Legislature hosts open house and People's Assembly

The Yuulu?il?ath Legislature hosted their first People's Assembly since being elected.

An open-house was held during which citizens were encouraged to provide input on a number of ongoing activities. Tables were set up where citizens could discuss everything from the Nuu-chahnulth Language program to the draft Zoning and Structures Act. This was the first time this type of round table discussion was held by the Legislature.

Legislature member Richard Mundy was enthusiastic about the events.

"Your new government was proud to host the Assembly and see about fifty citizens attend the open house, dinner and meeting. With government, staff and invited guests factored in, I think there were over seventy people gathered in our gym. Most who came seemed to appreciate the informal open house

format held before the Assembly and we're going to further develop that concept for future use. The Assembly itself resulted in several resolutions which were voted on by all citizens in-attendance; these resolutions will now move forward as recommendations for the YFN Legislature to consider," he said.

President Les Doiron welcomed citizens and guests and Legislature member Melody Charlie did an opening prayer in Nuu-chahnulth. The Culture Group drummers also drummed before dinner.

Debbie Touchie was recognized by the government for more than 25 years of service as the custodian; as she was surrounded by her family she was blanketed by Legislature members Gordon Taylor Jr. and Alan McCarthy.

Chief Financial Officer Tamara Nelson presented the audited financials. The audit was completed by McIntosh, Norton and Williams certified general accountants

and shows the financial picture of the nation up to March 31,2015. There was revenue of eight million in grants including the transfers for the Trust and Implementation funds and an additional seven million in debt proceeds to cover the cost of capital projects, including the new community centre. The expenditures included seven million for construction projects, five million for government operations and programs and three million for re-payment of prior year reserves that were used for capital projects in 2014 fiscal.

"The core service costs (government operations) were forecasted at 4.3 million which exceeded applicable revenues by over \$442,000 in the fiscal 2015 budget. In other words, government operations were forecasted with a deficit," CFO Nelson commented. She said to date one million has been distributed from the Settlement Trust toward the new community

centre.

"The audited financial statements indicate actual revenues of fifteen million and actual expenditures of ten million net of inter-fund transactions. Adjusted for differences in recording budget items/funds, the actual excess of revenue over expenditures is about \$300,000 resulting in less deficit financing than forecast," she said.

The consolidated statement of financial position shows financial assets of \$31,300,664—made up mostly of the long-term investments including: Implementation Fund of \$12,896,134; Settlement Trust of \$11,229,882 and an investment in YFN Holdings Ltd. Partnership of \$3,002,459.

The government had budgeted \$6,000,000 for the new community centre plus a 15 per cent contingency—which was rounded to \$7,000,000 for the enacted budget.

"We're currently about 16 per cent over the initial budget estimates," CFO Nelson said, noting that the contingency was fully used, plus 1 per cent additional. One million dollars was borrowed from the Settlement Trust for the project and the Bank of Montreal holds a bank loan worth \$5,876,589.

There were reports from Economic Development and from the Executive Portfolio holders. Please see separate stories on page 4 and page 6 for those department updates.

Yuulu?ił?ath citizens asked a number of questions and presented two different resolutions from the floor.

Continued on page 2.



Yuulu?il?atḥ Citizen Debbie Touchie was blanketed at the recent Hitacu Assembly. After 25 years of working for the Nation she retired.

If undeliverable, please return to:

Yuulu?il?atḥ Government House PO Box 699 Ucluelet, BC VOR 3A0

Toll Free: 1-877-726-7342

PM 42129516

Yuułu?ił?atḥ Forest Guardians page 7



Yuułu?ił?ath Government

Citizens pass two resolutions from the floor



Yuulu?il?ath Legislature held an Open House last week before the Hitacu Assembly to provide citizens the opportunity to meet with Legislature members and staff in a casual setting. Here Legislature members Gordon Taylor Jr. and Richard Mundy Jr. speak with Gordon Taylor Sr. Right: the Culture Group drummers performed before dinner.

2015 Federal Election All-Candidates Meeting

Friday October 9th, 2015 at 7:00pm
The Electoral District of Courtenay-Alberni



Co-hosted by: Nuu Chah Nulth Tribal Council &

Yuułu?ił?ath First Nation



Candidates:

Gord Johns, New Democrat Party (NDP) of Canada Carrie Powell-Davidson, Liberal Party of Canada Glenn Sollitt, Green Party of Canada

Who: Aboriginal Voters & Canadian Citizens concerned about Aboriginal Issues in the Courtenay-Alberni Riding

What: An all-candidates meeting with the candidates for the Courtenay-Alberni electoral district with a focus on *Aboriginal issues*. Candidates will be able to provide opening remarks and then the floor will be open for questions related to *Aboriginal Issues and Concerns*

Where: Yuułu?ił?atḥ Government House (and gymnasium) at 700 Wya Road , Ucluelet, BC

When: Friday October 9th, 2015 at 7:00pm

WHY:

Aboriginal issues aren't only important to Aboriginal people, they are important to all Canadians

For more information please contact Nuu-chah-nulth Tribal Council, Vice President Ken Watts (250-724-5757 or ken.watts@nuuchahnulth.org).

