

Umacuk

December 2017

A Spooky Celebration

Halloween 2017

PLUS: Our new tax system
for an independent
and prosperous nation

Citizen
Profile:
Kali Touchie

Our Warriors
are Breaking
the Cycle

With our Final Agreement, we, the Yuuʔiʔath no longer take direction from Indian and Northern Affairs Canada or the Province of British Columbia. We once again have full responsibility for our land, our assets, and our governance.

As negotiated in the Treaty, our own government is charged with managing and protecting our resources for future generations. In order to fund this important work and build our Nation, the Treaty has granted the Yuuʔiʔath the power to generate revenue by collecting taxes.

The implementation of taxation will be phased in over time. This will allow us to adjust to a new and exciting time in our history.

Our story is for us to write. And control over taxation is important to an independent and prosperous future for our peoples.



WHAT ARE THE CHANGES?

MAY 1, 2019

Starting May 1, 2019, Citizens will begin to pay GST and PST.*



For example, when buying gas, clothing, and other goods. "Citizens" means those on the enrolment register of the Yuuʔiʔath – Ucluelet First Nation.



HELPFUL TIP

If you are planning to order a **new car** or other goods, or **build a house** on Treaty Settlement Lands, do so before May 1, 2019, to take advantage of the GST/PST exemption.

JANUARY 1, 2024

Starting January 1, 2024, Citizens who own houses and/or land on Yuuʔiʔath Treaty Settlement Lands will pay property taxes.



"Citizens" means those on the enrolment register of the Yuuʔiʔath – Ucluelet First Nation.

JANUARY 1, 2024

Starting January 1, 2024, Citizens will pay income taxes.*



Citizens will pay income tax on money earned on Yuuʔiʔath Treaty Settlement Lands, notwithstanding where they reside. "Citizens" means those on and not on the enrolment register of the Yuuʔiʔath – Ucluelet First Nation.



IMPORTANT REMINDER

Tax revenue will also be generated from any new business venture and any new residential development on our Treaty Settlement Lands.

* The Yuuʔiʔath still needs to negotiate the GST/PST and Personal Income Tax revenue sharing agreements with the British Columbia and Federal governments. Negotiations will determine how much GST/PST and Personal Income Tax – that both the British Columbia and Federal governments are collecting – will be paid to the Yuuʔiʔath Government.

We invite you to learn more at:

UFN.CA/TAXES

Message from the President

Les Doiron President

The Director of Operations Rhonda Knockwood and I went to Ottawa for the Government of Canada and Modern Treaty and Self-Governing First Nations Forum. Here we had meetings with Ministers, Judy Wilson Raybould, Catherine McKenna, Carolyn Bennett, Jane Phillipot as well as Prime Minister Justin Trudeau.

We are making great strides and the commitment from the Prime Minister to meet annually with all of us was great news. That displays our Government to Government relationship that we have with the Crown through the Treaty is working.

I am honoured to announce that in October I will become one of the Directors at the Thornton Creek Hatchery. I will be taking over from Bob and Vi Mundy. I want to say *kleco, kleco*, to both Bob and Vi for their commitment to salmon enhancement and the hatchery program over the years. Hopefully next year we can have the Warriors benefiting from this amazing program.

I also want to acknowledge the late Harold Touchie for paving the road in our relationship with Thornton Creek Hatchery. Those that work at the Hatchery have great words and respect for the years of dedication Harold brought to help make Thornton Creek Hatchery the success story that it is today.

On our second trip back east, Rhonda Knockwood, Richard Mundy Jr., Michelle Corfield, Alex Touchie [nee Paler] and I went to Gatineau to attend a national conference hosted by the Lands Claims Agreement Coalition (LCAC), titled Modern Treaties and Reconciliation. At this conference I was asked to sit on a panel with Ed Shultz and Peter Hutchins.

Both of these gentlemen have been involved in indigenous politics for decades, our breakout session talked about Building Indigenous Governments from a Cultural Foundation. In addition, I proudly represented our Nation, along with Rhonda Knockwood, on a panel interview on APTN's Nation to Nation program. The President of Nunavut also participated.

Our time spent with the LCAC and all the other Treaty Nations was great. Some nations have been in Treaty for 25

years and they are all open and willing to share their teachings and that in itself is priceless.

As Vice President of the Maa-nulth Treaty Society I am very excited to announce that after three years of the Maa-nulth Fisheries Committee in dispute with DFO, that the Maa-nulth Nations will for 2014 receive the full underage of 12,645 sockeye between all five Maa-nulth Nations. Our people and the Treaty are working together, thank you to everyone involved.

Recently the Board of Directors and CAO's of the Maa-nulth Treaty Society (MTS) met to have our long overdue Strategic Planning Session. There was tons of great discussion and clearly the direction of the MTS is clear.

I met with Janice Webster at our Urban office in Port Alberni recently and plans are well underway for our Christmas Dinner for those that live away from home.

The NTC / First Nations Health Council meeting was held in Campbell River where I attended with Suzanne Williams and Gloria Valentine. The realities of Mental Health and Addiction were at the front of the line. It was great to see that over 40% of the people at this event had Naloxone training. Sadly all Nations are understaffed and underfunded when it comes to these issues. Having said that, the work we are all doing cannot go unrecognized, thank you all.

Patient Travel

Did you know that it is your responsibility to get your Doctor to fax Pearl Touchie an appointment notice 7 working days prior to your appointment? This is to ensure that your cheque or purchase order will be ready for you when you need it. It is also to ensure that – for out of town appointments that require travel a day before your appointment – your accommodation can be reserved by YG.

Please be advised that Patient Travel Cheques will be available for pick-up on Wednesdays and Fridays.

You are also responsible to submit your Attendance of Appointment Confirmation after your completed appointment. Please be advised that three missed Attendance of Appointment Confirmations will disqualify you for further Patient Travel assistance.

