

Umacuk

July 2017

YG Adopts Living Wage Policy

“a strong commitment to economic health”

PLUS:

The Warrior Program
*helps our young men
roughen their hands*

Gordon Taylor
shares his vision

Traditional Food
*YG delivers
6,000 lbs of halibut*

Message from the President

We, as a government, have heard the concerns from citizens in Hitacu; specifically with regards to drugs and alcohol. As you know I am very concerned about the safety of each and every member of our Nation, wherever they may live. So here is what I have done.

I have been working on building our relationship with the RCMP; indeed, our Treaty specifies that we require the RCMP to consult with our Nation and I have demanded this. After many talks with different high-ranking RCMP officials, we are close to having the RCMP in Cixwatin Centre. It is important that we have their presence in our community to help create safety and detour alcoholism and criminal activity in our community.

On behalf of the Nation, I would like to welcome Sgt. Steve Mancini who has taken over from Sgt. Jeff Swann, and would like to recognize the work that Sgt. Swann did with his team during his assignment in Ucluelet. We are happy to have had a good working relationship and look forward an even greater working relationship with Sgt. Mancini.

Having a safe community is a requirement for the YG and having an increased RCMP presence will help to ensure this. I also want to express

my thanks to Corporal Marcel Midlane for all the wonderful work he is doing with our youth in the Warriors Program. Marcel's commitment is critical to helping to develop and improve skills in our youth. I look forward to seeing him in our

community more.

Do not think for a second that a small group of community members cannot make a real difference in their community. I would like to acknowledge everyone that came out to two community Broom Bush eradication parties this past month.

I participated in one of those events and was very pleased to see how, if we work together as a community, we can make a real difference. Broom Bush is foreign to our land and it is important we remove this pest from our community. Little by little we are doing just that.

“Now our government employees are getting paid enough so that they no longer have to work a second job to make ends meet. That is important and makes sense for our people and our Nation.”

A number of people have been asking about the logs that are outside of Cixwatin Centre. Joe Martin has agreed to carve two canoes for our Nation; however, we have yet to agree on when this will start. He has also agreed to mentor anyone who would like to learn how to carve a canoe.

We plan to hold a community engagement session sometime in July where we will seek the community's feedback on:

1. How best to encourage and involve our citizens to participate and learn the skills necessary to carve a canoe; and
2. How we as a community will take care of these canoes once they are finished.

June was an exciting month because we received 6,000 pounds of Halibut! I want to acknowledge the fantastic work of Delaney Clayton, Christina Klotz, Kali Touchie and Debbie Mundy and her team for all the hard work that went into the actual delivery.

I took a real pleasure in participating in the delivery of our traditional food in both Port Alberni and Nanaimo and always love to get out and engage with our urban members who compose approximately 70% of our Nation. Although distance separates us, we are all Yuułu?if?ath and nothing quite brings us together like our traditional food. We are looking to get out and engage our urban citizens with an urban crawl set tentatively for September. Stay tuned!

June also brought a very significant milestone for YG as we passed a Living Wage Policy. We are the second First Nation in all of Canada to pass such a policy and the City of Vancouver just recently followed suit. A living wage is the hourly rate required to cover basic family expenses.

Now, the minimum wage for Yuułu?if?ath Government hourly employees is the current living wage rate for Ucluelet, which is \$20.11/hour. The living wage calculation is based on the needs of the most com-

mon family unit in BC: two parents working full time with 2 children.

I campaigned on creating employment and jobs that pay. Now our government employees are getting paid enough so that they no longer have to work a second job to make ends meet. That is important and makes sense for our people and our Nation.

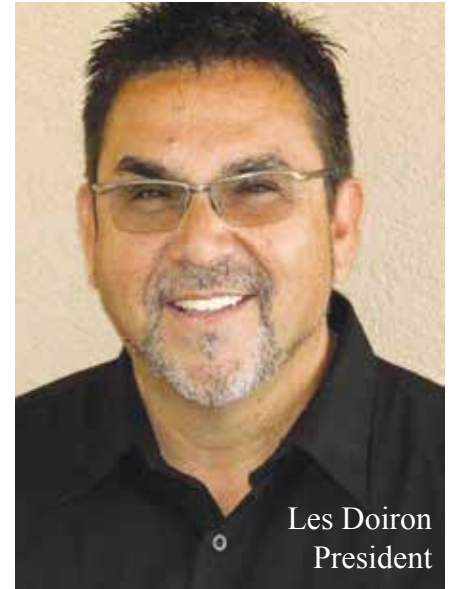
This was the first year we have processed our food fish and shipped it to our citizens in Victoria, the Lower Mainland and beyond. I am proud that we are one of the very few Nations that are doing something like this and hope we can do more of this in the future. Our job is to serve the citizens of our Nation

in the best way possible. Processing and shipping food fish is one way we can do this.