Continued from page 1

Yuulu?il?ath citizens passed a resolution that recommends to the Legislature that the Yuulu?il?ath Legislature meetings be open for citizens to attend.

Four citizens said that not enough news is being reported from the Legislature and Executive meetings. In a letter read aloud at the Assembly, Michelle Corfield

asked, "why is the legislature meeting in secret with no independent reporting."

President Doiron told citizens that the council was not excluding pertinent information from being shared with citizens. He said two different lawyers were consulted on the matter of closed meetings and both indicated that meeting minutes suffice as far as informing citizens.

Two citizens suggested that verbatim minutes would provide context to the decisions of the Legislature; however, that suggestion minutes was nixed because the Legislative Rules of Order and Procedure Act states that the law clerk does not need to record discussion on motions.

A motion from the floor asked that the Legislature consider opening meetings to citizens; that motion was supported, in a vote, by the majority of citizens in attendance, and that recommendation will now be considered at the next sitting of the Legislature.

Another resolution that came from the floor was to initiate a plan that would replace all current non YFN managers and staff with Yuulu?ił?ath citizens within

the next four years. This resolution was approved overwhelmingly by the citizens in attendance as well as the Legislature members, and that resolution will go to the Legislature for consideration.

A third resolution brought to the Assembly was to hold the next Assembly, which will be the Annual General Meeting, in Port Alberni. After some discussion that



resolution was defeated; however, a number of people spoke to the resolution and suggested that it would be good to have an Assembly in Port, but they did not want to see the AGM held there. The AGM is scheduled for November.

President Doiron would like to acknowledge the citizens who all came out to the open house and the People's Assembly. He also thanked employees for the coordination and set up of the meeting and members of Legislature who assisted with the planning. He thanked Legislature member Melody Charlie for offering the prayer in the Nuu-chahnulth language and to all the members of Legislature for their work and dedication.

THANK YOU

To the Yuułuʔiłʔatḥ citizens who all came out to the open house and the People's Assembly, for their active participation.

Thanks to the employee's for the coordination and set up and to members of Legislature who assisted in planning this event.

Thank you to Melody Charlie for the prayer in our language, way to go and keep it up. λekoo λekoo

Lastly, thank you to all members of Legislature for their work and dedication.

Les Doiron Yuułuʔiłʔatḥ PRESIDENT









Science Fair explores traditions & technology

Youth and elders got together to find the answer to some questions at a traditional knowledge and technology science fair held in Hitacu on September 21, 2015.

The theme, 'traditional knowledge and technology' came about because "traditional ways of living are remarkable and awe-inspiring" said Barb Beasley, a local ecologist who wrote a grant which enabled the science fair to take place.

"Imagine being able to survive by using local resources only—rather than imported, manufactured goods. People had to develop ways of finding, extracting and preparing plants and animals from the wild. They developed lots of knowledge and technologies to help them," she said.

The event was organized by Barb in conjunction with Yuulu?il?ath Youth Worker Annie George. Dr. Bernice Touchie opened the Fair with a Nuu-chahnulth prayer and then elders were asked to speak about traditions. One elder said many traditions were lost because parents did not not share



traditional ways. Fortunately not all traditions were lost. Rose Wilson spoke about weaving and Richard Mundy talked about gathering plants and tree bark for medicine.

Young people also contributed to the discussion. Levana Mastrangelo, is a Yuulu?il?ath citizen and University of Victoria science student, studying microbiology. She said she was inspired about science when she did lab work at North Island College and that sparked a passion for microbiology.

Britany Morgan, a Toquaht citizen recently graduated with a Bachelor of Science in microbiology from UVic and has applied to the University of BC medical program. She's hoping to be a doctor; for now she's working for the province of BC in the Aboriginal Youth Internship program.

The group also heard about a project done by Bayja Bank, a member of the Toquaht First Nation who did an experiment on traditional knowledge that was entered into the Heritage Fair in Port Alberni last year. She compared furs from different types of animals to see

> which was the warmest. She talked to the students about how she came up with her project idea and the scientific steps followed in answering her question.

Blind fish tasting was the first experiment of the day; participants were asked to taste two different samples of white fish and choose which one they liked best. They were asked to identify both fish. Halibut took a slight lead over Yelloweye as the favorite with 5 people choosing Halibut and four choosing Yelloweye. Only three people correctly identified the Yelloweye; most

people thought the A sample was Cod.

"Science is a way of understanding the world and how things work or have worked the past. A scientific experiment is used whenever you post a question and try to



come up with an answer by testing different possibilities," said Barb.

Other experiments included determining the different between the strength of different woods and which wood built the best fire. The group also set out to find out whether berries grow more abundant and taste sweeter in sun or in shade.

The group will keep track of the experiment results and the youth were encouraged to dig deeper into their questions if they were inspired to learn more. The youth will be getting together in October to create displays using photos and poster boards to share the information they learned from their day of science experiments.