Please contact Pearl Touchie, Patient Travel Clerk at:
Tel: 250-726-7342 ext 211 | Fax: 250-726-7552
Email: pearl.touchie@ufn.ca



Message from the Director of Operations

Rhonda Knockwood *Director of Operations*

We have one position open for competition – Comptroller. I am encouraging all citizens that have a background in full-cycle accounting and who is pursuing their accounting designation to apply for the position. We have also completed interviews for two positions – Administrative Assistant – Assets Department and a Lands and Resources Officer. Final approval is yet to be completed after reference and criminal record checks.

November has been an extremely busy month, and I have been working closely with the Land Claims Agreement Coalition (LCAC) to prepare for the meeting with the Prime Minister on November 1st. This close involvement included having our President make one of the seven speeches to address the many implementation concerns facing modern treaty governments across the country. Significant progress was made at this meeting and it reiterated how powerful the LCAC has become as a united coalition of treaty leaders in the country that can politically lobby to affect change in government policy and increase budget opportunities. The Prime Minister has committed to yearly meetings with the

Coalition and the Minister of Indigenous Affairs is expected that the LCAC works towards preparing a draft Fiscal Policy by December. It is imperative that the new Fiscal Policy is accepted by the leaders of the coalition and by the federal government's cabinet over the course of the next ten months, as YG will have to renegotiate the Federal Fiscal Agreement in 2018 with the other Maa-nulth nations.

I have been very involved in the fiscal policy working group meetings which has been instrumental in working with the federal government to address the funding gaps in treaty implementation for governance, infrastructure, housing, social well-being, and culture and heritage. The national budget proposals have been submitted for Budget 2018. Although we do not expect all of the budget asks in this coming federal budget, from early indications by the federal government, we may expect that there will be an increase in governance and infrastructure. This work is imperative for our government since our current funding agreement is still modelled from an INAC band perspective and does not account for the true cost of treaty governance and effective implementation. This work will continue on in the new year and YG has become an effective contributor to the process that will eventually affect its citizens and leadership.

I have also attended the Land Claims Agreement Coalition annual conference. It was designed to celebrate the successes and challenges of modern treaties; discuss their context and impact on political, legal, economic and social landscapes within Canada; and highlight that true reconciliation between the Crown and Indigenous peoples includes full and proper implementation of these constitutionally protected agreements. As members of the LCAC, YG and Maa-nulth provides a unique perspective of the challenges of a small, remote community in regards to treaty implementation. YG has been asked to sit on a panel at the conference and will assist with panel moderation and facilitation. YG had the first opportunity to showcase the successes of the past six years to other modern treaty governments across the country. It was during this conference that I have heard across the country that the struggles we face in our community, is the same across the country. It was an ongoing theme for all the leadership, from coast-to-coast-to-coast to remind each other that treaty implementation takes time, that we will all make mistakes, and that it is OK for citizens to have a difference of opinion. However, it must be respectful – a cultural teaching of Nuuchah-nulth nations.

Yuułu?il?ath Government – Ucluelet First Nation

Questions? Contact Us

Mailing: P.O. Box 699, Ucluelet, BC, V0R 3A0

Physical: Cixwatin Centre, 700 Way Road,
Hitacu, BC, V0R 3A0

Tel: 250-726-7342

Toll-free: 1-877-726-7342

Fax: 250-726-7552

Email us your questions/concerns to info@ufn.ca



Talking with our Legislative Representatives

Melody Charlie

I finally made it out to Effingham with the Warriors after several invites and colliding work schedules. It was at last meant to be that I come to this magical place. Being away from the luxuries of running water, warm beds and hot stoves was needed and so very grounding! There is nothing more

I love than being with this group of young men who are reclaiming their Indigenous ways of life. To witness their dedication to this very special place that connects them to their food, their language, and their spirit was very emotional for me. It made me so proud to see them so proud, to hear sacred parts of their stories in circle, and to feel their energy was something I hadn't

seen, felt, and witnessed in far too many years. It made me want more of them and more for them! Thank you Warriors for allowing me to be part of you, you make me want to be more like you! - Thank you to all the teachers who came and come and share their knowledge, it is because of you our boys are becoming men!

Massage Reiki with Therese, took place on the 21st of November and spots filled up faster than lightning! So I'm thinking it was needed and appreciated? I am visioning more of this for sure, it would be nice to have monthly wellness days if you ask me.

As always I am here to support where and when I can with anyone wanting to lift themselves higher, including: Sobriety, Addiction Treatment, Resume - Interviews, Training, Education applications, Funding, etc. If any men interested in a men's circle or cultural healing program I would love to coordinate if there is an interest. If you might like support in your next goals and I can help, I would LOVE to, feel free to reach out, I can be reached at 250-266-2507 or melodycharlie@mac.com



Connect with us



@UclueletNation



/UclueletFirstNation



[linkedin.com/company-beta/16256302/](https://www.linkedin.com/company-beta/16256302/)



Managers' Reports



Suzanne Williams
Department of Social Services

After-school Youth Program

Due to unforeseen circumstances, the Yuulu?if?ath Government – Ucluelet First Nation will be revisiting our plans for the Hitacu Youth Program.

The after-school program for the 9–12 year old children/youth **will continue** as planned through to mid-December, but the program for the 5–8 year old children will end until further notice. At this time we do not have the staff resources to carry out the work of this program and have contacted the parents to let them know the same.

Moving forward into the month of December and the early New Year, we will be working on developing a new youth worker job description that will encompass the needs of the Hitacu youth. The feedback that we received from the October engagement session will help shape this new position and guide us with an effective strategy per the recommendations of the citizens.

ABE Open House

Plans are still underway to host an Open House for our ABE Program and we are working on confirming a date with the School District 70 for the month

of December. As soon as the date is confirmed, a notice will be posted to the community.

Until then, please contact Bill Morrison at the North Island College in Ucluelet to discuss your options for upgrading or other training that you might be interested in.

Training

This month we focussed on some training that provided our staff with the tools that they need to help them deal with conflict and to help others develop plans of action to help them through personal challenges.

Dealing with Conflict

In this three day workshop, participants learned how to interact more effectively with people by:

- Gaining a deeper understanding of conflict and communication styles
- Managing strong emotions
- Avoiding common mistakes and lateral violence
- Practicing tools and strategies for respectful communication
- Becoming a better listener

We had approximately 10 members of staff attend this training and it would come highly recommended for anyone that is interested in taking it.