Another shipment of Halibut will be coming so for all of you that haven't received your Halibut rest assured you will get your allotment.

Another way we can serve our Nation is ensuring we communicate with our citizens effectively. In this way, I am extremely pleased to introduce our new Public Relations Officer, Gordon Infanti, who is making sure we are doing just this. One of Gordon's tasks will be asking each Member of Legislature and YG Manager to report to Yuulu?if?ath monthly about the things they are doing in their roles

with YG. We are being paid to serve and communicate with each member of our Nation and that is what I as your President intend for us to do.



Les Doiron
President

Message from the Director of Operations

A long-awaited assembly focused on economic development finally took place in June. The delay in this focused assembly is a result of having the government holding important legislative meetings, such as the recent budget assembly, and ensuring the department responsible for developing economic development projects was fully managed and staffed.

It is extremely important for citizens to engage in the development of YG's Economic Development Plan because this plan will steer the capacity, resources and direction

of the Economic Development Committee as they develop sustainable business.

As previously reported, The Executive Com-

mittee has directed the Economic Development Committee to develop a new concept project for the economic development lands that will include community consultation and an agreement on how to proceed that does not incur any additional loan guarantees or debt by the Government. Although that direction was specifically for the lands at the Junction, it is extremely important to ensure that this process is followed for other economic opportunities proposed on economic lands as well.

This assembly is an opportunity for

the community to provide citizens with direct input into what your vision would be for lands designated as economic development lands, affirm the economic priorities that were previously developed, and understand the planning processes that must be followed for business development.

Each department manager will provide reports to the citizens on how their department can share into the success of the economic development plan. It is important to realize that although one department is responsible for economic development, the success of the plan includes the participation of other departments to ensure citizen employment, education and skills training, and that progress is following our Laws and Regulations.

On an administrative note, I am pleased to welcome Darwin Webber (Tseshaht) as the new Lands and Re-

sources Officer. He will be working directly with Delaney Clayton as his mentor into the Lands and Resources Officer position. We were delighted to offer the job to Darwin after the Yuułu?il?ath citizen who applied for the job was unavailable to accept the position.

Alicia Gilmour has advised the government that she will be leaving her position and returning to school. On behalf of the staff and government,

we would like to thank Alicia for her service to working with our youth and wish her success in her studies.

Finally, the government has several employment positions posted – Interim Lands and Resources Manager, Administrative Assistant – Assets Department, Sr. Administrative Assistant – Port Alberni and various on-call temporary positions. More exciting employment opportunities will be available shortly. Please

share the postings with your contacts and encourage citizens to submit their resumes.



Traditional Food

Thank you to Debbie Mundy and the team who fileted Halibut for our people. A special

thank-you for the Elders and fellow citizens who came from out of town for these two days of hard work. Kleco Kleco!



Halibut Delivery to Port Alberni and Nanaimo It is always great to see our urban Yuułu?il?ath

#WeAreUFN



How did you enjoy your fresh halibut?



YG thanks Ross Nelson and Donna Louie for submitting the first halibut photo



- Jacquelin Duifhuis



Halibut roll-ups for our dog Sam.
- Jennifer Touchie



- Christine Williams



tions... in my mind the answer was easy.... "well i was pretty sure that i would see family and some ukee people down here... ukee people are pretty friendly usually and very helpful...!"

anyway i got the hali home... thanks a lot to my cousin Daphne Peters... then another challenge arose... i had no fillet knife... coming from Hitac'u it is easy to go fifty feet to borrow a knife or just all gather at my dad's and cut up fish... in Nanaimo i was clueless... haha Richard went to borrow a knife off of his friend upstairs in the building complex where we stay...

Then we made some deep fried hali... mmmm ... it was the most awesome i have ever tasted... Richard has a top secret recipe LOL (Richard is my significant other).