Bee Clean Building Maintenanc 526 Comerford St Victoria, BC

Bee-Clean Building Maintenance was established in 1967 and currently provides custodial services for approximately 300 million square feet of retail, commercial and institutional buildings on a daily basis. With offices across Canada, Bee-Clean has grown to employ over 11,000 people serviing almost every industry in the

Bee Clean is currently looking for full time, part time and on-call janitorial staff to fill new positions at the UFN Community Centre and other buildings in the UFN community, Ucluelet, Tofino and Port Alberni. The job descriptions to be filled are light duty and heavy duty cleaners. Opportunity for advancement into supervision OH&S and Quality Assurance positions area available as well.

Employees are required to pass a basic criminal background check and will be trained to perform all tasks listed in the job descriptions below. Applicants are to forward letters of interest to Clifford@beeclean.net or call our Victoria office at 250 381 7566.

Heavy Duty Cleaner

DUTIES:

- Sween mon scrub and wax hallways floors and stairs
- Operate industrial vacuum cleaners to remove scraps, dirt, heavy debris and other refuse Empty trash cans and other waste containers
- Wash windows, interior walls and ceilings Clear snow and ice from walkways and steps Clean and disinfect washrooms and fixtures

- High dusting of lights and air vents
 Replacement of light bulbs
 Power wash sidewalks, steps and building exteriors
 Perform other routine maintenance jobs and repairs

Light Duty Cleaner

DUTIES:

- Sweep, mop, and wash floors
 Dust furnishings, lights, window sills and air vents
 Vacuum carpet, area rugs, upholstered furniture, draperies and blinds
- vacuum carpet, area rugs, upnoistereo furniture, draperiet Ensure paper and soap dispensers are full and functional Clean, disinfect and polish bathroom and kitchen fixtures Disinfect operating rooms and other hospital areas Collect debris and empty trash containers Wash walls, ceilings and windows Polish chrome and brass fixtures

Tinlet expands with new ice house for next spring

Wojtek Malach is excited about the expansion at Tinlet (formerly Bornstein's). The 2.5 million dollar investment will increase the plant capacity and see a brand new ice house and eventually a new float where small commercial vessels will be able to moor for free as long as they are using Tinlet to offload.

The first phase will include the building of an ice house by next June. The new 110 ton capacity, is an automatic ice house that can be operated remotely and there will be no need for shoveling ice. According to Mr. Malach the plan currently buys a lot of ice from Ukee Ice and a lot of ice for the west coast is trucked in from across the Island or even Vancouver. Until three years ago Bornstein had an ice house that was busy, but when it needed replacing, the parent company decided to shut it down rather than repair it. Since that closure and the closure of another ice house in Ukee, the inlet in the summer months has ice

shortages, he said.

Tinlet, besides being an offloading plant for boats, also owns two big draggers, the Karanova and Nemesis, which are fishing ground fish north of Queen Charlotte sound currently, but in the late fall and winter they will fish locally.

Mr. Malach has a crew that are all citizens from Hitacu, other than one employee. He said they are excited about the expansion because they will be getting more work throughout the year. "There won't be any shut downs and they won't have to worry about having money for Christmas time. They know there will be more work," he said. Adding that once the expansion is completed, there will probably be a few more jobs available too.

The plant will not shut down during construction which will be done in three phases. The first building will be an ice house, followed by the construction of a cooler, freezer,

washroom and shower facilities and a lunch room. The third phase will be the new float and marina for commercial boats. The expansion is expected to begin shortly and it will take about five years to complete all three phases. All existing buildings, including the old office building, will be torn down.

The plans for the expansion have now been agreed to and a general contractor has been named. Mr.

Malach said he insisted on using local contractors for all jobs such as the electrical to the plumbing. "If something breaks down in the middle of the night I want to be able to call that guy and he knows if he doesn't answer the phone I will be at his door knocking," he laughed.

Wotjek said all the fish that is unloaded at Tinlet all gets processed in Canada. He said the fish is sold all over the world.



Businesses losing hundreds of thousands citizens told

The nation's businesses are losing hundreds of thousands of dollars a year, citizens were told at the recent Hitacu Assembly. Chris Burger of Mayne, Burger and Associates, who have been contracted for four months to serve as the CEOs of YFN Management Services. During

the last four months they have been assessing and overseeing already active businesses.

"Unfortunately the companies that are operating, the majority are not earning you any dollars, they're actually losing money," he commented, noting that "we still

don't know where you stood at the end of 2014."

Mr. Burger said there are some exciting proposals through the concept stage that involve Kwisitis and the National Park; the economic development officer's update mentioned that business is a zip

line/aerial walkway that would be developed by an outside proponent rather than the nation.

The group have hosted the Port Alberni Port Authority to explore economic development opportunities and have met with area mayors and provincial ministries.

ił?ath GOVERNMENT DIRECTORY

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Warrior program aimed at teaching young men



Yuułu?ił?ath has revived our community

men's group based on the combination of feedback from community members and elements of successful programs such as the Rediscovery program, Warrior Camp and the Men of the North program. ing the program participants will gain an understanding of how to live their lives for themselves and possess the confidence to move forward on that path. Our men will develop a support network that extends both up and across in age group (other peers: they can mentor others as well) and they will understand the impact they can have on their community and the impact that a strong community can have on them.

