaped our focus to address three areas: **Respect, Responsibility and Recognition.**

Respect – We have built respect through a variety of

practices. Our visits to other First Nation communities have increased the pride our men feel toward our community. These trips have also allowed the Warriors to get other ideas about what we can do in Hitacu to create positive change (i.e., a hatchery stream viewing area, a recycling business). Traveling has also allowed us to build bridges to other Nations while giving a better appreciation for what we have access to here at home.

Our Monday evenings have included time to go out and do community work. We have pressure washed homes, weeded and cleaned yards and chopped wood for elders in the community. Each of these activities have helped the young men develop useful skills and to build pride in



their community. If you need some work done around your home, please let us know.

Responsibility – We now recognize that discipline is a fundamental part of building respect in young men. We have begun to have crucial communication around what is unacceptable when with the group and fun approaches to discipline have been created. Examples would include replacing their knife with a wooden one if they use their knife in a dangerous way; wearing bear bells if they are too loud on a hunt and putting on the ‘silly helmet’ if they do something to hurt themselves that could have been prevented with some thought or careful planning.

Recognition – We have layered in recognition as a part of the program to allow us to celebrate when the young men have reached a milestone. One example would be when a young man successfully makes it through his first retreat, he is rewarded with a knife. Upon receiving his knife the group leader (Jay) shares the importance of

sharpening your knife to ensure that you show respect for the animal that you may use it to kill. A lesson accompanies each item and the leaders of the group decide when each young man is ready. This June, we will be having our first coming of age ceremony where he will be recognized for his accomplishments and be given a traditional name.

Bringing together culture, activity and excitement allows our men to move and do things while they learn. None of our men prefer to sit around and talk. Whether as a group or in one-on-one connections, our best conversations happen when we are doing community work, doing activities or walking on a hike together. We have focused on creating experiences that allow the young men to create stories together and we believe that these are the stories they will tell to their children and their grandchildren to inspire them.

We all have wisdom to share with our future Yuuthlu-ithath leaders. Come inspire them with us on Monday evenings around 4:30 at the Cixwatin Centre.



Yuutu?it?ath

From time-to-time the Yuutu?it?ath? Government requires skilled workers to fill casual positions that will require varying qualifications and skill levels, and in some cases, require workers to have their own safety gear and equipment needed to do the job. Following is a description of such positions.

CASUAL WORK OPPORTUNITIES

Posted on: May 11, 2017

<p>TEMPORARY FULL-TIME: Archaeological Field Assistants (Two Positions)</p> <p>Summary of Tasks:</p> <p>Sort through midden piles and identify and record any findings.</p> <p>Training and support will be provided by a professional archaeologist.</p> <p>Requirements:</p> <ul style="list-style-type: none"> Physical fitness (a lot of twisting and bending will be involved, which can be hard on the back/hips/shoulders, particularly anyone with existing injuries in those locations) Detail-orientated and diligent (documenting and recording findings) Ability to work independently Experience in archaeological work and artifacts preferred Knowledge of Yuutu?it?ath? customs and traditions Willing and able to take part in two days of training <p>Employment Details:</p> <ul style="list-style-type: none"> Job location: Hitacu Contract: \$200 a day (Min. 8 hours of work a day) Start date: May 24, 2017 for about 2 weeks <p>How to apply: Stop in at the Cixwatin Centre (700 Wya Road) to drop off a resume or to fill out an application. Closing date: Friday May 19 2017</p>	<p>CASUAL FULL-TIME or CASUAL, PART-TIME: Fish Processors</p> <p>Summary of Tasks:</p> <p>Process and package fish, cleanup of work space, willing and able to share skills in fish processing. Ideally there would be 8 – 10 skilled workers who would agree to be on call for work that is often coordinated on short notice.</p> <p>Requirements:</p> <ul style="list-style-type: none"> Experience and skill in filleting and processing all types of fish such as salmon, halibut, cod, etc. Must have own equipment and gear (e.g. filleting knife, apron, boots, etc.) – hairnets will be provided Must be available on short notice Able to work long hours For seasoned workers, willing to share skills and knowledge with others Must have a contact phone number or a place to leave messages <p>Employment Details:</p> <ul style="list-style-type: none"> Job location: Hitacu Hourly rate: \$18 Start date: On call and at times on short notice <p>How to apply: Stop in at the Cixwatin Centre (700 Wya Road) to drop off a resume or to fill out an application. Closing date: Ongoing - ASAP</p>
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News posted to Facebook in last 30 days

May has been a very busy month, and we've been working hard to let everyone know what has been happening via Facebook. Here's what we've posted:

May 26, 2017

ATTENTION URBAN YUUTHLUILTHATH CITIZENS - WE HAVE HALIBUT COMING!

We are expecting delivery of our Halibut allotment, likely the first week of June.

Once the Halibut is received, it will be filleted and packaged for urban delivery.

If you are a Yuuthlulthath urban citizen (living outside of Ucluelet/Hitacu) interested in receiving your portion of our Halibut allotment here is what you need to do:

1. As soon as possible, phone the Government Office toll free at 1-877-726-7342 or email us at info@ufn.ca in order to pre-order.