Madeline A. George
(a.k.a. annie)
Nanaimo



My granddaughter Raquelle just had to inspect the halibut up close.
- Bunny Baines

i was given the option to take either filleted hali or take a whole hali... i chose the whole hali because i love fish heads... and also the cheeks were still on and so were the eyes... which are both very good...

at first... in my mind... it was a challenge to take a hali living in an urban setting (nanaimo) ... my first time collecting food fish in Nanaimo.... everyone asked me 'how are you getting your hali home...?' and i was also asked 'where is your tote...?' and 'do you have a ride...?' All perfectly legit ques-

Talking with our Legislative Representatives

FINANCE Portfolio

Richard Mundy

In May 2016, the Yuułu?ił?ath Government (YG) and our fellow Land Claims Agreement Coalition (LCAC) members proposed that the new Canadian government agree to undertake a collaborative process to review and revise self-government fiscal policy. The process had an initial six-month timeline until December 2016.

Following positive and constructive dialogue in 2016, Canada and the LCAC agreed to continue the Collaborative Process in 2017.

This process is a new and unique approach to developing federal fiscal policy, with the end goal of a new policy for consideration by the Government of Canada.

In committing to the continuation of the collaborative process, we decided to restructure discussions and complete reports to the Minister of Indigenous & Northern Affairs (INAC) in June and December 2017.

The June report describes a framework for a new fiscal model and identifies the initial opportunities for policy change in the areas of governance, infrastructure and socio-economic gaps.

This report will be available to Parliament for their consideration as part of the 2018 Budget and other

federal processes.

The December 2017 report is expected to address a more comprehensive set of issues including the drafting of a new fiscal policy based on the Collaborative Process.

What does this mean to Yuułu?ił?ath?

After last week's meetings in Ottawa, we reached a stage where there are urgent and exciting opportunities for immediate action in addressing priority concerns such as children, families, languages and cultures at risk.

The June report seeks improvements in this gap-closing endeavor which requires action on the part of the Yuułu?ił?ath Government.

If successful, we will have immediate access to funding for infrastructure, the revitalization of language

and culture, and critical socio-economic issues that affect us all.

The LCAC is presenting three individual proposals to Canada, with near-term funding requests.

Essential to these is preliminary work to gather existing data in a way that can support ongoing monitoring and evaluation.

This is outlined in the Baseline Administrative Data proposal. Each of the proposals requires immediate, near-term investments to begin the work, with Baseline Data identified as an urgent priority.

The fiscal model is based on the modern treaties and self-government Agreements, respect for our culture, sound principles and methodology.

While model development is ongoing, it is of particular importance to

The Land Agreement Coalition's Individual Proposals

1. Baseline Administrative Data Proposal

Immediate action to begin gathering existing data to guide future funding strategies and support future measurability.

Development of Yuułu?ił?ath Government's 'Citizens Census' project is underway and the information gathered during this process is critical to the baseline administrative data proposal.

It will ultimately provide backup for the request for more funding from Canada. The census is expected to begin in late August and there will be a communications plan in place to ensure we reach all citizens.

2. Gaps in Programs and Services Proposal

The purpose of this proposal is for us to make a detailed analysis of the various 'gap areas' (health, education, housing, etc), and select community priorities.

3. Infrastructure Proposal

Initial funding would support the inventory and assessment activities, to be followed by a gap needs assessment through comparison with existing standards and comparable communities.

note that treaty First Nations and Indigenous Governments are founded on a unique cultural basis as reflected in our treaties: culture is not a separate or isolated program but rather an integral element of every aspect of governance and service delivery.

As a result of last week's meetings in Ottawa, a Culture and Heritage working group has been formed to ensure that cultural revitalization is woven into the entire document.

Director of Operations, Rhonda Knockwood, has joined the working group because of the parallels between this work and the creation of Yuułu?iŋ?ath's own Culture and Heritage Department.

If you have any questions about the work your Government is doing in the fiscal review process, please email me at richard.mundy@ufn.ca.

ASSETS Portfolio ***Gordon Taylor***

I have been very busy dealing with Thornton Motel renovations, and road repair and widening, and danger tree assessment with Jayson MJR Tree Service at Way Point Resort.

In mid-May I developed an aquaculture business plan in for my UBC Chinook Aboriginal Management Program. At graduation on June 9, 2017, I delivered the valedictorian speech.

I requested a housing survey to be done to better understand the housing needs of our community. It has now been completed and Spencer is compiling all the information to create a data set which will be pre-

sented to members of the Executive next month.

In addition, I met with our CFO and our assistant CFO to gather information on all our rental units; for example, regarding maintenance, repair and replacement costs. This is important to help us develop annual five and ten year housing plans.