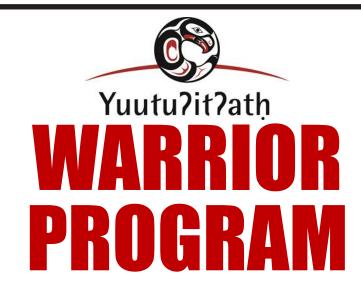
Open to YFN males of any age, this program will aim to build our Warrior Spirit. As warriors, our men are the protectors of our women, children and each other. The metaphor of the Warrior Spirit also speaks strongly to persevering through the challenges that men will face in life and the confidence they will need to lead our Nation to prosperity in the future. Our primary aim is to support young men to relearn important cultural teachings.

The group started in mid September and will meet every Monday evening from 6 p.m. to 9 p.m. at the community centre, meeting at the front foyer. Once a month there will be a weekend retreat. Monday evening training will develop the skills that we will need during that month's retreat weekend such as hunting, bow making and seafood harvesting. Retreats will take place in remote locations such as the Effingham Inlet camp in our traditional territory. The aim this year will be to host a potlatch for our community in the winter and to build the Effingham Inlet community celebration area by the end of

spring. Traditional language and cultural practices will be layered in throughout the program and the group will be outdoors most of the time, even during the winter season to allow us to spend time connecting to our land. There will be an element of adventure, adrenaline and danger throughout the program and solo time in sacred places for reflection is a cornerstone of the program design.

Our program coordinator for this first year will be Ricardo Manmohan. He brings 15 years of military experience, 10 years of leadership development and over the last three years, he has successfully facilitated the Leadership Vancouver Island Program on the West Coast. As the program grows, it will continue to be shaped by our men and during this year, two or three young men who demonstrate a strong commitment will be groomed to lead this program in the future.

The program will create a story with challenges that stretch the young men while allowing them to feel safe. It will build our young men's foundation of self-confidence, inner strength and focus. It is hoped that with the confidence built and the trust created between our men, we will create a space to explore our future dreams and to have a place to build connections that will offer support well into the future.



One Night a Week & One Weekend a Month

WHERE



Hitacu Community Centre & Effingham Inlet

THE WARRIOR'S CREED

"Honour your women, Provide for your family, Conduct yourself with honour at all times"

- Michael McCarthy -

MEN OF ALL AGES

TIMING

Mondays (6-9pm) Select Weekends (6pm Friday – 6pm Sunday)

FEATURING

Survival Skills
Bow Making
Remote Camping
MMA Fighting
Tracking / Trapping
Snaring
Hunting / Fishing
Seafood Harvesting
Wilderness First Aid
Meat Smoking

COST

COMMITMENT to Developing Yourself and Our Community

SPONSORS

YFN Legislature Quu?asa Program WCCRS NTC / NETP RCMP FNHA / VIHA

Government departments provide updates to the Hitacu Assembly

Community Services update

Manager Trevor Wickham provided a written report about the planned expansion and repairs of the health clinic. Mr. Wickham is expecting a decision from the First Nations Health Authority in early October regarding plans to renovate, equip and staff an Oral Health Clinic for all Nuu-chah-nulth Nations

A parent and toddler play-

room is being created in the former health clinic boardroom by the NTC Infant Development Worker and Early Years Outreach Program Coordinator.

He reported on the new men's group which started last week and is being facilitated by Ricardo Manmohan. The group will help to finish the camp in the traditional territory at Effingham Inlet. The first phase of the camp was completed with the construction of an A-frame cabin. Phase two includes constructing an outhouse, tent-platforms and trails.

Recently Lorraine Mundy resigned as Senior Administrative Assistant to take up a new position as Medical Transportation Program Assistant with the First Nations Health Authority in Vancouver. Pearl Touchie has been named the new Senior Administrative Assistant.

Lands and Resources Update

Lands Manager Darren Mead-Miller is developing a sustainable timber harvest plan for Yuulu?il?ath Territory and has been negotiating with forestry companies for proposed timber harvest in Effingham area.

He reported that site servicing and ground preparation has been done on a site near the community centre, for the Youth and Learning Centre. Plans are to move the existing trailer to the new site and complete renovations on the building.

The government submitted a grant to the Canada 150 Community Infrastructure Program to support the relocation and renovation of the youth centre to the new community centre.

He reported on the construction of seven small homes in Hitacu. Four of the seven homes are now completed. The project is expected to be completed this fall.

Director of Operations Iris Frank reported that the annual budget for 2015-2016 was approved and the audit is complete. Planning for the 2016-17 budget will begin in November

Her report mentioned personnel announcements including the hiring of Carlos Mack as Lands and Resources Technician and Anna Drabosenig as Administrative Assistant to the Lands and Asset Management department. She reported that hiring an accountant is in progress. And she noted the retirement of Debbie Touchie as custodian for the government and thanked her for 25 years of service.