This program was offered free of charge by the NTC Teekchukt/Quu'asa Program and was previously taken by staff members and community members approximately three years ago.

Brief Action Planning

Brief Action Planning is a structured way of having a conversation with someone who is interested in turning their hopes for healthy behaviors into concrete plans. Brief Action Planning is

based on the principles and practice of Motivational Interviewing and draws on the evidence of behavioral science and self-management support. The core skills of Brief Action Planning can be learned by anyone interested in supporting others to make change.

We had three members of staff attend this training and welcomed one guest from the Tofino General Hospital.

This program was offered free of charge by the First Nation Health Authority and a few members of staff took the same training earlier this year and approximately three years ago.

Taste of the Trades: An Introduction to Carpentry

Congratulations to the 2017 Taste of the Trades Cohort!

On Monday, November 20th we welcomed 12 participants into the Taste of the Trades Program that is being held in the Hitacu Fire Hall. This program was designed earlier in the spring and it has now come to life with an Instructor from the North Island College, four Toquaht Nation citizens, seven Yuulu?if?ath citizens, and one Tla-o-qui-aht citizen.

Participants of the Taste of the Trades could look forward to another carpentry program that is going to be introduced in the New Year and one that could lead them to earning Red Seal Certification.

If you are curious to learn what the TOT is doing, please do not hesitate to stop by and say hello; classes run Monday through Thursday between 9am and 3:30pm in the Hitacu Fire Hall. The Instructor is very open to this and welcomes you to stop in so that the participants can share what they are building on that day.

Important Information and Dates

- November 20 – December 7: Taste of the Trades Program in Hitacu
- December 22: Christmas Break for the SD70 schools
- Every Monday and Thursday: Flu Shots at the Health Centre with NTC CHN, Amanda Aspinall



Marina Rayner

Department of Lands & Resources

Fish distribution is, believe it or not, still going. This has been a plentiful year and we hope to do one final out of town distribution to the urban citizens outside of Port Alberni. This will ensure that all citizens have an equal opportunity at fish. There was a bit of confusion with the last distribution in Port Alberni but Celena Cook managed to power through and got it done.

Unfortunately citizens who had hoped to get to these distributions will be missed and, while we would love to give weeks of notice, we often have to set distributions based on a fisherman's schedule. We try our best to accommodate missed deliveries but even with the expanded budget it still does not allow for us to go outside regular distributions.

The Administrative Assistant for the department has been working hard at ensuring all records are up to date and

processes are followed. One thing we had noticed is that there are quite a few citizens whose harvesting documentation is expired. The documentation does expire after 5 years. If you do need new harvesting documentation or forms for logging your catch then please do not hesitate to contact our department for a new one.

The regional working group on Human-Wildlife Coexistence meeting will be taking place in Ucluelet at the Toquaht office on December 6 at 1-4pm. All are invited to attend these meetings that aid many levels of government, including your own, to develop strategies on how to co-exist with wildlife in the area. Your input is valuable as no one has better experience than the people living in the community.



Spencer Touchie

Department of Asset Management

This October we have been able to move forward on a few notable projects: We are looking at changing the anticipated schedule for completion on the new triplex and duplex, with the past two large rain storms passing through the area the triplex is still on schedule for a move in before the end of December, but the two duplexes may be delayed till early January. These delays also affect the outdoor basketball court due to using the same labour force. The Nation has also gotten the initial approval from CMHC on a targeted renovation for addressing peeling paint on our rental units exterior walls, we have

been looking into qualified contractors to do the work moving forward.

This month we have also worked with the District of Ucluelet, to fix a major issue which came up: a water leak in the line under the harbor. Looking through records there was a leak detected in the water lines, Jeremy had worked through the inspection on our side, and we concluded that the leak had to be on the district's side. The leak was found under the harbor, the public works crew from the district had quickly organized a dive team to repair the leak; due to the high amount of water and high pressures there is almost no chance that any water could get into the supply line, and following the repair water tests were sent to the lab at Maxxam Analytics for two days following, and our lab did our own tests.



Asya Touchie

Department of Culture & Heritage

This month the Culture and Heritage Department has focused in on language efforts with the support of our fluent speakers, as well as, the First Nations Education Steering Committee (FNESEC) and First Nations Schools Association (FNSA). We have been continuing to work with FNESEC and FNSA as well as other Nuu-chah-nulth schools to develop a leveled Nuu-chah-nulth language curriculum. The creation of this curriculum will include language and some history. We will continue to work with FNESEC and FNSA on this project into the future.

The language classes have continued on Wednesday nights from 5:00pm to 8:00pm. We have been successful with having 8–12 participants attending language class on a regular basis, and are always welcoming new students to attend. We have a light dinner available for those who are unable to eat before coming by. We thank all of those who have come together for language class and provided support with the dinners and snack.

We have been working on a street map and signage for our community that uses our language. The street map will show you our roads, their names, and various locations along our roads. The map will be erected at the entrance to the community to ensure that those visiting the community and emergency vehicles are aware of our streets and are able to find where they are trying to get to.

In the coming months, I will be looking forward to visiting citizens in Port Alberni with Janice Webster, Sr. Administrative Assistant at the Port Alberni Satellite office. Janice and I will be looking to update citizens contact information as well as take an inventory of the cultural talents that we have in the urban areas.

If you have any questions, suggestions or any cultural talents that you would like to share with the community, urban or in

Hitacu, please feel free to contact me at the Government Office 250-726-7342 or by email at asya.touchie@ufn.ca.



Frederic Tolmie
Department of Finance

I commenced employment with Yuułuʔiłʔatḥ Government on October 23, 2017. I have taken the time to familiarize myself with my responsibilities as an employee of Yuułuʔiłʔatḥ Government by reviewing policy and procedures contained in our Employee Orientation kit concerning internal administrative procedures along with completing the required administration of a new employee. Secondly I have begun familiarizing myself with the vast

governance structures of the Yuułuʔiłʔatḥ Government, such as your Constitution, selected chapters of the Maa-nulth Treaty such as the General Provisions, Governance Chapters, and Fiscal Chapters including related Fiscal Financing Agreement. I have also undertaken orientation to Yuułuʔiłʔatḥ Government Legislation and regulations (Government Personnel Act, Code of Conduct Act, Legislative Procedures, Interpretation Act, Administrative Decisions Review Act) as well as the governance structures relating specifically to my role as Chief Financial Officer (Financial Administration Act, Expenditures Regulation, Annual Budget Act and the Statement of Investment Policy Act).