A) You will need to provide us with the following information:

- First and Last Name
- Address
- Phone Number
- Email Address
- Status Card #

-Inform us if you are picking up the Halibut in Port Alberni or Nanaimo. Or inform us if you are from the Lower Mainland and beyond, in which case we will ship your Halibut.

We will not be able to process your request without all of this information

B) We will also need to know how many registered/enrolled citizens of the Yuuthlulthath in your household are interested in receiving their portion of our Halibut allotment. The following information for each additional citizens will need to be provided:

- First and Last Name
- Address
- Phone Number
- Email Address
- Status Card #

2. Once we receive the fish we will notify all of our citizens on Facebook/Twitter.

3. Once the fish is filleted and packaged we will deliver the Halibut to our urban citizens who pre-ordered – via phone or email – in Port Alberni and Nanaimo.

Importantly, if you are picking up Halibut for somebody other than yourself who is 16 and above, you will need to bring a signed note from that individual(s) authorizing pick-up with the following info: Full Name, Status #, Telephone # and

Signature.

Anybody living in the Lower Mainland or beyond, your Halibut will be shipped; however, you still need to call or email to pre-order your Halibut.

If you have any questions please call the Government Office toll free at 1-877-726-7342 or email us at info@ufn.ca.

Please spread the word!

May 25, 2017

NOTICE TO ALL YUUTHLUILTHATH

As a self-governing treaty nation, we have the right to harvest for cultural and ceremonial purposes. Today we exercised our cultural right as three logs were delivered to us – just out front of Cixwatin Centre.

We plan on having two canoes carved while at the same time providing the opportunity for our citizens to learn how to carve a canoe.

This will be a fantastic opportunity for our citizens to learn the skills of our ancestors.

Stay tuned as we plan on holding a community engagement session to elicit feedback on how best to encourage and involve citizens who want to learn how to carve a canoe.

May 15, 2017

COMMUNITY ENGAGEMENT SESSION – FUTURE GREEN SPACE - SUMMARY

Last Saturday (May 13, 2017) **Barry Belec**, a Landscape Designer / Community Planner, came to Hitacu and held a community engagement session at Cixwatin Centre regarding a future green space and the beautification of the community we call home.

Approximately 15 community members attended a very positive and constructive community engagement session.

Here are some of the things our citizens would like to see:

- A green space that is accessible from all sides, that has clear visible pathways, is lit for evenings, and is wheel chair accessible.
- A green space that is safe and fenced off and is as natural as possible. Including a grass area to picnic. Privacy for surrounding houses. Nowhere to hide in the space.
- A green space with multi-purpose

recreation field and community garden space.

- A large covered fire pit where the community can BBQ. Large communal tables where big groups of people can gather.

- A cleaner and greener community; including trees that line our streets.

- Greener common areas and better community planning of empty community spaces.

- New buildings should include green spaces on properties, including trees.

- Memorial benches where families can purchase and locate in the community.

- A communal garden shed with a sign out sheet.

- The cemetery needs to be fixed and dignified, including proper ditching of cemetery. And benches to sit.

- A looping walking trail from Cixwatin Centre. Could be an interpretive trail with names of plants in our language along the way.

- Small garbage cans strategically placed in our community.

- Community clean up parties.

In addition, the individuals that attended talked at length about the evasive broom bush that is littering our lands. Everyone agreed that this is a community problem and that the community must come together to attack and remove these problem bushes. It was agreed that the Government would discuss and then reach back out to the citizens attending this community engagement to come up together with a community plan to wage war on this problem plant. Stay tuned!

A lot of very good ideas were shared by the citizens that attended and those that emailed in their ideas. Thank you!

A preliminary report will be compiled and submitted to our Director of Operations for review and next steps.

Please note that it is not too late to share your ideas. Your ideas are important and welcomed so please email us your ideas at communications@ufn.ca.

May 15, 2017

ELDERS MEETING WITH PARKS CANADA

Last Friday (May 12, 2017) Parks Canada came to Cixwatin Centre to meet with our Elders to speak about the pack of wolves that are active in our territory.

Did you know that the Federal Government tried to eradicate wolves on Vancouver

News posted to Facebook in last 30 days

ver Island? In fact, in the 1950's and 1960's all wolves on Vancouver Island were eradicated. However, in the 1970's wolves started to swim over from the central coast – island hopping. And now wolves live from the top of Vancouver Island all the way down to Victoria. In approximately 1998/1999 wolves on Vancouver Island started to establish packs. They are very much established now, as we can see with the pack of wolves that are very active in our territory.

Parks Canada informed us that wolves in our territory (the pack of wolves were seen at Wya beach just a few days ago) are increasingly comfortable around people (they are losing their natural fear that keeps them safe) and they are increasingly being conditioned to eat non-natural food; for example, they are eating dogs and cats, they are looking through garbage or they are expecting tourists to continue to feed them so they can snap a picture. In short, they are approaching us for food instead of hunting for their natural food.