Build My Business Tagether



Register Now for FREE TRAINING and MENTORING for September or January

Workshop Schedule	PORT ALBERNI 5091 Tsuma-as Drive	Nanaimo
Workshop Times are 6-8pm with light dinner served at 5:30	Boardroom 3 Tseshaht Building	256 Wallace St., 2nd floor
Being In Business	September 15, 2015	January 12, 2016
Business is a "Game"	September 22, 2015	January 19, 2016
The Business Plan	September 29, 2015	January 26, 2016
Market Research	October 6, 2015	February 2, 2016
Marketing & Promotion	October 13, 2015	February 9, 2016
The Marketing Plan and Marketing	October 20, 2015	February 16, 2016
Cash Flow	October 27, 2015	February 23, 2016
Social Media, Web Development	November 3, 2015	March 1, 2016
Budgeting	November 10, 2015	March 8, 2016
Need Money?	November 17, 2015	March 15, 2016
Running Your Business	November 24, 2015	March 22, 2016
Reality Check on Entrepreneurship	December 2, 2015	March 29, 2016
	_	

	YES, Register me for the <u>Port Alberni</u> session	Spreecast or in Persor
	YES, Register me for the Nanaimo session	
Name:	Phone:	
Email:_		
Busines	ss Name if applicable:	
Pegista	er to attend in nerson or online via Spreecast. Email your regis	tration sheet or call/email us

CONTACT

Jay Silverberg, BMBT Program Coordinator buildmybusinesstogether@gmail.com
Got Questions? Call Anytime 250- 619-3450

Caledonia Fred, NEDC Assistant Manager caledonia@nedc.info 250-724-3131
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Attend Online via

1011 Free: 1-866-444-6332

Naomi Nicholson, Executive Coordinator, naomi@nedc.info



Building A Better Future For Business

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Yuulu?il?ath Umacuk Issue 9 September 2015 • Page 6

Nature based fun for Forest Guardian participants

The Forest Guardian youth program operated for a week in Hitacu in late August. About a dozen participants were involved the program which was a nature based program that taught youth to work together in a safe environment. During the week the youth played in the gym, created crafts and made forts and played outside despite the rainy weather.

"They were courageous to be out there; they didn't let the weather get them down and they worked really well together said Beth Luchies, Child and Youth Mental Health Counsellor with NTC; she and fellow counsellor Sarah Hagar, facilitated the program.

The forest guardians will continue in Hitacu on Monday afternoons from 3:30 until 5 p.m. starting in October. Original guardians are welcome plus anyone else, five and up. Youth worker Annie George will also help to facilitate and any older youth from the community that want to help out are encouraged to come as well.



"The forest is a healing place and it's good to connect with the land," said Beth. "We have the kids work together to complete challenges, so it's not about there being a winner and loser, everyone has to work together," she said.









New clinical counsellor for Hitacu

Thank you. I will be in Hitacu next on September 23rd My name is Jasmine Toor, and I am the new Clinical Counsellor for the Central Region with the Teechuktl program. I am originally from Nanaimo, and recently moved to Ucluelet . The areas I will service include: Ahousaht, Hesquiaht, Tla-o-qui-aht, Toquaht, and Yuulu?il?ath. I am here to listen, and explore various issues that community members face including mental health, addictions, trauma, relationship/family issues and anything else they may be struggling with. I help clients gain an understanding of their situation, strengths, and resources and together we make plans to meet their goals in ways that work for them culturally and individually. I will be submitting a monthly community calendar, and look forward to connecting with you.



Yuulu?il?atḥ children off to the first day of school.



- the bath tub, or on the luggage rack.
- Check the bed mattress, zippers, seams, cushion tufts, and in behind and around the headboard.
- Check the furniture and walls furniture frames and cushions. using something with a hard corner or edge, like a credit card.

HC Pub: 120063

- mouldings, trim, baseboards and window frames.
- Check cracks in plaster and peeling wallpaper.
- Take a close look at electrical outlets. light switches, phones and clocks, as well as all the carpeting/rugs.

Canada



Yuulu?il?ath children enjoyed the last days of summer. Above, girls playing Monster High, Nicole and Hannah McCarthy and Olivia Patrick. Below, below Mathew Jack and friend play at the pre-school park.



Wya hires local youths under NEDC summer program



Yuulu?il?atḥ citizens Anthony Louie and Kobe Little worked on an NEDC summer program this summer at the Wya Campground. Pictured here with them is Jason Bill, 18, another Yuulu?il?atḥ citizen who recently graduated high school in Alberta and moved back to Hitacu; he worked at the campground too but was not funded through the NEDC program.

NTC Disability Access Fair October 7-8 at Athletic Hall

The NTC Disability Access Awareness Committee will be hosting the 2015 Health-Ability Fair on October 7 & 8 at the Alberni Althletic Hall.

The gathering is open to any Nuu-chah-nulth person who is living with a disability, family members or caregivers of all Nuu-chah-nulth person living with a disability. Nuu-chah-nulth leaders, social workers,

family care workers, family and friends are invited to attend.



Yuulu?il?atḥ fire fighters practice every Tuesday night at 6 p.m. More volunteers are still needed.

Two Yuulu?il?ath youth worked at Wya Campground this summer with funding from the NETP summer youth projects.