The number one priority for the time being is filling the vacancy in the Finance Controller’s office. A posting is now circulating online for any qualified candidates. Once this position is filled, we will devote our time to reviewing and implementing continuous improvements to YG’s financial systems. Concurrently we will identify key obligations on the horizon respecting treaty obligations and legislative obligations as they relate to finance and support YG in responding to those tasks. I will also be participating in YG’s upcoming strategic planning process as well as a 15 year review of the Maa-nulth Treaty.

Upcoming Events

Dec 7

Hitacu Xmas Dinner

Dec 11

Hitacu Assembly
1pm start time

Dec 16

Urban Xmas Dinner
Italian Hall in Port Alberni

Dec 25

Christmas Day
Government offices closed
(Hitacu & Port Alberni)

Dec 26

Boxing Day
Government offices closed
(Hitacu & Port Alberni)

New YG Staff



Frederic Tolmie
Department of Finance

My name is Frederic Tolmie. I am a Tsimshian member of the Killerwhale Tribe from Gixaala First Nation, located near Prince Rupert, B.C., where I was born and raised. After high school I attended Simon Fraser University and completed a Bachelor's Degree in Business

Administration with a concentration in Accounting. After University I continued my education and completed my Chartered Accountants professional designation. All told, I spent 20 years of my life in school and today I'm still learning.

I have also worked in banking, federal government, first nations' economic development and the first nations' public sector. Most recently of note, I spent 9 years as Chief Financial Officer and later Chief Executive Officer at Nisga'a Lisims Government. Prior to working for Nisga'a Nation I was employed as Chief Financial Officer of the Assembly of First Nations, where I enjoyed working in differing capacities with past and present National Chiefs, Ovide Mercredi, Matthew Coon-Come, Phil Fontaine, Shawn Atleo, as well as our present National Chief, Perry Bellegarde.

I have dedicated my education and career in support of advancing the quality of life of our people. While I am a new resident

of your beautiful region, my career has previously crossed paths with the Nuu-Chah-Nulth Nation. I was a Business Development Officer at Industry Canada and was instrumental in the approval of Federal Government start-up investment support to Tla-qui-aht First Nation's Tin Wis Resort as well as start-up investment support for the House of Hmwiitsa. I was Manager, Aboriginal Banking for the B.C. and Yukon Region at Bank of Montreal when the Bank's branch at Tseshaht Market was opened. I also became acquainted with the Late George Watts while he was an advisor on the Bank's "Circle of Aboriginal Business Leaders". Most recently, I attended the effective date celebration of the Maa-Nulth Treaty in April 2011 when I was a member of the visiting Nisga'a Nation delegation.

I love the beauty and splendour of this region. I'm very pleased to be a guest in your nation. I have a son and daughter who are young adults (and on their own) and I'm even the Grandfather of one. I have a significant other who will soon be relocating from Nanaimo to be with me and enjoy our lives to the fullest in this wonderful region.

Criteria for Housing Selection

Have you ever wondered how candidates are selected for available housing? The Housing Ad Hoc Committee evaluates a set of criteria when choosing from the list of applicants for available units.

YG strives to meet the needs for housing and to make fair selections. The housing department, when considering applications, will consider the following criteria (in no particular order):

1. Valid application (Dec 1–Nov 30 yearly)
2. Proof of income information
3. Three references from previous landlords, employers and utilities (BC Hydro)
4. No outstanding debts or rental arrears owed to YG
5. Unit availability meets the needs of the applicant
6. Current living conditions of applicant
7. YG citizens only

Reminder on upcoming housing

Importantly, applications need renewing once a year. If you are unsure about your application and date please be sure to double check with Marilyn Touchie at 250-726-2587 or marylin.touchie@ufn.ca.

Is your family growing and you are now in need of a bigger space? Are you looking to downsize? Or are you looking to move back to the community? You are encouraged to apply.

Please refer to the Criteria for Housing Selection above on how candidates are selected for available housing.

Units that are soon to be available are: Four 3 bedroom units (Duplex), Two 1 bedroom (Triplex) units, and One 4 bedroom (Triplex).

Q^wayaćiik?iis Day Care

November flew by and December is here, which means we are in the depths of winter and the “wet” coast weather is here amongst us. This being said we are looking for donations of raingear such as boots, rain jackets, rain pants, muddy buddies, mittens and toques. All donations are greatly appreciated and will be used for outdoor fun, rain, slush or snow.

We are excited that we have the funding to start up a “Language Nest”. There will be more information sent out regarding what a Language Nest is and the benefits of one. We would really like to encourage families to come in and participate with the kids at the beginner level. The participation of Parents/Guardians is key to strengthening and nurturing our families and community.

We plan to host luncheons and we plan for fluent citizens to come in and teach our day care kids. Some activities we will also be doing are drum making and shawl and tunic/vest making. Any language and culture specialists that would like to teach their knowledge to our future leaders of Yuułu?iif?ath please contact Bernice Touchie, Asya Touchie or Michelle Ralston @ (250) 726-7342.

Daycare will be closed December 25th to December 29th and will reopen January 2nd 2018. Have a safe and Happy Holiday!