I also put in a request to Spencer for a quote for water and sewer infrastructure for future residential development. This is important because YG has no more lots available for community housing. Importantly, an area west of the community centre was identified for future residential lots by the previous Government and we are investigating this.

I have recommended that the Animal Control Act, and Public Peace and Order Act be presented at an info session for all members.

Finally, I have reviewed a Lawyers opinion of Mercantile Creek Watershed; regarding what is our responsibility to govern the watershed. It has been determined more clarity and work is required.

COMMUNITY SERVICES Portfolio ***Jeneva Touchie***

Reflecting on your work over the last month, what have you accomplished that you'd like to share with Yuułu?iŋ?ath?

This month has been slower for me. I have had the opportunity to harvest cedar within our own territory for the first time in my life. This to me is very exciting as I am passionate about culture and working with our citizens. It is something I wish

I could have learned much sooner. My daughter has also helped and she had an amazing time.

I also had a chance to volunteer at our elementary school to help with track and field day last week. It was great to see our kids smiling and having fun with their classmates. I was happy to see other parents there to cheer on their children throughout the day.

On June 12th an Economic Development Assembly began work on a new Economic Development Plan. What kinds of things would you like to see in the plan, and why?

Economic development is so important to our nation as we are building it for a stronger future for our children and future generations. Input from citizens whether it be those that live here or away from home is the most important to hear from. (It is also our most important job to listen and to use that information to guide our businesses to a brighter future).

Recent events opened my eyes to a new possibility, due to our highway being shut down it would be good to have a ferry in case this happens again. It really makes you wonder what would happen if we had a large earthquake, how many rock slides there could be.



Gordon Taylor

Shares His Vision

Gordon Taylor is a quick thinker who likes to analyze and solve problems. During a harbour clean-up in 1997, Gordon was inspired to find solutions to the infrastructure problems facing Yuułu?il?ath. He discovered aquaponics and has been dreaming of ways to help the entire region with this technology ever since.



Nearly 20 years later, Gordon was invited to apply for UBC's Chinook Aboriginal Management Program. He knew this was the opportunity to develop a strong business plan for his aquaponics dream.

In June, when he addressed the graduating class as valedictorian, he began his speech by introducing the meaning of iisaak, the interconnectedness of all things. It couldn't be more appropriate because his vision to bring aquaponics to Hitacu is a truly holistic approach to addressing a wide range of issues facing the West Coast.

Gordon plans to begin with one greenhouse in Hitacu that will use Steelhead Trout aquaculture to produce affordable high-quality organic greens. He already has a committed local buyer for all the produce from his first greenhouse, although a portion of whatever is grown is slated to be donated to the YG and District of Ucluelet community kitchens.

After the first year of production, Gordon intends to expand his reach to the eight communities from Hot

Springs to Toquaht—what he calls an 'octopus garden' marketing strategy. His intention is not only to supply food to these communities, but also to train them to develop aquaculture greenhouses of their own.

Gordon believes that if we expect our community to double in size over ten years, we need to be responsible for treating our sewage. So, in its third year, the operation will expand to treat Hitacu's sewage. And, eventually, for other communities as well.

**aquaponics:
a system of aquaculture
in which the waste produced
by farmed fish supplies
nutrients for plants grown
hydroponically, which in turn
purify the water**

Once the aquaponics systems are running successfully, Gordon plans to grow the operation to grow plants specific to the needs of Yuułu?il?ath. Some of his plans include restocking local creeks with Steelhead Trout, growing specialty grasses

for traditional basket weaving, and raising plants to aid in bank stabilization, roadside restoration, and community beautification.

Gordon's dedication to the long-term prosperity and sustainability of our community goes beyond aquaponics. He is currently two years into his first term as a YG Member of Legislature. He hadn't run for office previously but was motivated to get involved when he noticed Canada shifting to more environmentally sustainable community development.

Gordon is also dedicated to his family, which includes six children and step-children ranging in age from 21-39. He and his children support each other and laugh together. He tries to instil in them the importance of looking forward in life because he doesn't believe

it is productive to focus on, or placing blame for, things that have happened in the past. When he feels frustrated about a situation, he looks back only long enough to get a better understanding of how best to move forward toward success.

Managers' Reports

Department of Social Services

Suzanne Williams

In part, the Yuułu?i?ath Constitution affirms that “All citizens are equal and, based on this equality and in accordance with customary law, possess: the right to equal access to public services provided by the Yuułu?i?ath; the right to equal employment opportunities within the Yuułu?i?ath; the right to a healthy life, environment and equal access to health care; the right to utilize the Nuu-chah-nulth language; and the right to participate in culture and traditions consistent with the established practices and customs.”