Kobe Little said he learned some good house-keeping skills this summer. "I didn't know how to make a bed before but now I do," he laughed. He enjoyed meeting new people at the campground.

Anthony said the best part of his summer work was getting to drive the all terrain vehicle around the campground. He worked mainly in maintenance, filling water jugs and changing the batteries in the yurts.

Evan Hauser, case manager with NETP said the Wya Point Resort and Campground applied for funding to employ two youths for a

work experience program.

"The youths were given the opportunity to learn through hands on work experience most facets of the resort," he said.

They learned the standard work that the goes into preparing for guests and cleaning up after the guests have checked out. They also had opportunities to work with small maintenance repairs and upkeep around resort and campground, Evan said. "Overall the two student workers enjoyed their time and would happily do this same thing next season," he added.

Kobe is going into Grade 10 and Anthony into Grade 8. Both youth had little work experience before joining this summer program.



Yuulu?il?atḥ Elders discussed traditional place names at a recent Elders luncheon.

New Administrative Assistant named

Pearl Touchie has been hired as the new Sr. Administrative Assistant to the Department of Community Services.

After being retired for a couple of years Pearl decided it might be nice to get back to work; she said there is only so much knitting she could do.

She will be responsible for medical travel, minute taking, assisting in the development of reports and proposals and will supervise the front office health staff. She can be reached via emails at pearl. touchie@ufn.ca

Welcome aboard Pearl.



Courses offered for boats, guns and first aid

Carlos Mack, the Lands and Resource Technician for Yuulu?il?ath has been successful at an application which will bring training opportunities for Yuulu?il?ath and other Nuu-chahnulth nations.

The Nuu-chah-nulth Em-



ployment and Training Program (NetP) will provide \$21,779. in training funds for three different courses including

a gun course, first aid course and

boating course.

Carlos believes there is a need for these courses and said he's hoping individuals will be able to use these skills in Fisheries and Eco Tourism jobs. There is room for approximately 12 students in each course.

Carlos staggered the courses so they will be delivered over the course of a few months to ensure that participants are able to participate in each of the courses at a reasonable pace where they are learning and not being over saturated with information. The methodical delivery of programming will ensure that participants are able to build the skills and confidence required to obtain a solid foundation of knowledge and safety, which

are required for jobs in Fisheries and Eco Tourism.

The first courses are set to run in mid October; PAL, PALR and the CORE gun courses will run on October 17th, 18th and 19th. PAL is the basic license needed in Canada to possess a firearm. The course teaches proper gun handling and focuses on safe use of firearms. The PAL R course is an optional license that one needs to own a restricted firearm or handgun. It is a prerequisite for jobs in conservation and law enforcement. The **CORE** or Conservation Outdoor Recreation Education program is designed for individuals wishing to obtain their first B.C. resident hunting license. It is offered through a partnership agreement with the Ministry of Forests, Lands and

Natural Resources.

First Aid

The Canadian Red Cross Advanced Wilderness & Remote First is a 40 hour course that provides comprehensive first aid and CPR techniques for those dealing with medical emergencies in remote locations. The course content includes assessment, airway management, wound care, head and spine injuries and sudden medical emergencies. It teaches students to use improvised equipment and recognize dangers and risks that can be avoided. Carlos said this will be one of the first courses offered since most of the courses are outdoor oriented. No date has been set for this course yet.

Boating Courses

The small vessel Operators course provides the knowledge and skills necessary to safely operate a small, non-pleasure vessel, in coastal and sheltered waters under various operating conditions, including darkness and restricted visibility.

Marine Emergency Duties

This course teaches boaters the minimum safety requirements for seafarers. The course includes learning to understand the hazards of working in a marine environment, fire fighting for seafarers and how to launch survival craft in emergency situations. This course will be held from November 9-14th in Hitacu.

Radio Operators Course

To operate a marine radio you need to be licensed. The course teaches emergency radio procedures and every day operating techniques. Learn about choice of frequencies, phonetic alphabet, procedural words and phrases.

Swift Water Operations

Learn to work near swift water safely and get a basic understanding of swift water dynamics. This course will teach you how to self rescue and rescue others from shore.

For more information please call Carlos at (250) 726-7342, ext. 203. Deadline for registration is October 5, 2015.

Yuutu?it?atḥ

ECO-TOURISM AND FISHERIES TRAINING

Full Name	First Nation		
Telephone / Cell	Email Address		
Full Mailing Address (for travel subsidies)			
TRAINING			
☐ PAL and PAL R ad CORE Dates: October 17-18-19			
☐ MED-A3 (Marine Emergency Duties) Dates: November 9 th to 14 th			
☐ ROC (Radio Operators Course) Dates: November 9 th to 14th			
\square S.V.O.P. (Small Vessel Of Operations) *Must complete MED-A3 and ROC November 9^{th} to 14^{th}			
☐ Wilderness first aid			
☐ Swift Water Rescue			
MEAL PLANNING			

In order to plan for meal arrangements, please tell us about any dietary restrictions that you have:

TRAVEL SUBSIDY

Travel subsidies will be available for participants travelling to Hitacu, but this is limited. Please indicate where you are travelling from: _____

Please return this completed for my **Friday, October 9, 2015, by noon**, to Carlos Mack. Either drop it by the government office or email to: carlos.mack@ufn.ca or fax to: (250) 726-7552.