Exploring with moon sand

Language & Culture Corner

ᑕaanus • Heron / Crane

as told by Marj (?a?asmacyak) Touchie

1. ᑕaaᑕuupaanitin?aaᑕa ᑕe?iicim, “Wikiič?aaᑕa kuupkuupa. Wiiyaatma kuupkuupa ?uušmaćukᑕ?at.	We were always taught by our elders, “Don’t you go pointing. One never points when talking about somebody.
2. “ᑕaaćaaᑕaᑕ ᑕaanus?i yaa. ?uušhitwe?in kuupkuupa ᑕaanus. ᑕiᑕiicniukšiiᑕwe?in?aaᑕa kuupšii?aaᑕatquu ᑕaanus.	“Do you see that heron there? They say that somebody was pointing at a heron. Your finger rots if you point at a heron.
3. “Wikaaqᑕe?ic ?uušmaćuk, ?uunuuᑕ ?ani ?uusuqtacuu yaaqmaćuk?itqak,” wawaa?aanitin?aaᑕa ᑕaaᑕuupat.	“Don’t you talk about anybody, because they may get hurt,” we were always told when they were teaching us.
4. ?uᑕuk ^w in ?ah ᑕaaᑕuupaᑕak.	This is one of our teachings.

Ucluelet Elementary School



**Ucluelet
Elementary
School**

In November, our students were busy with track meets, running club and wrestling. A round of applause to our students who participated in these extracurricular activities provided by our wonderful UES staff!

A big thank you to the Ucluelet RCMP, Canadian Rangers and Sergeant Mancini for attending and participating in our school's Remembrance Day assembly. Your presence and participation in our assembly was very meaningful and special for our school community. We look forward to Constable Duncan visiting our classes in the coming months to help our students learn about the WITS program (Walk Away, Ignore, Talk It Out, Seek Help).

Lunches-Please drop off lunches at the office before our lunch bell rings at 12:00 p.m. By dropping your child's lunch off before 12:00 p.m., Mrs. Clark will be able to alert your child that their lunch has arrived before they go outside for recess. Thank you!

'Tis the Season-This year, Mrs. Harling will be organizing 'Christmas Karaoke' for our school! It is sure to be a fun and festive event.

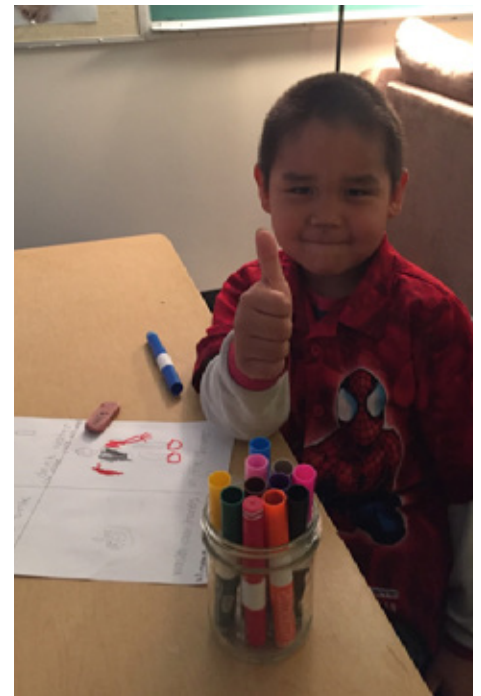
Upcoming Important Dates in December and January

- Thurs., Dec. 21: Christmas Craft Day/ Shopping Spree
- Fri., Dec. 22: Last Day Before Christmas Break, Lunch Envelopes Due, Report Cards Home
- Dec. 22 - Jan. 7: Christmas Break
- Mon., Jan. 8: School Opens
- Fri., Jan. 26: Lunch Envelopes Due

Ucluelet Elementary School practices the 4Ps-Be Positive, Be Polite, Be Prepared, Be Productive!

Sincerely,

Mrs. Hansen, Principal
Ms. Cameron, Vice Principal



Hiłstiis Hupii?uł – Port Alberni Satellite Office

There were a few things that happened here at the Satellite Office. We had a strategic facilitation an planning session with Dan George of Four Directions Management Service Ltd. We had six citizens attend. I was so happy to see them come to hear Dan George’s session and to be able to communicate and voice concerns, etc.

We are actively preparing for the Urban Xmas dinner. Tickets were created for this dinner for citizens and for their spouse and children. Please contact me at 250-724-1832 ext 222 if you would like to pick-up your tickets or message me at janice.webster@ufn.ca.

There was a fish distribution on Tuesday November 14th, which was changed from the 13th of November. It was so stormy that day too. I hope you received your fish.

If you want updates via phone, or email we need updated information from “All Citizens.” Please come to the office, call or email to complete two forms; a contact information form and an email consent form. You could win a prize just for updating your information. For further information please contact me at your earliest convenience.



**Contact Janice Webster,
Senior Administrative Assistant**

Tel 250-724-1832 ext 222
Cel 250-634-0471
janice.webster@ufn.ca

OFFICE HOURS

Please note that for months with statutory holidays the week may change.

week	MON	TUES	WED	THURS	FRI	SAT	SUN
1	8:30am – 3pm	12:30 – 4:30pm	8:30am – 3:30pm	12:30 – 4:30pm	12:30 – 4pm	Closed	Closed
2	12:30 – 4:30pm	8:30 – 3:30pm	8:30am – 3pm	12:30 – 4:30pm	8:30am – 12pm	Closed	Closed
3	8:30am – 3:30pm	12:30 – 4:30pm	8:30am – 3pm	12:30 – 4:30pm	8:30am – 12pm	Closed	Closed
4	12:30 – 4:30pm	8:30am – 3:30pm	8:30am – 3pm	12:30 – 4:30pm	12:30 – 4pm	Closed	Closed
5	8:30am – 3:30pm	12:30 – 4:30pm	8:30am – 3pm	12:30 – 4:30pm	8:30am – 12pm	Closed	Closed

Our Port Alberni Satellite Office has been given a name by our Elders: Hiłstiis Hupii?uł. Pronounced ‘hiłth-stees hupee-ulth’, the word in our language means: Hiłstiis = Head of Canal (meaning Port Alberni) and Hupii?uł = Helping Place.

YFN Holdings Update

The month of November saw Wya Point Resort turn a major corner in establishing itself as the only “FIRST NATIONS FIRST CLASS” Resort on the Pacific Rim. For the first time in the history of the resort, the entire maintenance and housekeeping staff pushed forward full force to preserve and enhance our property through the winter months.

With a strong vision for a rejuvenated and proud resort, each and every member of the Wya Resort Team has upped their energy and commitment to showing

the entire world just how amazing our traditional lands are.