The mandate of the Yuułu?i?ath Department of Social Services is to provide services in the areas of, but not limited to: health, social development, language and culture education, kindergarten to grade 12 education, and post-secondary education.

The Yuułu?i?ath Government recognizes that in order for our citizens to lead a healthy and wholesome life, it needs to provide services that meet or exceed the basic needs of its citizens.

By ensuring that our citizens are well-supported in the areas identified as the Social Determinants of Health, we will be providing a solid foundation that will provide opportunities for growth and improved

quality of life.

The Yuułu?i?ath Government also recognizes that in order to provide services to its citizens, it will need to generate businesses that will provide returns to the nation, returns that will one day support social services programming.

However, if we are going to achieve success, everyone has to work together. With a citizen-driven Economic Development Plan in place, the Social Services Department will be prepared to contribute to its success by providing holistic health programs to help keep our citizens healthy, education and training programs to ensure our citizens are qualified and ready to fill new work and career opportunities, and because we value our families, a day-care and youth programs to support the working parents of the community.

Furthermore, until the Department of Culture and Heritage is formalized, the Social Services Department will be able to contribute to the success of the plan by providing grassroots knowledge and information on Yuułu?i?ath's culture and language.

Department of Finance ***Chief Financial Officer***

The role of our finance department described in our laws is primarily one of providing assistance in the vetting process of business opportunities that are identified by the Economic Development Committee, as well as more ‘oversight’ related duties for already implemented busi-

ness ventures.

Based on the Financial Administration Act and the Economic Development Act, the finance department's role is as follows:

New commercial ventures

Assist the Finance Committee in their role in reviewing and recommending new business opportunities, feasibility studies and business plans that come out of the Economic Development Committee.

Example: Analyze if the revenue projections in a business plan are sufficiently substantiated and credible.

Provide recommendations to the Executive about business ventures that require loans, or loan guarantees from the government.

Example: Determine whether it makes sense for the government to provide a loan guarantee.

Existing commercial ventures

Financial oversight, and informing the Executive about their performance, risks, and tax implications.

Example: Providing the Executive with quarterly updates on the financial performance of the Holdings after having reviewed the Holdings' financials; or providing a summary of the annual audited financials.

Review requests from the holdings for cash support from the government, and provide recommendations about that to the Executive.

Example: Advising to place appropriate conditions on cash transfers, or unmet conditions.

Inform citizens about the impact of commercial entities.

Example: Annual government audits include reports on the Holdings.

**Department of
Land & Resources**
Levana Mastrangelo
Lands & Resources Intern

The Lands and Resources Department is looking to expand our scope on restoration projects into estuary restoration within Barkley Sound.

These lands are of interest to the Nation for protecting our reasonable opportunity to hunt, fish, and gather in our Important Harvest Areas. A survey was done on Effingham Inlet in early May for the restoration landscaping work that was done in summer 2016. Positive results were scored, surpassing the original goals of the project.

The stream had volume capacity restored, and can now hold up to 6 feet of water in some areas while resting at 3 feet through out. The watershed restoration of Effingham River in Effingham Inlet houses one of our Yuulu?il?ath Important Harvest Areas.

A second phase of Effingham River restoration is scheduled to start repairing more instream sections and continue to restore the river bed riparian. The restoration project will help to significantly increase the number of returning Salmon; what is more, we hope to see more Chum and Coho.

The Maa-nulth ROA - TAG committee is working together with

Maa-nulth Nations at planning fish habitat indicators for our Important Harvest Areas. This committee is collaborating on the best practices and guides for protecting and caring for our Important Harvest Areas. In July we are planning an Important Harvesters meeting that everyone from the Nation is welcome to join. Further details will be released soon.

In July we are planning an Important Harvesters meeting that everyone from the Nation is welcome to join. Further details will be released soon.

Our department is very pleased to have a new Senior Resource Officer, his name is Darwin Webber and he has been working along the Nuuchahnulth coast for the last 15 years.

In Hitacu, we have hired two of our citizens to survey and sample sections of previously moved archeological sites that were in our community. We also have two of our own citizens working along the Pacific Traverse Trail doing archeological surveying in the sites and areas that are of significance to our Nation and are protected.

**Department of
Asset Management**
Spencer Touchie

Housing

Working with information gathered on the past maintenance records of all housing units to develop new plans on how we maintain units and appliances, and plan our budgets.