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Volunteers needed for tsunami debris clean-up in Traditional Territory

Volunteers are needed for a tsunami debris clean-up at Wya Point slated for next Sunday, October 4, 2015.

The clean-up, a Nuu-chah-nulth Regional Specific Tsunami Debris clean up in Yuułu?ił?atḥ territory is being organized by the Regional Tsunami clean up team with help from Carlos Mack, Yuułu?ił?atḥ Lands and Resources Technician.

Volunteers can meet at Wya Point campground, near the yurts at 10 a.m. Lunch will be served and a commemorative T-shirt will be given to volunteers. There will also be a clean-up in Toquaht traditional territory, in the Macoah Passage along the shoreline between Toquaht and Chanatha. Volunteers are welcome to sign up for both days; if you want to help out with the Saturday clean-up please meet at the Toquaht Government office in Ucluelet at 10 a.m.

Volunteers are reminded to wear sensible foot wear, warm clothes and rain gear and bring along a refillable water bottle. The clean up will be re-scheduled if the weather is really bad.

The Nuu-chah-nulth Regional Specific Tsunami Debris team has assessed this stretch of coastline and have determined that it is a good collector shoreline with some road and boat access. They also did a table top assessment of the YFN coastal territory and determined that areas near Wya beach would be good for a clean-up. Some beaches are accessible and can be walked and others will need to be reached by boat. More information about the debris pick ups can be obtained from Carlos at 250-726-7342, ext. 203.

NTC highlights federal election issues and encourages voting

The Nuu-chah-nulth Tribal Council has developed a tool kit to help voters understand the issues, concerns and priorities in the upcoming federal election.

Access to the fisheries for food fish and ceremonial purposes as well as economic need has been identified as an important issue.

"The Aboriginal Rights to fish for economic purposes have been confirmed for five Nuu-chah-nulth Nations (Ahousaht, Ehattesaht, Hesquiaht, Mowachaht/Muchalaht and Tla-o-qui-aht) in the 2009 Ahousaht et al. decision," wrote NTC President, Deb Foxcroft and NTC Vice President, Ken Watts. They recommend that fishing plans developed by the nations, be implemented.

"The current Conservative Federal cabinet unilaterally and without consultation with First Nations in BC designated an "endpoint," the maximum amount of salmon and other fisheries resources that Nuuchah-nulth and other First Nations in BC are entitled to for food, ceremonial and economic purposes. This cabinet decision arbitrarily limits the fisheries resources that our people can obtain..." the briefing states.

Management of the commercial and recreational fisheries to ensure that priority food, ceremonial and economic rights-based fisheries are afforded the opportunity to catch their allocation and the restoration of restoration of habitat protection.

The NTC also recommends that the Federal government implement the Truth and Reconciliation Commissions calls to Action, extend Aboriginal Skills, Employment and Training strategy funding until 2022, that new education legislation be created in partnership with First Nations and that a national inquiry be done into murdered and missing indigenous women in Canada.



Help Wanted: Recreation Support Worker (Regular, Full-time)

Hitacu, British Columbia Posted on: Monday, September 14, 2015

The Recreation Facilities Worker is responsible for the planning and administration of department funding, the planning and implementation of Yuulu?il?ath Recreation Programs, and for overseeing events that take place at Yuulu?il?ath Government facilities. All position duties combined makes this position a regular, full-time position.

EDUCATION/TRAINING/CERTIFICATION

- Experience and training in recreational programming or a minimum Post-Secondary Diploma in a related field or equivalent
- Grade 12 Diploma
- Valid Class 5 Drivers License and own transportation
- Unrestricted class 4 Drivers License or willingness to obtain it within the four-month probationary period.

EXPERIENCE

- Minimum three (3) years' experience in an education environment involving students in grades
 0 = 12
- Experience in First Nation education programs and service development and implementation
- Experience working with First Nation communities, organizations and current First Nation education issues

• Experience planning, coordinating and managing complex projects and assignments

Please note that, in accordance with Section A 2.0 – 1, of the Yuulu?il?ath Government Personnel Policy, the Yuulu?il?ath is applying an aboriginal employment preference first to Yuulu?il?ath Citizens and second to members of other First Nations. In addition, the Yuulu?il?ath will request a Criminal Record Check as a condition of employment.

How to Apply: please submit your covering letter, resume and two recent employment references to the attention of Iris Frank, Director of Operations, by email (iris.frank@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, VOR 3AO) or in person (100 Hit-tat-soo Road, Hitacu, BC. Have a question? Please call Iris at 250-726-7342, extension 206.

Closing Date: Wednesday, October 14, 2015

Thank you in advance for your application, we will be in touch with those who are shortlisted for an interview.

P.O. BOX 699, UCLUELET, BC, VOR 3A0

www.ufn.ca

"Tides Change" Workshop

Self Esteem, Confidence & Self Authority

2 day workshop with Erin Ryding
Discover what motivates you to embrace change



Empowerment through being open to change!