With our first major storms already hitting our Wya Point Rocks, it is safe to say that there is no better place in the Pacific Rim to view Mother Nature’s fury in its full splendor.

YFN Holdings is pleased to be working closely with local delegates as well as Parks Canada to support the Canadian Surf Nationals which will be held at local beaches in the coming months. These, and future competitive surfing events,

will allow local Canadian talent to qualify for the next Summer Olympic Games in Japan.

As a strong supporter of both the sport of surfing and aboriginal athletics in Canada, I strongly believe that our local Nation youth have the opportunity, talent, and passion to become future surfing Olympians. The path to the Olympics begins right here on our traditional territory. YFN Holdings is committed to supporting this vision to the full extent of its abilities in the coming years

In accordance with Yuułu?i?ath Law

Notice is hereby given that the Yuułu?i?ath Legislature has initiated a Hitacu Assembly in accordance with the Constitution and Government Act YFNS 2/2011.

The Hitacu Assembly is scheduled for Monday, December 11, 2017; 1:00PM at the Yuułu?i?ath Gym.

Dinner will be provided; all citizens are invited to attend.

The agenda is in draft form until approved by the Citizens at the Hitacu Assembly. (Additional items may be added at the time we adopt the agenda.)

Agenda Items:

1. Meeting called to order
2. Opening Ceremonies/Welcoming remarks

3. Staff Updates/Manager Reports
4. Follow up from Previous Meeting
5. Announcements/Discussion
 - a. _____
 - b. _____
 - c. _____
6. Adjournment

Status Cards

YG is receiving forty status cards from AANDC at one time. Once we have issued all forty cards we will receive another forty. At this time, YG would like to begin a list of all of our citizens who require a status card. YG will set up appointments with our citizens – in Hitacu and our Port Alberni Satellite Office – who have recorded their name(s) on this list. If you have any questions or if you reside outside of Hitacu and Port Alberni and need a status card, please contact Debbie Mundy at 1-877-726-7342 ext 214 or at debbie.mundy@ufn.ca.



Warriors Update



The Warriors Program – Breaking the Cycle in action

First Nation's communities from the East Coast of Canada to the West Coast of Vancouver Island are all trying to find ways to 'break the cycle', to ensure our kids grow up healthy, culturally aware, and equipped with the skills to not only excel in life but to lead us forward.

This is of course much easier said than done. There is no ignoring the enormous challenges we face.

Our Warrior Program has accepted this challenge – with respect, passion and honour – and is making a real and tangible difference in the lives of each young man who is participating in this trail-blazing program.

Don't take the authors word for it, rather take the word of a Warriors participant: "There are other things like the Warriors, like Windspeaker and Rediscovery, but this is better because we have discipline and it keeps everyone together. Even when someone falls apart they still have something stable to look forward to".

Yes our Warriors chop wood for our Elders, participate as volunteers at a potlatch, and go camping out in Effingham.

But the Warriors program is about so much more. It is about breaking the cycle.

The Warriors are learning and developing the **communication skills** critical to a more positive, constructive, and healthy way forward. With an increased confidence and connection to our past, our Warriors are now communicating with their families, friends and elders in the ways of our ancestors.

And as one of the Warriors leaders has said, "coming from the community members they are the ones that see the change. At home they see a change

in the demeanour of our Warriors. How they act has changed and that is the positive feedback I get from the Warriors Program."

When in Effingham, the Warriors are not just camping. They are learning our culture, our traditions and how to survive and excel in life. They are learning **respect, responsibility and discipline** – the three pillars of the Warriors Program.

When three of our Warriors – on our November trip - were innocently joking, one of the Warriors mentors stopped them and explained the importance of the two-spirit in our culture. Those individuals that have the male and female perspective were historically given great respect and relied on for advice given their ability to understand both sides. He went on to explain how important **respect and tolerance** is – whether it is to someone in the LGBT community or anyone for that matter.

Our Warriors are learning about **traditional medicine** and the various uses the forest and our surroundings provide. For example, on our November trip one of the Warriors mentors explained the use of plantains – there are many kinds – and how opening up this plant by biting on it and placing it on open wounds acts as a natural antibiotic.

Our Warriors are learning our **traditional** everyday cleansing rituals.

Our Warriors are learning to hunt and use a gun safely, to gather, and to track animals. They are learning to **respect** what they hunt and gather – to shoot only what they will eat and give thanks for the food that is given to them.

Importantly, our Warriors have learned that **culture is medicine**.

Our Warriors are learning how to **work as a team and the importance of hard work**.

On our November trip, the Warriors cleared a space that instantly tripled our dining area, used the excess dirt to smooth out and make safer the already existing trails and created a new comfortable fire pit that can host at least 30 people. This was hard work and was only accomplished with our Warrior working together as a team.

Why are the Warriors doing this you might ask? Because the Warriors want Effingham to be for all Yuulu?i?ath.

Our Warriors are learning how to be **resilient, show initiative and care for one another**.

On the November trip, one of our Warriors slipped into the frigid ocean where we dock. He saved himself without help, at the same time other Warriors rushed to build the fire bigger and get him dry clothes.

It is truly a blessing to see the growth of our young men; seemingly happening before our very eyes. Nowhere do you see this more than around the campfire at night. Indeed, around the campfire the Warriors are learning to be **empathetic** - they are learning to open up and share with one another, to cry with one another, and be accepting of one another's flaws and **supporting** each other unconditionally. It is the Warriors way.

Effingham is a special place. Right at the foot of an important tributary, it is where our ancestors went to hunt and gather during the winter months.

It is where our Warriors are creating a space of connection and healing for all Yuulu?i?ath.

It is a place where we go to remember the past, connect with ourselves and each other, and to be guided along the right path.

Our Warriors





Citizen Profile - Kali Touchie and Building Capacity

Recently our own Kali Touchie jumped on a plane for the very first time and headed to the 5th Annual Indigenous Mapping Workshop in Winnipeg Manitoba. Read about her experience here:

First of all for those who do not know, a geographic information system or geographical information system (GIS) is a system designed to capture, store, manipulate, analyze, manage, and present all types of spatial or geographical data which you can show digitally and/or on a map. Importantly, these kinds of maps allow First Nations communities to collect, record and display traditional knowledge.