Work on new units moves along on schedule, we were able to access lo-

cal resources to create efficiencies in the build. Will be working with Community Services Department to include our own members in the construction.

Economic Development

The Economic Development Committee met May 18th and was presented with new business opportunities which will be considered along with citizen suggestions after the June 12th Hitacu Assembly.

Water Management

High quality water is being maintained throughout treaty settlement lands.

Planning ahead

The Department of Asset Management is working with the Department of Finance to develop long-term asset management plan, which will include 5+ year management plan. Citizens can expect a project this large in size to take upwards of two years to complete.

Accomplishments

On Sunday the 4th and Sunday the 11th together with the community we managed to tackle a large area of broom brush before seed pods became visible.



Warriors Update

Kleco kleco to Ray Haipee for taking our young Warriors out to harvest cedar bark four times since the beginning of May. Through Ray's guidance, we were able to harvest enough cedar bark for Geraldine to make four shawls that will be presented to women in our community. We learned the proper way to har-

vest and to thank the tree as we harvested.

We must share a quote from one of the young men that highlights the need for this program. While pulling the cedar bark from

the tree, he stated "my hands are too smooth to do this". Our tribe is growing as we help these young men to toughen their hands.

Each Monday evening more adult men continue to come out to share their knowledge while also enabling our young men to connect with

more role models to look up to in our community.

Thank you to the men of Hitacu who have shared their time and wisdom with our young Warriors. You are heroes to our young people. Thank you to the parents for trusting us with your young men. We are committed to bringing them home to you safely and stronger.

For those who haven't been able to join us yet, come on out if you feel that the time is right for you to reconnect to our land, our men and our community.



James Walton: *Warrior Tomabawsk*

As young Warriors become leaders within the group their efforts are recognized with warrior tools.

Last month, James Walton was awarded a tomahawk symbolizing the trust we have in him to take care of the needs of those around him.

YG Adopts Living Wage Policy

On June 1, President Les Doiron announced that the Yuułu?ił?atḥ First Nation has become the second First Nation in Canada to implement a living wage policy. This means that all Yuułu?ił?atḥ Government hourly employees will be paid the 'living wage rate' for Ucluelet (currently \$20.11/hour).

A living wage rate is the hourly amount a family needs to cover ba-

President Doiron championed the living wage policy because he believes firmly that citizens working for the Yuułu?ił?atḥ Government should not be required to work a second or third job to make ends meet:

"This living wage policy is huge for our people. The cost of living is extremely high where we live and

sic expenses. The living wage calculation is based on a two-parent family with two children – the most common family unit in BC – and each parent working full time.

I want to ensure our people do not suffer unfairly as a result. That is why I made adopting a living wage policy a priority.

The new living wage is really going to make a difference for our people".

Celena Cook, a Yuułu?ił?atḥ Government employee said, the living wage means "I won't have to work a second job and I can spend more time with my family, including two young kids."

When discussing the importance of a living wage policy, the President underscored the significance of being a Treaty Nation for the people of his Nation:

“As a Treaty Nation, we are free to make our own decisions, in accordance with our own laws. We are no longer a ward of the Federal Government and dependent on INAC. The Treaty affords us the ability to make decisions – such as the living wage policy – that makes a positive difference in our community.”

Deanna Ogle, campaign organizer with the Living Wage for Families

Campaign praised President Doiron and the Yuułu?ił?ath Government. saying “by paying a living wage, the

“A living wage policy is a powerful expression of the community value of caring for one another.”

Yuułu?ił?ath Government is demonstrating a strong commitment to the economic health of the community.

A living wage policy is a powerful expression of the community value of caring for one another.”

There are currently over 80 Living Wage Employers across BC. The Yuułu?ił?ath Government joins Vancouver, Huu-ay-aht First Nation, Port Coquitlam, Pitt Meadows, Parksville, New Westminster and Quesnel as one of eight local governments with a living wage policy.



In case any of you saw me picking and wondered what I was up to. This was shared with one of our elders and they are super excited to try

this too! She said they used to just eat them when they were out on trails and had never thought of trying tea with it.

My nutritionist friend Fiona Devereaux, who shared this calls it natures Gatorade. It is so good and is super refreshing!

- 6-8 cups boiled water
- 2 cups spruce tips or fir
- 2 fresh small lemons juiced
- 1 -2 tsp honey or maple syrup.