Parks Canada informed our Elders that the situation with the pack of wolves in and around Ucluelet is serious and they are doing everything they can to ensure nothing serious occurs and that no wolf has to be destroyed. Our Elders are very much in favour of this approach: People Management is preferred over Wolf Management. Our Elders in no way want to see a wolf destroyed. Our Elders and Parks Canada are very much in agreement that the public needs to be educated and needs to understand how to behave; in other words, we need to change the behaviour of people so as to protect the wolves. Our Elders made it clear that they want us to work together with Parks Canada to ensure no wolf has to be destroyed.

In the meeting with Parks, our Elders said that traditionally our people never killed a wolf. We were taught that if we were hunting and saw a wolf we were to continue on and leave the wolf alone.

Culturally the wolf is very important to the Yuułu?ił?at?. Did you know that the origin of the Tlo:kwa:na, or wolf ritual, originated right here in Hitacu?

May 10, 2017

WARRIORS UPDATE

On Monday night Jay presented Johnny, Max and Bryson with their Warrior

Knives for successful completion of their first retreat.

Jay taught them how to sharpen their knives properly with the intention of respect in mind for the animal or plant that it will be used to harvest.

Ray, Jay and Ricardo helped the younger Warriors practice their fire-starting skills to cook dinner. The wind won this time so we had to choose between using a lighter or eating raw food...guess what we chose?

We started the construction of a large lean-to near Cixwatin Centre.

May 9, 2017

ATTENTION HITACU RESIDENTS - GARBAGE

It has come to our attention that non-residents have recently been dumping their garbage beside our garbage bins. Please don't confront such acts but report them to relevant authorities.

The garbage truck came today so our bins are empty.

Let's as a community work together and care for our common home. If you see garbage on the side of the road or around the garbage bins, please help by picking it up and throwing it in the bins.

Working together is who we are and what countless generations of Yuułu?ił?at? have done.

May 9, 2017

ATTENTION HITACU RESIDENTS

Water Main Flushing has successfully been completed. Thanks for your patience and understanding.

May 4, 2017

NOTICE TO YUUTHLUILTHATH CITIZENS - NEW HOUSING

Providing housing for our citizens is a priority.

Two Duplexes are currently under construction. Both will be rental units and each will have three bedrooms.

Please contact me if you have any questions or concerns.

Spencer Touchie
Assets Manager, Yuułu?ił?at? Government

May 4, 2017

Our Elders yesterday held an impor-

tant lunch where a number of important things were discussed, such as confirming the official name they have given our community building: Cixwatin Centre

Maria Williams attended the luncheon where she presented a beautiful handmade gift to the nation. Maria is 13 years old and made the decision to leave our community in order to seek the help she needed. We are so happy she is back where she belongs. Part of her healing journey was to acknowledge those who helped; as a result, she presented the nation with a blanket with our logo. We plan to find a suitable place for her amazing piece of work in Cixwatin Centre.

It takes a brave and courageous individual to do what Maria did. We as a nation support her and applaud her for her maturity and the leadership she has shown. She has set an example for not only other kids in our community but everyone in our nation. It is never too early and never too late to make changes and do the right thing.

We as a nation stand with **Maria Williams** and **Carrie George** who is caring for her. We are here to support Maria and Carrie and anybody else that wants to follow Maria's example.

May 1, 2017

NOTICE TO CITIZENS OF HITACU - INFORMATION REGARDING RELOCATION OF BASKETBALL COURT

Providing housing for our citizens is a priority and that is why – after careful consideration – we are moving the current basketball court so as to allow us to build a new triplex.

Please note that the current basketball court location is zoned to build this type of housing.

Please be informed that the current basketball court will be moved to the space behind the fire hall in order to accent the future green space development.

We plan on recycling the hoops from the current court as they are of good quality and in good condition.

Clearing of the new basketball court will begin tomorrow and the new court will be operational in 3-4 weeks.

Please contact me if you have any questions or concerns.

Spencer Touchie
Assets Manager,
Yuuthluilthath Government

UPCOMING EVENTS

Community BBQ & Broom Brush Eradication Party: June 4

All members of the community are invited to Cixwatin Centre – Sunday June 4th beginning at 10am – for a community BBQ and Broom Bush Eradication Party.

At a **May 13th** community engagement session about a future green space and community beautification, individuals that attended talked at length about the evasive broom bush that is littering our lands. Everyone agreed that this is a community problem and that the community must come together to attack and remove these problem bushes. It was agreed that the Government would discuss and then reach back out to the citizens attending this community engagement to come up together with a community plan to wage war on this problem plant.

We have done this and we agree to come together **June 4th** and work together to begin eradicating the invasive broom bush which is not native to our land.

All ages are invited, if only to enjoy the BBQ and hang out and to support those who will be working hard to remove and burn these broom bushes.

Prizes will be awarded to the best BROOM BUSH ERADICATORS!

Please contact **Suzanne Williams**, Assistant Director of Operations and Interim Manager of Social Services at 250-726-7342 extension 204 or suzanne.williams@ufn.ca with any questions.