I learned a lot over this four day workshop. I am now a more competent GIS Technician and I learned so much from networking with different people from countries such as Chile, Germany,

and with people from all over North America. One thing I discovered is that we all have very similar struggles and to move forward we need to work together.

I have learned about new programs I can use to expand our GIS program such as QGIS, MAPBOX and Open Street Map. We can utilize GIS in so many

different ways from Land Use Planning, Environmental Monitoring and Culture - making it truly meaningful for our people.

The workshop was well planned and structured. The organizers invited a range of speakers to discuss various topics, such as drone use, fusion maps, revitalization of Cree in the 21st century and how to connect indigenous mapping to Canadian law.

One of the many presentations that stood out for me was about residential schools. The Pekiwewin Project wants to show a visual interactive map showing the dispossession and displacement of indigenous children from their traditional territories on an international level. Another very important goal of course is to reconnect these families who may be searching for one another. As part of this project, they are looking to identify unmarked gravesites of children who went missing during residential school.



Thornton Creek Hatchery

Did you know that Yuułu?il?atḥ – Ucluelet First Nation is a managing partner of the Thornton Creek Hatchery?

In years past Yuułu?il?atḥ was a silent partner. But with the help of Larry Johnson, Yuułu?il?atḥ is building on our existing relations with the Thornton Creek Hatchery to make our treaty work for all of us. How? There are provisions in the Maa-nulth Final Agreement -- 10.3.0 Harvest of Surplus Salmon and 10.3.1 Each year the Minister may determine whether there is a surplus of species of salmon that returns to spawn in the Domestic Fishing Area, the size of the surplus, and access to that surplus -- which grants our Nation the ability to harvest additional fish for food or economic purposes.

YG wants to make our treaty work for all of us. Currently we have applied for and were granted an ESSR License for harvesting Chinook salmon from Thornton Creek Hatchery for economic purposes; however, YG seeks to become a more meaningful partner with the Thornton Creek Hatchery. What would that mean?

Currently Thornton Creek Hatchery is staffed with volunteers. But with a more meaningful partnership – including obtaining grants to build capacity in partnership with Thornton Creek Hatchery – YG plans to parlay the work of the hatchery into enhancing other streams in our territory to become more bountiful and thus, grow our piece of the pie.

It would mean not only more food fish for the Nation but would also provide our Nation fish that we can process and sell commercially at our Wya Point Welcome Centre. As well, it means we can train our own citizens to work at the Hatchery thereby building our capacity as a Nation and once again be full stewards of our traditional territory.

Yuułu?il?atḥ have lived off of the lands and ocean of the west coast of Vancouver Island since time immemorial. Using our traditional territory and harvesting more fish to benefit our people is making our Treaty – an Economic Treaty – work for all Yuułu?il?atḥ.

Evan Hauser *Ever wondered what he can do for you?*

Evan can help you figure out what you want to do:

- Career planning
- Back to school planning
- Driver license and training support
- Trades training support

Evan can help you get to where you want to go:

- Resume and Cover Letter
- Interview Preparation
- Work Gear and Clothing Support
- Job coaching support
- Access to Additional Training

Evan Hauser is available to provide all employment related services and programs to all Yuułu?il?atḥ. And he loves to work with individuals wanting to go back to school but not sure what to do or how to do it.

Interested? Contact Evan by phone 250-266-1584 or by email [Evan.Hauser@nuuchahnulth.org](mailto:Hauser@nuuchahnulth.org) or on Facebook: NETP Evan Hauser.



The Nuuchahnulth Employment and Training Program (NETP), is one of fifteen departments within the structure of the Nuuchahnulth Tribal Council (NTC). Since October 1, 2010 NETP has been operating under the ASETS (Aboriginal Skills and Employment Strategy). As an ASETS Agreement holder, NETP provides employment related services and programs to all Aboriginal peoples living in the geographic service area covering the Vancouver Island West Coast.

Halloween





BEEDIE SCHOOL
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EXECUTIVE MBA IN ABORIGINAL
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Transform your career without interrupting it.

The SFU Executive MBA in Aboriginal Business and Leadership is a 25-month graduate program that enables you to expand your skillset, without pausing your career.

The EMBA ABL is a dynamic program. It integrates content to meet the needs, values, understandings, protocols, and interests of Canada's Indigenous people while providing you with the strategic management skills to take on new responsibilities at work. You can continue to contribute to your workplace and community throughout your studies, apply new theories and approaches, and develop projects around your organization.

The Webinar:

Join us on December 12, 2017, at 5 pm (PDT) for a webinar to learn first-hand about how both you and your organization can benefit from the program. Admission requirements and application processes will also be discussed, followed by a Q&A period.

The link to access the webinar will be emailed to all registrants on or before the day of the event. Please ensure you are able to receive emails from nvinson@sfu.ca.

More Information:

To learn more about how the EMBA ABL program can help advance your career, please visit our [EMBA ABL website](#).

There is limited space available for this webinar so register today to secure your spot!

Social Cultural Support Programs

Location: 4589 Adelaide Street

Weekend Homeless Programs

WEDNESDAYS

Family Night "Discovering Your Roots"
6-8pm

This is an opportunity to share stories, talk about where you were born & discover family roots.

2017: Aug 16, Sept 13, Oct 11, Nov 8, Dec 6
2018: Jan 3, Jan 31, Feb 22, Mar 28

FRIDAY NIGHTS

Homeless Peer Support 6-8pm

This is a chance to be involved in learning & sharing with others about experiences & preventative tips regarding homelessness.

2017: July 28, Aug 25, Sept 22, Oct 20, Nov 17, Dec 15 | 2018: Jan 12, Feb 9, Mar 9

Elder's Social & Cultural Gathering
5:30-8:30pm

This is a coming together to participate in beading, drum making, weaving & painting in a social environment.