Boil a pot of water *(don't boil tips)*, remove pot from heat and then add

the tips simmer about 20 minutes. Strain. Add fresh lemon juice.

My friend's recipe calls for 1 tsp honey, but I use maple syrup from Tofino Culinary.

OR instead of boiling you can just add them to a jar and leave them out in the sun for a day then strain.

Just make sure not to drain your tea down the drain!

These can also be picked and frozen too, add them to your salads, smoothies and wa-lah!

Letter from Principal Adamson

It has been my honour and pleasure to live, work, play and raise my children in Yuułu?ił?ath for the past ten years. During this time, I have come to know most of the children and their families and am lucky enough to call so many of you my personal friends and extended family.

Together we have accomplished many things. We have brought more language and culture to the entire Ucluelet Elementary School than ever before. We have worked together as

are respectful of themselves, others and the environment and we have created a safe space at the school for families and students to feel a sense of belonging.

I am most grateful to those who have taken the time to teach me. I was welcomed at language classes and family and community gatherings. For those who are not aware, I have taken a job with the Greater Victoria School District where next year I will be the principal at Shoreline Middle School

education partners to ensure students are leaving the elementary school as fluent readers who

located on Esquimalt and Songhees Traditional Territory. I will be working in the Aboriginal Nations Department as well and working with the community to build better connections between the school district and the community.

I have a lot of work cut out for me and another language to learn. I have already learned one word! Thank you again to everyone who has enriched my life and I look forward to crossing paths with you all again.

Your Friend Always,
Jennifer Adamson
cuu

Frequently Asked Questions

Why does YG charge a fee for Freedom of Information (FOI) requests?

Charging for FOI requests is common practice across all levels of government, from municipal to federal.

Charging a fee to process FOI requests allows governments to cover the significant costs incurred to process these requests. For example, in order to process 18 FOI requests, YG has incurred over \$25,000 in legal fees.

YG is committed to openness and transparency. However, not all FOI requests can be answered. As a small government, we have limited resources and can only respond to FOI requests which are reasonable.

What is the difference between YG's economic development responsibility and the YFN Holdings' responsibility?

The YG's economic development responsibility is to seek, secure and promote economic initiatives that will enhance the quality of life and prosperity of citizens.

YFN Holdings Limited Partnership's responsibility is to oversee the businesses owned and/or operated by Yuułu?i?ath.

What will happen with the logs outside of Cixwatin Centre?

Six of the logs belong to the Nation. Joe Martin of Tla-o-qui-aht First Nation has agreed to carve

our Nation two canoes in addition to mentoring any Yuułu?i?ath who want to learn how to carve traditional dug-out canoes. In return, we will give him four logs.

A community engagement session will be held to discuss how best to involve Yuułu?i?ath in learning how to carve a canoe. We would also like your feedback on how to best take care of our canoes over time. Just as we have consulted with our elders and community about the wolves, this government wants to involve our youth in more of our decisions so they can learn our culture and ways of life.

We are still working on a start date for this project.

Employee Profiles

Sandra Louie

My name is Sandra Louie (daughter of Gib Louie). I am a Ucluelet First Nation Member who has lived in the community for the majority of my life. I am a mother of five children and I have successfully completed an Early Childhood Educator Assistant course through the NETP.

I am very happy for the opportunity to work in the Hitacu daycare. I am waiting for some paperwork to be processed, so in the meantime I am working at the front desk at the Government office.

I cannot wait to start working with Michelle Ralston and I am excited that the Daycare will now be able to take on more children and extend the daycare hours. I am looking forward to seeing everyone who comes by the office and I can't wait to be working with our small children in the near future!

Darwin Webber

I am originally from Alert Bay, Namgis First Nation. In 2003, I transferred bands and I am currently a Tseshaht First Nation band member.

I became a commercial fisherman when I was 14 years old and fished commercially for 23 years. After every salmon season I worked with the Salmon Enhancement crew at Nimpkish Hatchery. In 1996 I took the Fisheries Guardian training in Campbell River and received my certificate in 1997.

I am recently married to my beautiful wife Annette since December.

I am very happy and excited to be working for the Ucluelet First Nation. I look forward to meeting the community and working in your beautiful territory.