Please bring your own gloves and tools if you have them. If not, tools will be available on-site.

Baked goods to compli-

ment the BBQ will be very welcomed!

See you **Sunday, June 4th!**

Annual End of Year Education Gathering

Every year we gather as a community to acknowledge and recognize Yuuthluilthath citizens – from preschool to post-secondary – who are working hard to be the best students they can be.

Our children are the future and the more educated and knowledgeable they become, the better off our Nation will be.

Everyone is invited to join us at Cixwatin Centre on **June 29, 2017** to recognize our outstanding students.

Dinner will be served at 5 pm followed by the ceremony.

Please come out and join us for a fun evening with family, friends and community.

Any questions please contact **Debbie Mundy** at 250-726-7342 extension 214 or by email at debbie.mundy@ufn.ca.

Attn: Yuuthluilthath Citizens: Education Scholarships

Did you know that the Yuuthluilthath Government provides Elementary and Secondary Scholarships for students in Grades 1-12? The Yuuthluilthath awards one \$200 scholarship to each grade. Scholarships are awarded based on academic grades and effort, student attendance, and participation in extra-curricular activities.

Did you know that Yuuthluilthath Government also provides Post-Secondary and Trades Scholarships? The Yuuthluilthath Government awards three scholarships per year valued at \$1,000 each.

Deadline is **June 19, 2017**. Please contact **Pearl Touchie**, Interim Education Support Worker, toll free at 1-877-726-7342 extension 211 or via email at pearl.touchie@ufn.ca with any questions and to obtain your application form(s).

Annual Education Deadlines

Post-Secondary Funding Applications: **February 28/29, 2018**

Post-Secondary/OST/TVT Scholarship Applications:

Third Monday of June

Elementary/Secondary Scholarships: **Third Monday of June**

School Supplies Subsidy Application K to Grade 12 (Age 19 and under): **Second Friday of August, each year**


TERM-BY-TERM

Attendance Allowance:

Students must be enrolled in a Secondary School (Grades 8-12, VAST or other Distributed Learning Programs (e.g. SD70 CHOICES Program). Students must be under the age of 19 and a Citizen of Yuuthluilthath.

Students in Grades 8-12 will be issued Attendance Allowance cheques on a term by term basis. At the end of each term, the Yuuthluilthath Government Interim Education Support Worker will review interim report cards to determine if the student meets the attendance requirements to receive allowance and what level of funding they will receive is conditional upon achievement.

Please contact **Pearl Touchie**, Interim Education Support Worker, toll free at 1-877-726-7342 extension 211 or via email at pearl.touchie@ufn.ca with any questions.



ADMINISTRATIVE ASSISTANT

Hitacu, British Columbia
Posted on: **Wednesday, May 24, 2017**

The Yuuthluilthath Government has a new career opportunity for an Administrative Assistant. The ideal candidate will have excellent interpersonal skills, able to multi-task with excellent integrity, and strong work ethic. The successful candidate will have a strong willingness to learn and contribute to a team environment. The position is responsible for providing administrative support to the Manager of Assets Management of the Assets Management Department in the administration of their operating and business affairs.

For a copy of the complete position description, please contact Rhonda Knockwood, Director of Operations (contact information below).

EDUCATION/TRAINING/CERTIFICATION

- Prefer Grade 12 with related Post-Secondary Courses or formal training (Desktop Publishing, Geographic Information Systems, Word Processing, Secretarial, Office Administration, Communications, Budgeting)
- Valid Class 5 BC Driver's License and own vehicle

EXPERIENCE

- Two to four (2 – 4) years Secretarial and Administrative experience
- Experience with Microsoft Office and Windows 7 preferred
- One to Two (1-2) years' experience in Geographic Information Systems
- Experience in the taking of minutes, meeting preparation, and general meeting procedures
- Experience in data entry

Please note that, in accordance with Section A 2.0 – 1, of the Yuuthluilthath Government Personnel Policy, the Yuuthluilthath is applying an aboriginal employment preference first to Yuuthluilthath Citizens and second to members of other First Nations. In addition, the Yuuthluilthath will request a Criminal Record Check as a condition of employment.

How to Apply: please submit your covering letter, resume and three recent employment references to the attention of Rhonda Knockwood, Director of Operations, by email (Rhonda.knockwood@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, V0R 3A0) or in person (700 Wya Road, Hitacu, BC.)

Closing Date: Friday, June 16, 2017

Thank you in advance for your application.
We will be in touch with those who are shortlisted for an interview.

P.O. BOX 699, UCLUELET, BC, V0R 3A0

www.ufn.ca

Assembly Questions & Answers

At the last Hitacu Assembly – April 6, 2017 – there were a number of questions, concerns and clarifications that deserved responses.

This Government believes that citizens deserve answers to their questions. That is why, moving forward, if we cannot answer your questions at an Assembly we intend to make a note of your question, find the answer, and respond in due course. We believe this is the right thing to do and intend to honor this commitment to you the Yuuthluilthath.