Nuu-chah-nulth Employment & Training Program will be delivering "Tides Change", which is designed to help you embrace change through exploring what motivates you, build trust within yourself and work together to achieve success in goals that you want to pursue!

<u>Date</u>: October 26 & 27, 2015 <u>Time</u>: 10:00 am—3:00 pm

Location: Hitacu Government Building: Multi Purpose Room

If your 19-24 years old and receiving Income Assistance, then you are required to attend this three day workshop in Hitacu. Transportation, lunch and child care are included for those who require it.

If interested contact the NETP office or Evan Hauser- 250 266 1584 to know more or to find out about travel support or child care.

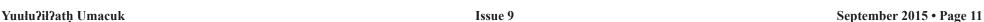
Any First Nation, Metis, or Inuit person residing within in the Nuu-chah-nulth region is encouraged to apply!

Visit in Person: 4090 8th Ave, Port Alberni
Phone: (250)-723-1331 Email: NETP@nuuchahnulth.org

This program offered through Nuu-chah-nulth Employment &

Canada

Funding provided in whole by the Government of Canada



Language and Culture

Mentor-Apprentice program starts in Hitacu

nnie George and Levi
Touchie are two Nuu-chahnulth language learners who
want to learn to be fluent.
The pair recently attended a MentorApprentice workshop in Port Alberni
where they took the first steps towards
language immersion.

The Mentor-Apprentice program pairs fluent elders with ambitious learners of the language. They are encouraged to spend 300 hours of complete immersion, working together over a one year period. The goal is to facilitate the development of fluent speakers of BCV First Nations languages, where fluent speakers are partnered with committed learners in an immersion environment in the home and on the land. Bob Mundy, Sullivan Louie and Dr. Bernice Touchie were also part of the immersion lessons. Since there are only a handful of fluent speakers left it is valuable that learners become more fluent. Language and cultural immersion have proven to be the most successful method for the transmission of language and culture from one generation to the next.

It takes a lot of repetition to learn a language. The hope is that as each apprentice becomes more fluent they can teach others which creates a ripple effect in the community. "The method is similar to how we learn as babies, listening to the language from our parents," we learn by being constantly immersed in it.

The course was an introductory course to show skills on how to interact with Elders. "They were showing us

how to communicate with fluent Elders using other resources other than the English Language. We weren't supposed to speak English at all," Annie laughed, explaining that gestures and body language were used as a means of non-verbal communication. "We were pointing to things and using sign language to communicate" she said.

The learners were also taught words and phrases to keep the Elders on point. Learning how to say in Nuuchah-nulth, please speak in our language, say it slower, phrases to encourage the Elders to continue speaking Nuu-chah-nulth.

"We had to drop our pens and we were supposed to learn to listen and say things rather than right it down," Be around it (Nuu-chah-nulth language) every day and keep it on your tonight," she said. It's not only a lot of work for those learning, it's also a lot of work for the Elders who are teaching because they are not used to teaching, Annie added.

The students were taught the 20x20 rule which states that if you can learn to use a word in 20 different sentences you will retain that word. Annie said students were asked to consider what they would like to learn about and the Elders were also asked to consider what they would like to teach. Annie would like to learn how to do public speaking and say prayers.

Annie said it's interesting to see what sparks the memories of language for the Elders. She talked about the recent canoe journey, which



Yuułu?ił?atḥ Elders go over the Nuu-chah-nulth phrases which will be used for the Mentor-Apprentice program. Shown here are: Rose Wilson, Dr. Bernice Touchie and Marj Touchie.

stopped by Hitacu, and said while she and her father watched the canoes from the beach, he talked about several words that were associated with travelling by canoe. She has also witnessed Elders speaking to one another and in doing so, they remember certain words. "The course teachers suggested that we don't write anything down but instead they said we should carry a recorder and always record conversations and then discuss them," she commented.

The course offered some ideas to get fluent speakers talking, by looking through photo albums to stir up old memories

Currently Bob Mundy is slated to be a mentor to Vi and Maureen; Annie will work with her father Ronnie George and Levi will work with Sullivan Louie and Marj Touchie. Each mentor-apprentice pair is aiming to get 100 hours of immersion completed by the end of December.

Annie said her personal goal is to increase her vocabulary and have small conversations with fluent speakers. At a recent Language lesson Annie tried out her skills with fluent Elder Sullivan Louie, who nodded emphatically that yes, he understood what she said to him perfectly.

Dr. Bernice Touchie is facilitating Nuu-chah-nulth language lessons each Wednesday starting at 1 p.m. For those involved in the mentor-apprentice program Bernice is holding a class starting at 11 a.m. on Wednesdays as a preparation for the mentor-apprentice program. Other learners are welcome to come and listen, but the adult beginner classes are from 1-2 p.m. only.



Yuulu?il?atḥ and Toquaht citizens joined together for Nuu-chah-nulth language courses when Henry Kammler recently taught classes.



Nuuchahnulth words hišimyilin We are gathering together. hišimyil in to gather we