Gilakasla,
Kleco Kleco,

Darwin Webber

YFN Holdings Report

Emergency Actions (Crisis Control) Steps Taken	Team	Timeline
Financial accounting, analysis and reporting capacity in-house; obtain all historic records from previous auditors.	YFN Mgmt Services, YG, MNP	In Progress (June 2017)
File corporate tax returns (T2) and partnership returns (T5013) for all years (2014-2015-2016)	YFN Mgmt Services, MNP	March - June 2017
Established and controlled limits of authority at all levels of the organization including: scheduling, operational priorities, operational spending, capital program.	Board, Executive Mgmt, Managers	March 2017
Completed critical asset protection measures including: fire inspection and compliance; drinking water notifications (boil water); road improvements; appliances repairs; workspace and residential suites at Thornton Motel; danger tree assessments and removal at all properties; implement IT and records management.	YFN Mgmt Services, YFN Resorts and Accommodation, YFN Retail and Food Services	March - June 2017
Creating safe and healthy workplace for workers including: compliance with WorkSafeBC legislation with focus on bullying and harassment, working alone and preventing exposure to workplace violence. Implementation of injury reporting and employer investigations in accordance with legislation (Bill 35 & Bill 9).	YFN Mgmt Services	March 2017 and ongoing
Review and updates to revenue agreements. Collection of monies due from rentals, leases, moorage, and accommodations sales. Cost recovery for the likes of utilities related to occupancy by tenants and leasees.	YFN Mgmt Services, YFN Resorts and Accommodation, YFN Retail and Food Services	March 2017 and ongoing

Patient Travel Clients Did You Know?

It is your responsibility to get your doctor to fax Pearl Touchie an appointment notice 7 working days before your appointment. Our fax # is (250) 726-7552. This is to ensure that your cheque or purchase order will be ready for you when you need it. Also, for out of town appointments that require travel a day before your appointment I can make your reservation for accommodation.

You are also responsible to return your "Attendance of Appointment Confirmation" on your return home. If this isn't done, three missed "Attendance of Appointment Confirmations" will disqualify you for further assistance for Patient Travel. This is required for auditing purposes.

If you have any questions please contact me.

Pearl Touchie
Patient Travel Clerk
Telephone: (250) 726-7342 Ext. 211

Upcoming Events

July 10 - July 14
Elders Conference

July 11
Executive Meeting

July 11
Community Engagement Session – Fee Simple Policy

July 18
Canoe Journey tentatively set to arrive in Hitacu

July 26
Elders lunch

July TBD
Community Engagement Session – Canoe Carving and Maintenance

August 7
Government Office closed for BC Day

August 9
Elders lunch

August 23
Elders lunch

September 2
Yuulu?il?ath hosts Chief Clarence Louie of Osoyoos

September 4
Government Office closed for Labour Day

September 18
Hitacu Assembly

Eagles at the Pit
Photo by Marilyn Touchie

Community Engagement Session **Fee Simple Policy**

Monday July 11th

Dinner: 5 pm

Engagement Session: 6 pm

The Executive has agreed to have community consultation to assist with their decision making on proposed policy regarding residential lot ownership on our TSL.

Should one citizen be able to buy up all available lots? Or should lots be limited to one lot per citizen 18 years and older to ensure equality for all members? Should there be equal opportunity for all citizens – including urban citizens – to own land on TSL? These questions will put to our citizens at this upcoming engagement session.

The engagement session will also touch on the responsibility of land ownership; specifically, the responsibility to pay property taxes and changes to how the zoning and structures act applies to land owners.

Our lawyer Brent Lehmann from Ratcliff & Company will be coming to Hitacu to help facilitate this community engagement. Dinner at 5pm and engagement session at 6pm.

If you are available to attend, please do. If you cannot attend and have something to say on this matter please email us your input to communications@ufn.ca.

In accordance with Yuutu?it?ath Law

Notice is hereby given that the Yuutu?it?ath Legislature has initiated a Hitacu Assembly in accordance with the Constitution and Government Act YFNS 2/2011.



The Hitacu Assembly is scheduled for Monday, September 18, 2017; 5:00PM at the Yuutu?it?ath Gym. Dinner will be provided; all citizens are invited to attend.

The agenda is in draft form until approved by the Citizens at the Hitacu Assembly. (Additional items may be added at the time we adopt the agenda.)

Agenda Items:

1. Meeting called to order
2. Opening Ceremonies/Welcoming remarks
3. Motion and discussion to adopt the agenda
4. Finance Presentation – audited financial statements
5. Economic Development Discussion with Mark Podlasly (continuation from June 12, 2017 Hitacu Assembly.
6. Announcements/Discussion
 - a. _____
 - b. _____
 - c. _____
7. Adjournment