Q1. Jenny Touchie voiced concern that there is not enough citizen engagement regarding the annual budget.

A Consideration of the budget was detailed and comprehensive, with the needs of citizens our priority. With that said, we have noted your concern and will look into further ways we can engage our citizens prior to next year's budget.

Q2. Chuck McCarthy voiced concern whether the current administration is holding meetings four times a year and whether the current administration is breaching the constitution for not doing so.

A The Yuuthluilthath Government fiscal year is April 1 – March 31. In 2015 there were 4 Hitacu Assemblies held (April 14, April 29, September 14 and November 30) In 2016 there were 2 Hitacu Assemblies held (April 4 and September 12)

In 2017 there have been 2 Hitacu Assemblies (January 11 and April 6). The Assembly on January 11, 2017 was the one that had to be rescheduled from December 2016 due to poor weather and road conditions; therefore, we only held 3 meetings through the fiscal year (2016/2017), however the chair could not call the budget assembly until the budget was complete; as a result, we did not meet the deadlines that our financial laws outline. That being said, Kristy (our lawyer) stated that there are no implications to holding our minimum amount of meetings. Technically speaking the budget meeting in April was for the fiscal year 2016/2017. In short, to meet our laws, we will have to have four meetings for 2017/2018 - the first is June 12, 2017.

Q3. Jenny Touchie questioned the opening of a Port Alberni satellite office. "Why are we trying this when it was not successful in the past?"

A It is a priority of this government to serve not only the citizens of Hitacu but the approximately 70% of our citizens who are urban as well. We intend to fulfill this duty and responsibility. Importantly the opening of a Port Alberni satellite office is part of our relationship agreement with Interfor. The Yuuthluilthath Government is bearing no costs with relations to the renting of this office. The Port Alberni Satellite office has been secured at the Uchucklesaht Government Building - 5251 Argyle St. A Part-time Administrative Assistant position has been posted for the office.

Q4. Chuck McCarthy voiced concern regarding taxation, stating that he thought in 2023 tax dollars were to be paid by those on TSL and not by those off of TSL.

A We understand that there is confusion around this issue and around tax implications of our Treaty more generally. We are

currently putting together a tax information package sheet and will be releasing it soon.

Q5. Jenny Touchie voiced concerns regarding travel expenses and whether a travel policy is in place. She also claimed that Federal Government Travel Rates are \$97 for meals per day, 17 incidentals and 0.495 km rate.

A Our travel policy follows best practices guidelines and is in line with other governments. While we cannot confirm what Federal Government travel rates are, we can confirm what our rates are: \$55 for meals per day (Breakfast 15, Lunch 15 and Dinner 25), 15 incidentals, and 0.54 km rate (This is the current CRA guideline, and is commonly used in other governments) Please note, NTC just revised their travel rates effective May 15, 2017 – Meals \$81.15 per day [\$17.15, \$18.05, \$45.95], Incidentals \$17.30, Private Accommodation \$25.00 and Mileage \$.495.

Q6. Jenny Touchie stated, "The Director of Operations job is here in the community and there is no reason to be going out of the community".

A The Director of Operation's job is both inside and outside of Hitacu. In fact, the Director of Operation – per his/her job description – is required to carry out the responsibilities of the role both in and outside of the community. For example, one specific responsibility of the Director of Operations is to, "Liaise with other First Nation Organizations, and Federal, Provincial and Municipal Governments in support of the Yuutu?il?at? Government". We are very pleased with our current Director of Operations whose Federal and Provincial political experience and contacts have been very valuable to the Yuuthluilthath.

Q7. Chuck McCarthy voiced concerns regarding the paid travel costs of the President to and from Port Alberni.

A The Finance Department is reviewing Federal/Provincial government policies for travel for elected leadership. As suggested at the Assembly by Larry Baird, a cost analysis is being conducted of leasing a vehicle for the purpose of business travel vs. mileage.

Q8. Chuck McCarthy raised the idea that there should be free WIFI in our Government Office/Community Centre.

A We agree and are currently waiting on Telus to install high speed internet in the Government Office at Cixwatin Centre. Once completed, we will provide free WIFI to our citizens per our plan already in place. This may need to be added to the budget for the next fiscal year, depending on overall costs (i.e. infrastructure and setup).

Q9. Lorri Touchie voiced concern regarding the hiring of five non-citizens.

A We currently have seven highly qualified and dedicated non-citizens working for the Government. Four of these seven individuals were hired in the last 12 months. Not one of these four positions received an application from a Yuuthluilthath citizen. Two of the seven individuals were hired as the most qualified candidate for their respective positions. One of the seven

Assembly Questions & Answers ¹⁷

was an internal promotion. The Yuuthluilhath Government wants to hire its own; however, in order to do this it is necessary for our citizens to possess the training and skills. With that said, Suzanne Williams is a superb example of an ambitious citizen who is well on her way to obtaining her MBA and is the succession plan for the Director of Operations position. And the future looks bright thanks to some of our young and upcoming talent: Delaney Clayton, Levana Mastrangelo, Kali Touchie, and Jeremy Valentine.