2017: Aug 4, Sept 1, Sept 29, Oct 27, Nov 24, Dec 22 | 2018: Jan 19, Feb 16, Mar 16

Youth/Teen Gathering 6-9pm

The event begins with snacks, continues with educational workshops, & ends with a fun activity for ages 15-18.

2017: Aug 11, Sept 8, Oct 6, Nov 3, Dec 1, Dec 29 | 2018: Jan 26, Feb 23, Mar 23

Recovery Group 7-9pm

This is a talking circle format supporting recovery while utilizing the Medicine Wheel & other cultural practices.

2017: Aug 18, Sept 15, Oct 12, Nov 10, Dec 8
2018: Jan 5, Feb 2, Mar 2, Mar 30

SATURDAY

Urgent Need Item Distribution & Workshop 5:30-7pm

A coming together for a hot meal, followed by an educational workshop and food hamper.

This is a weekly Saturday event.
Entrance off Adelaide street (side gate).

SUNDAY

Mobile Street Outreach 5-6:05pm

This is an opportunity to receive a food hamper, hygiene products & educational materials.

There are three street locations: Quality Foods 5-5:15pm, Friendship Centre 5:25-5:40pm, and Echo Centre 5:50-6:05pm.

This is a weekly Sunday event.

If more information is needed call 250 723 4050. Monthly and singular bus passes available for participants.

KUU-US Weekday Homefulness Programs

MONDAY TO FRIDAY 10-2pm

The homefulness team provides assistances to clients regarding housing placements, compilation and distribution of a weekly housing registry, eviction prevention support, the handing out of basic and urgent need items (clothing, household items, food hampers and hygiene products), volunteer/employment linkages and life skill development to address root causes of homelessness.

Due to high demand call 250 723 4050 to book an appointment.

4589 Adelaide (entrance off Johnston rd)

KUU-US Transitional Housing

Housing consists of support and life skill development for individuals with goals to re-enter into independent housing. This is a fully furnished 4 unit home with communal kitchen and living space with private bedrooms. All utilities are included (\$400). Call 250 723 4050 to inquire about vacancy.

Funded by: The Homeless Partnering Strategy.

"Putting the hope back in home."

KUU-US 24 Hour Crisis Services

Help is only a phone call away.

Adult / Elder
250 723 4050

Child / Youth
250 723 2040

Toll Free (BC)
1 800 KUU US17

BC PHARMACARE PROGRAM WELCOMES FIRST NATIONS

Some drug coverage changes are coming for First Nations in B.C.

Some drug coverage changes are coming for First Nations in B.C. BC PharmaCare program welcomes First Nations

First Nations in British Columbia are about to become the first in Canada to join a provincially-based prescription drug program.

Starting October 1 of this year, First Nations Health Authority clients with active Medical Services Plan (MSP) coverage will be eligible for the BC PharmaCare program.

If you have your MSP enrolled through FNHA, the move is automatic. A very small number of clients do not have MSP paid for by FNHA and will continue to have interim coverage with NIHB, ensuring you will get the drugs you need. To enrol in MSP, just contact your FNHA representative as usual.

The transition to PharmaCare is part of an overall plan to bring decision-making about health benefits closer to home and into the hands of First Nations. Bringing the program home to B.C. is our first step in improving it.

We ask that FNHA clients continue to take both their BC Services Card (or CareCard) and Status Card to the pharmacy when filling prescriptions.

Our current clients will continue to be eligible under PharmaCare for the medications they need - but a small number of recipients may have to change to a different comparable drug. If this happens to you and you have any concerns, please discuss it with your doctor or pharmacist.

We suggest that anyone preparing to travel out of province should plan ahead and fill prescriptions here in British Columbia before leaving. PharmaCare is a BC program, and cannot pay for prescriptions filled in other provinces. In most cases, clients are eligible to receive an advance supply lasting up to 100 days. Anyone needing more information before travelling should speak directly with a pharmacist.

Please visit FNHA.ca for information and updates as these changes come online. Anyone with questions about the switch to PharmaCare may call FNHA's Health Benefits phone number toll-free at 1.855.550.5454, or email FNHA at HealthBenefits@fnha.ca.



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Port Alberni Satellite Office:
Suite A, 5251 Argyle Street
Port Alberni, BC
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Tel: (250) 724-1832 ext. 222
Email: janice.webster@ufn.ca



How to enter:

Simply complete a contact information form and sign an email consent form. Submit to the Satellite office and you could win!

Prizes to be won!

1. Samsung Tablet
2. \$20 Itunes Card

Draw Date: Sat., Dec 16, 2017

Please contact:

Janice Webster at the Satellite Office
Suite A, 5251 Argyle Street
Port Alberni, BC V9Y 1V1
(250) 724-1832 ext. 222 or
Email: janice.webster@ufn.ca

*Open to all Yuutu?it?ath Citizens
excluding YG Legislative Members
and Staff*

Quu'asa Urban Healing Gatherings

Join us in any of the following cities for an evening of family fun, food, storytelling and other activities.

- » Cultural Ceremony
- » Info. Sharing
- » NTC Updates
- » Sharing of a Meal
- » Singing & Drumming
- » Please bring your drum

TUES, DEC 5, 2017 | 2-8PM

Campbell River

THUNDERBIRD HALL
1420 Wewaikum Road, Campbell River

THURS, DEC 7, 2017 | 2-8PM

Vancouver

UKRAINIAN CULTURAL CENTRE
805 East Pender Street, Vancouver

FRI, DEC 8, 2017 | 3-8PM

SAT, DEC 9, 2017 | 10AM-3PM

Seattle

**DUWAMISH LONGHOUSE
& CULTURAL CENTER**
4705 W Marginal Way South West, Seattle

THURS, DEC 14, 2017 | 2-8PM

Nanaimo

ST. PETER'S CHURCH HALL
301 Machleary Street, Nanaimo

FRI, DEC 15, 2017 | 2-8PM

Victoria

VICTORIA EDELWEISS CLUB
108 Niagara Street, Victoria

For more information

Tel: 250-724-3939
Toll Free: 1-888-624-3939
Fax: 250-735-0711

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This event is coordinated and funded through the Nu-u-chah-nulth Tribal Council's Teechuktl + Quu'asa Program