Q 10. Elaine Baird stated, "I formally stand before you to submit my name for the personnel committee."

A Members of the personnel committee can only be a member of the legislature. Your willingness to volunteer your skill set to assist our community was duly noted and we look forward to discussing this with you further. Please note that a Part-time Administrative Assistant position has been posted for the urban Port Alberni office and your willingness to work with our citizens in this capacity would be a great benefit to the nation

Q 11. Jenny Touchie stated that our businesses should be paying dividends and that it is concerning that our businesses cannot service our debts.

A We agree; however, the current government inherited the loss making businesses we currently are in possession of. With that said, this Government has undertaken a number of constructive measures in 2016 to address this issue. Rest assured that this Government is aware and concerned that our citizens are not receiving dividends and have made YFN Group of Companies aware of our concern. Please bring your questions/concerns to the YFN Group of Companies AGM on June 5th starting at 5pm in the Cixwatin Centre gym.

Q 12. Larry Baird asked why we are paying for water when the water is ours.

A We agree, the water should be and is ours. We are working internally to resolve this long-standing issue with the District of Ucluelet and ACRD. In the Treaty, we have rights to manage the watershed and licences. The executive committee has struck an ad hoc watershed committee; however, due to lack of capacity, development plans have yet to proceed. As a Treaty government we have the option to decrease the budget by installing water meters at each house and billing for services – this is something to consider when property taxes come into effect. Earlier response from Lawyer: Although Yuuthluilhath has extensive governing authority over much of the Mercantile Creek watershed, it is also a designated a community watershed under Provincial law. Yuuthluilhath acknowledged that fact in 22.6.1 of the Maa-nulth Treaty and agreed in 22.6.2 of the Maa-nulth Treaty to manage, use and develop its treaty lands within the community watershed in accordance with applicable Provincial standards in order to protect the water for human consumption.

Q 13. Lorri Touchie requested a firm Economic/Development Meeting date, something she claimed she was promised.

A YFN Group of Companies will be holding their AGM on June 5th in the Gym at Cixwatin Centre. The Yuuthluilhath Government will be holding a Hitacu Assembly on June 12th where Economic Development is the agenda. It will be a facilitated community engagement to rewrite the draft economic development plan for executive approval for planning and development purposes. We would love to see as many citizens as possible contribute to our economic plan.

Q 14. Chuck McCarthy mentioned Clarence Louie only spends \$8,500 per year on travel. Information can be found via a FOI with INAC.

A As required by the First Nations Transparency Act that the Federal government passed during the Conservative Government, Indian Act Band's must report travel and salaries of elected officials that only relates to the governance of their band. Chief Louie also holds the role of CEO of the Osoyoos' Economic Development Corporation which is not privy to FOI requests.

Q 15. Jenny Touchie brought up concern regarding the need for a permanent location for a language class, so the class doesn't have to be cancelled as a result of being bumped from a location.

A Our intention is to build a new multi-purpose educational facility that will house a new daycare, youth centre, elders centre and culture and language centre. In the interim the Social Services Department will host language classes at the Hitacu Daycare, starting Monday May 29, 2017 at 5:30pm.

Q 16. Larry Baird requested that a community fishing meeting be held.

A This constructive recommendation has been forwarded to Anna and Al with a request for such a meeting to be organized in the form of a community engagement. Please follow-up with them.

Q 17. Important words of wisdom from Larry Baird: "If you want this community to work together, we have to walk together".

Q 18. Vi Mundy brought up concern regarding the status of our cemetery.

A We held a community engagement session on May 13th regarding a future green space and the beautification of our community. It was agreed that we must fix and dignify our cemetery. And that it should be a priority. A preliminary report from the facilitator of our community engagement will be written and provided to the Director of Operations for review and next steps. Further, Spencer is aware and has been asked to ensure all future burials are dignified.

Q 19. Important words from Mel Charlie coming from the discussion relating to the cemetery: "We need to bring back traditional roles and responsibilities".

Q 20. Savannah McCarthy voiced concern for working mothers who require childcare. She asked about another person for the daycare.

Assembly Questions & Answers

A We agree with your concern. Currently we can accommodate 8 children at our daycare. At present, we are actively working with Sandra Louie with the intention of hiring her as an early childcare educator, which will allow us to take on more kids.

Q 21. Jenny Touchie is concerned that Executive Agendas require a FOI.

A Moving forward the Standardized Executive Agendas will no longer be subject to a FOI.

Q 22. Lorri Touchie wants to know why she received a rejection letter signed by Rhonda Knockwood for open committee positions.

A First, we have reviewed the letter you received and we can confirm that it was signed by Christina Klotz not Rhonda Knockwood. Second, the letter you received was not a rejection letter as you referred to it at the Assembly. We are sorry if you interpreted it in this way. The letter states, "We will keep your application on file and inform you when there are vacant seats on the committees that you have expressed interest in". Third, as was communicated at the Assembly it was the intention of the Executive to fill as many of these positions as possible with urban members who compose approximately 70% of the Yuutu?il?at?. (Please note that the approval process is through the Executive not the Legislature. The Legislature approves committee applications based on the recommendation of the President. However at the last Legislature meeting the Legislature reviewed the terms of reference and decided they wanted to see and ensure we have urban member representation). It is vital that we reach out and include our urban members. With that said, the Yuuthluilthath Government dropped the ball somewhat. We failed to properly communicate these postings with urban members; hence, we didn't receive any applications. We are currently reviewing these positions and the process on how best to fill them and will announce how we intend to proceed to our citizens as soon as possible.

Q 23. Lorri Touchie voiced concerned with regards to animal control.

A We are aware of these problems and we have been working on addressing them on a case-by-case basis. The CARE Network, a local NGO for animal welfare, is active in our community and together we have been working with pet owners to address many of the concerns that you have. However, they are more concerned with the dogs that need to be fed properly, those that need to be provided with adequate shelter, and those that need a better quality of life. With that said, we also recognize that there are some dogs that are free to roam and, since this is a safety issue, we need to rely on the community citizens to make specific complaints about the dogs that are causing problems. Please obtain an Animal Control Regulation document from the Government to do this. If you witness something specific that you would like to make a formal complaint about, please feel free to contact the front desk for an Animal Control Complaint Form, and we will take action on it. In addition, a budget approval to enforce the YG Animal Control Regulation occurred and we will be working on developing

this program in the near future.

Q 24. Shared concern amongst those attending the Assembly regarding social problems; specifically drugs and alcohol.

A Suzanne Williams is our new Interim Manager of Social Services. She is currently conducting a strategic review of the department with the full intention of conducting a community engagement session focussing on community social concerns.

Q 25. Larry Baird stated: "Drugs stored here on reserve" and that the "Problem is very serious".

A The Yuuthluilthath Government encourages all of our citizens: if you witness any illegal activity please report this to the relevant authorities.

Q 26. Savannah McCarthy would like to see more funds for healing. Words of wisdom from Savannah McCarthy: "We are not focusing on coming together as we are on disputing".

Q 27. Savannah McCarthy mentioned the idea that Deb Botting could be available for private counselling.

A Your very good suggestion has been duly noted by Suzanne Williams.

Q 28. Jenny Touchie voiced concern over an urban citizen being refused a harvesting license because she wanted her husband to accompany her.

A She was not refused for this reason. A non-enrollee is not eligible to apply for a harvesting card. A non-enrollee can accompany an enrollee so long as the enrollee possesses a harvest card and all proper documentation/equipment to exercise their individual Treaty Right, however the non-enrollee cannot "pull the trigger" or participate in the act of harvesting. An individual can apply to the Lands Manager for fishing documentation that would designate that individual to fish for an enrollee under Part 3 of the Fisheries Regulation (Fisheries Regulation form RH-2A).

Q 29. Words of wisdom from Anita Charleson-Touchie: "Children are not traditionally allowed to be around negative energy. My daughter sensed it at the Assembly and didn't want to be there." "It is important for people to be heard and share what's on their hearts and minds".

**** These are not the official minutes of the April 6, 2017 Assembly and are for information purposes only ****



SENIOR ADMINISTRATIVE ASSISTANT – PART TIME

**Port Alberni Satellite Office, British Columbia
Reposted on: Wednesday, May 24, 2017**

The Senior Administrative Assistant is responsible for assisting in the development and review of all administrative functions for the implementation of urban citizen engagement of the Yuutu?it?ath Government at the Port Alberni Satellite Office located at the Uchucklesaht Tribe Government office. The candidate will be responsible for the organizing, maintaining and supervising of the administrative functions of the office, to include engaging urban citizens, developing and maintaining office filing, word processing support for citizens, assisting in the development of reports, papers and proposals and the administration of office supplies and equipment. The Port Alberni Satellite Office includes programs in the areas of health, community wellness, social development, culture and education. In addition, the successful candidate will develop positive working relationships and work cooperatively with the various department staff of the Yuutu?it?ath Government in Hitacu for the benefit of urban citizens. ***For a copy of the complete position description, please contact Rhonda Knockwood, Director of Operations (contact information below).***

Qualifications and Experience:

- Three to five (3-5) years Secretarial and Administrative experience
- Experience in the coaching, mentoring, development and engagement of urban citizens – resume writing, job-searching, social programs, compiling and maintaining contact lists of urban citizens
- Organizing events for urban citizens – Christmas, cultural meetings and events
- Related training or Post-Secondary in Secretarial or Office Administration an asset
- Grade 12 or equivalent
- Experience with Word Processing, Secretarial, Office Administration, Communications, Budgeting

Please note that, in accordance with Section A 2.0 – 1, of the Yuutu?it?ath Government Personnel Policy, the Yuutu?it?ath is applying an aboriginal employment preference first to Yuutu?it?ath Citizens and second to members of other First Nations. In addition, the Yuutu?it?ath will request a Criminal Record Check as a condition of employment.

How to Apply: please submit your **covering letter, resume** and **three recent employment references** to the attention of Rhonda Knockwood, Director of Operations, by email (Rhonda.knockwood@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, V0R 3A0) or in person (700 Wya Road, Hitacu, BC). For questions, call Rhonda at 250-726-7342, extension 206.

Closing Date: Friday, June 16, 2017

Thank you in advance for your application. We will be in touch with those who are shortlisted for an interview.



YFN HOLDINGS LIMITED PARTNERSHIP

2017 Annual General Meeting

Agenda

Monday June 5th 5:00 p.m. to 7:00 p.m.

Cixwatin Centre, 700 Wya Road, Hitacu, BC V0R 3A0

- 5:00 p.m. Welcome and Address
- 5:05 p.m. Prayer and Dinner
- 5:30 p.m. YFN Holdings L.P. Presentation
- 6:00 p.m. Auditor: Jameel Sayani, MNP LLP
Presentation: YFN Holdings L.P. 2015 Financial Statements and
YFN Holdings L.P. 2016 Financial Statements
- 6:30 p.m. YFN Holdings L.P. 2017 Updates
- 6:45 p.m. Q&A
- 7:00 p.m. Adjournment

YFN GROUP OF COMPANIES

Corporation	Partnership
YFN Holdings Inc.	YFN Holdings Limited Partnership
YFN Management Services Inc.	YFN Management Services Limited Partnership
YFN Fisheries Ventures Inc.	YFN Fisheries Ventures Limited Partnership
YFN Forestry Enterprises Inc.	YFN Forestry Enterprises Limited Partnership
YFN Resorts and Accommodation Inc.	YFN Resorts and Accommodation Limited Partnership
YFN Retail and Food Services Inc.	YFN Retail and Food Services Limited Partnership
YFN Renewable Energy Inc.	YFN Renewable Energy Limited Partnership
Wya Construction and Development Inc.	Wya Construction and Development Limited Partnership
0336429 B.C. Ltd. (formerly Ucluth Development Corporation)	



INTERIM CAREER OPPORTUNITY

LANDS & RESOURCES MANAGER

Hitacu, British Columbia

Posted on: Wednesday May 31, 2017

The Yuutu?it?ath Government requires a motivated and experienced **Lands & Resources Manager** - one-year interim maternity leave - to lead a department in the management of its Treaty Settlement Lands and Resources (fishing, mining and forestry) as guided by the Official Community Plan and various enacted Legislation. The individual is responsible for providing leadership, direction, support and the overall management of the department; including but not limited to planning, funding, financing, negotiations and delivery, human resource management, financial management and administration. This position will report to the Director of Operations and work closely with the President and members of the Legislature; largely with the Portfolio Holder of Lands and Resources.

For a copy of the complete position description, please contact Rhonda Knockwood, Director of Operations (contact information below).

Qualifications and Experience:

- ✓ Master's Degree in Land Use Planning or Natural Resource Development/Management preferred
- ✓ Bachelor Degree in related Discipline (i.e., Land Use Planning, Natural Resource Science, Law)
- ✓ Land Management Certification an Asset
- ✓ Post-secondary courses or formal training in Aboriginal History/Rights, Management/Supervision, Leadership, Conflict Resolution Planning, Financial Management, Human Resource Management, Environmental Sciences, Communications and Teambuilding preferred
- ✓ First Nation experience in Lands and Resources preferred
- ✓ Five to ten years' experience in a related position is preferred
- ✓ Excellent interpersonal and people management skills
- ✓ Excellent leadership and supervisory skills

Please note that, in accordance with Section A 2.0 – 1, of the Yuutu?it?ath Government Personnel Policy, the Yuutu?it?ath is applying an aboriginal employment preference first to Yuutu?it?ath Citizens and second to members of other First Nations. In addition, the Yuutu?it?ath will request a Criminal Record Check as a condition of employment.

How to Apply: Please submit your Cover Letter, Resume and three recent employment references to the attention of Rhonda Knockwood, Director of Operations, by email (Rhonda.knockwood@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, V0R 3A0) or in person (700 Wya Road, Hitacu, BC).

Closing Date: Thursday June 30, 2017

Thank you in advance for your application. We will be in touch with those who are shortlisted for an interview.

In accordance with Yuułu?if?ath? Law

Notice is hereby given that the Yuułu?if?ath? Legislature has initiated a Hitacu Assembly in accordance with the Constitution and Government Act YFNS 2/2011.

The Hitacu Assembly is scheduled for Monday, June 12, 2017; 5:00PM at the Yuułu?if?ath? Gym.

Dinner will be provided; all citizens are invited to attend.

The agenda is in draft form until approved by the Citizens at the Hitacu Assembly. (Additional items may be added at the time we adopt the agenda.)

Agenda Items:

1. Meeting called to order
2. Opening Ceremonies/Welcoming remarks
3. Motion and discussion to adopt the agenda
4. Economic Development session facilitated by Mark Podlasly
5. Announcements/Discussion
 - a. _____
 - b. _____
 - c. _____
6. Adjournment